

# Our work is driven by our values.

### Respect. We support a healthy work environment.

- · We value and respect each other.
- · We are loyal, dependable and empathetic teammates.
- · We embrace inclusion, diversity, fairness and open communication.
- · We are trusted by our leaders to use judgment, take risks and make decisions.
- · We foster a family-oriented culture that includes understanding, support, balance and fun.

## Integrity. We model ethical behavior.

- · We are honest.
- · We do the right thing, always.
- · We are open and transparent in our words and actions.
- · We hold ourselves and co-workers accountable to high ethical standards.
- · We appropriately question actions that may be inconsistent with our core values.
- · We are committed to building and maintaining trust in one another and our community.

# **Service.** We are selfless public servants.

- · We serve and help others.
- · We are caring and compassionate.
- · We treat everyone the way we wish to be treated.
- · We deliver exceptional service to internal and external customers.
- · We are led by servant leaders, at all levels, who care about and support us.
- · We never forget that we exist to make McKinney a better place to live, work and raise a family.

### **Excellence.** We are competent and dedicated.

- We pursue excellence.
- · We search for opportunities to learn and grow.
- · We are accountable for our work and always do our very best.
- · We are given challenging work by leaders who empower and support us.
- · We are responsible stewards who embrace innovation, efficiency and improvement.
- · We are a unified team that supports the goals and vision established by our elected officials.