

**Attachment A - Initial RFP Responses that Matched Current City of McKinney Vision Benefits**

	Head Count	Davis Vision (Current)	Avēsis	NVA	Aetna	Cigna	VSP	Davis Vision	Dearborn	LFG	MESVision	MetLife	Superior Vision	UHC
	<u>EEs</u>													
Employee	278	\$4.62	\$4.97	\$4.87	\$6.92	\$6.06	\$5.34	\$6.65	\$6.59	\$8.75	\$6.00	\$5.33	\$6.77	\$5.58
Employee & Spouse	140	\$8.34	\$8.97	\$8.79	\$12.48	\$12.12	\$9.95	\$12.01	\$11.89	\$16.58	\$10.80	\$9.62	\$12.23	\$10.08
Employee & Child(ren)	120	\$8.80	\$9.46	\$9.27	\$13.17	\$12.24	\$10.65	\$12.67	\$12.55	\$19.45	\$10.58	\$10.15	\$12.90	\$10.63
Family	339	\$13.08	\$14.07	\$13.78	\$19.58	\$19.54	\$16.98	\$18.84	\$18.65	\$27.36	\$15.98	\$15.09	\$19.19	\$15.80
<b>Monthly</b>	<b>877</b>	<b>\$7,942.08</b>	<b>\$8,542.39</b>	<b>\$8,368.28</b>	<b>\$11,888.98</b>	<b>\$11,474.34</b>	<b>\$9,911.74</b>	<b>\$11,437.26</b>	<b>\$11,324.97</b>	<b>\$16,362.74</b>	<b>\$9,866.82</b>	<b>\$9,162.05</b>	<b>\$11,647.67</b>	<b>\$9,594.24</b>
<b>Annual</b>		<b>\$95,304.96</b>	<b>\$102,508.68</b>	<b>\$100,419.36</b>	<b>\$142,667.76</b>	<b>\$137,692.08</b>	<b>\$118,940.88</b>	<b>\$137,247.12</b>	<b>\$135,899.64</b>	<b>\$196,352.88</b>	<b>\$118,401.84</b>	<b>\$109,944.60</b>	<b>\$139,772.04</b>	<b>\$115,130.88</b>
<b>ANNUAL PREMIUM CHANGE</b>		<b>Current</b>	<b>\$7,203.72</b>	<b>\$5,114.40</b>	<b>\$47,362.80</b>	<b>\$42,387.12</b>	<b>\$23,635.92</b>	<b>\$41,942.16</b>	<b>\$40,594.68</b>	<b>\$101,047.92</b>	<b>\$23,096.88</b>	<b>\$14,639.64</b>	<b>\$44,467.08</b>	<b>\$19,825.92</b>
<b>RATE CHANGE</b>		<b>Current</b>	<b>7.6%</b>	<b>5.4%</b>	<b>49.7%</b>	<b>44.5%</b>	<b>24.8%</b>	<b>44.0%</b>	<b>42.6%</b>	<b>106.0%</b>	<b>24.2%</b>	<b>15.4%</b>	<b>46.7%</b>	<b>20.8%</b>
<b>RATE GUARANTEE</b>			<b>4 years</b>	<b>4 years</b>	<b>4 years</b>	<b>2 Years</b>	<b>4 Years</b>	<b>4 years</b>	<b>4 years</b>	<b>2 years</b>	<b>2 years</b>	<b>2 Years</b>	<b>4 years</b>	<b>2 Years</b>

Please Note: 12 of 13 original responses are shown here. Outman is the only vendor not showing due to Outman not providing a plan that matches current benefits