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December 13, 2013

Chief Williams:

Thank you for your efforts.

The Association has reviewed the following General Orders (Dated 12-11-13) and find that there are no points of contention and agree with moving forward for Council Ratification.

104.002 Hiring

105.002 Corrective Measures

105.001 Personnel Complaints

104.011 Promotions

Respectfully, Jose' Quiles MPA President jquiles@mckinneypa.org



McKinney Lodge #107 Fraternal Order of Police

Fairness, Justice, Equality

Daniel Malenfant President

dmalenfant@mckinneyfop.org

Chief Williams:

I have carefully reviewed the following policies: Personnel Complaints, Corrective Measures, Hiring, and Promotions. I feel that these policies that you are wanting to implement are accurate and designed to ensure the fair treatment of employees and the safeguard of the department.

You have allowed the FOP Lodge to review and critique, where necessary, these policies ensuring that all areas where covered so as to alleviate any allegations of misrepresentation. You have been accommodating to any and all requests from the lodge to further explain or modify certain aspects of these policies.

I affirm that I endorse these policies and their implementation.

Sincerely,

Daniel Malenfant

President, McKinney FOP Lodge #107