

## **MCKINNEY CONVENTION AND VISITORS BUREAU BOARD**

### **HR Committee Meeting**

**November 16, 2016**

The McKinney Convention & Visitors Bureau HR Committee met for a meeting on November 16, 2016 at 200 W. Virginia Street, McKinney Texas.

In attendance were Board members: Sally Huggins, Jim Bressler & Bryan Perkins.

Staff: Executive Director Dee-dee Guerra.

The meeting was called to order at 8:45 am.

The Committee discussed the following items:

1. Chandler Merritt from the City Manager's office presented to the committee the new Performance Management System the City has implemented to help show transparency to the community and stakeholders. Each department is responsible for implementing their KPI's in alignment with City Council Goals & Strategies. Executive Director Guerra asked that Mr. Merritt present Performance Management System to the MCVB Board at the November 29, 2016 Strategic Planning Session, the committee was in agreement with this request.
2. The Committee reviewed and updated the MCVB Goals and Strategy's from FY 15-16 and updated them with new metrics for FY 16-17. These new metrics will be presented to the MCVB Board at the November 29, 2016 Strategic Planning Session.

The MCVB HR Committee meeting was adjourned at 11:06 am.

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Sally Huggins  
MCVB HR Committee