



**McKINNEY POLICE ASSOCIATION**

**WWW.MCKINNEYPA.ORG**

August 6, 2015

Chief Conley,

The Association has reviewed the following General Orders (Dated 08-06-15) and find that there are no points of contention and agree with moving forward for Council Ratification.

104.011 Promotional Procedures

105.001 Personnel Complaints Investigations

Respectfully,  
Jose' Quiles  
MPA President  
mpapresident01@gmail.com



**McKinney Lodge #107  
Fraternal Order of Police**

*Fairness, Justice, Equality*

**Daniel Malenfant**  
President

[dmalenfant@mckinneyfop.org](mailto:dmalenfant@mckinneyfop.org)

7/17/15

Chief Conley:

I have carefully reviewed the following policies: G.O. 104.011 *Promotional Procedures* and G.O. 105.001 *Personnel Complaints Investigations*. I feel these policies in which you are wanting to implement are accurate and designed to ensure the fair treatment and career advancement of all employees.

You have allowed the FOP Lodge to review and critique, where necessary, these policies ensuring that all areas were covered so as to alleviate any allegations of misrepresentation. You have been accommodating to any and all requests from the lodge to further explain or modify certain aspects of these policies.

I affirm that I endorse these policies and their implementation.

Sincerely,

A handwritten signature in black ink that reads "Daniel Malenfant".

Daniel Malenfant  
President  
McKinney FOP Lodge #107