



## **General Order/Policy Changes**

There are four Police Department policies governed by City Council Resolution: 1) Hiring; 2) Promotional Procedures; 3) Personnel Complaints Investigations; and 4) Corrective Measures. The Chief of Police is proposing changes to two of them: Promotional Procedures and Personnel Complaints Investigations. These changes are supported by the McKinney Police Association and the McKinney Fraternal Order of Police.

### Highlights

#### Promotional Procedures

1. Provides for the gradual elimination of the Corporal rank
2. Changes minimum qualifications for Police Sergeant to 4 years of sworn service
3. Requires Assistant Chief appointees to possess a Bachelor's degree and Master Peace Officer certification.
4. Prior to looking outside the department for candidates for a position, the Chief may open an assessment process to the next lower rank level if an insufficient pool of candidates is not available at the eligible rank level.
5. Requires a minimum 90 day notice of the source list for a written exam.
6. Stipulates that appointment to the rank of Deputy Chief or Assistant Chief is by direct appointment of the Chief of Police.

#### Personnel Complaints Investigations

Allows the chain of command to delay making disciplinary recommendations to the Chief of Police until after the completion of the disciplinary hearing.

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