



# Librarian II- Program Strategies

## McKINNEY PUBLIC LIBRARY SYSTEM

### Our Vision

We build relationships and impact lives through discovery, learning and fun.

### Our Mission

We serve our community by providing access to materials and experiences that educate, inform and entertain.

## The Opportunity

- Under general supervision of the Programs Branch Manager, and in partnership with the other Library Leadership team members, the Librarian II provides team-based and customer-focused leadership to ensure the best library event and program experience possible for every member of our community.
- Provides leadership in programming across all library departments as part of a collaborative, high performing organization.
- Responsible for keeping library programs fresh and relevant, collecting and leveraging qualitative and quantitative data, resources, and partnerships in a effort for sustained and continuous improvement.
- Supervises 3 direct reports responsible for maintaining event web portals and coordinating marketing materials with the Communications and Marketing department. This team also plays a key role in the management of the library's website.



## The Ideal Candidate

In addition to proper experience and qualifications, the ideal candidate will also need the following characteristics to be successful:

- **Relationship Focused** - growing and maintaining internal and external relationships is essential for success in this position.
- **Collaborative and Inclusive** - Success is about outcomes AND process. The ideal candidate will ensure all staff members feel welcome and understand their vital role in our programming success.
- **Growth Mindset** - Continuous improvement is paramount to our view of public service. The ideal candidate works every day to raise the bar for the quality of the library experience.
- **Flexible**- While planning is a bedrock of success, when working with the public in a fast paced environment, this position also requires the ability to adapt to environmental changes quickly as needed.
- **Data and Mission-Driven** - This position requires independent decision making, and the ideal candidate communicates their decision-making process using data, evidence, and ties to the organization's mission.



Apply at [www.McKinneyTexas.org/Jobs](http://www.McKinneyTexas.org/Jobs)

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