

# CITY COUNCIL BUDGET GUIDELINES

## FY 2012 - 2013

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- **Develop a budget based on holding the tax rate at not more than the current level.**
  - **Implement water and wastewater rate adjustments IF it is recommended by the water and wastewater rate study.**
  - **Maintain minimum fund balances and reserves as required by the City's financial policies.**
  - **Continue with a structurally balanced budget, with no reliance on the use of fund balance to balance revenues and expenditures for the General Fund.**
  - **Continue with a competitive market-based total compensation system for all employees.**
  - **Adjust service levels or programs to meet budget constraints.**
  - **Any new supplemental request or increase in service level shall be offset by a similar reduction of current operating budget.**
  - **If all other measures fail to balance the budget, recommend reductions in staffing and identify resulting impacts on programs and service levels.**
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