



**TITLE:** Consider/Discuss/Act on a Resolution Amending the McKinney Police Department Personnel Policies

**MEETING DATE:** February 5, 2013

**DEPARTMENT:** Police

**CONTACT:** Joe Williams  
Chief of Police

**RECOMMENDED CITY COUNCIL ACTION:**

- Recommend Approval

**ITEM SUMMARY:**

- Per City Council Resolution #2006-01-010 (R), any changes to certain police policies must be ratified by the city council. The proposed changes are non-controversial and are meant to benefit employer as well as employee.
- Changes are proposed for the following General Orders, 402.00 Hiring, 411.00 Promotional Procedures, 501.00 Personnel Complaint Investigations and 502.00 Corrective measures.
- Each of these policy changes were reviewed and discussed by members of both police associations and all parties are in agreement.

**BACKGROUND INFORMATION:**

- On January 17, 2006, the City Council adopted Resolution 2006-01-010 (R) adopting Police policies for all certified personnel.
- The Policies can only be changed with authorization of City Council.
- Key policies addressed include hiring, promotion, and disciplinary procedures.
- The policies were created in response to concerns of fair and consistent treatment for all certified personnel raised by the McKinney Police Department's Officers Association as a result of the May 2005 Civil Service election.
- The Association wanted standardized, written procedures in the areas of hiring, promotion and discipline.

**FINANCIAL SUMMARY:**

- N/A

**BOARD OR COMMISSION RECOMMENDATION:**

- N/A