Council Goal	Council Strategies	MCVB Objective	MCVB KPI	MCVB Steps	Staff
2. Operational	A. Implement performance	Ensure 100 % of Board members	% Board Members Trained	3.7	DG & AF
Excellence	management practices that	have been trained on MCVB		meeting with new appointees to go	
	include developing and	policies & procedures by		over the polices/procedure	
	training staff and Board	December.		manuals. (2) Board member will	
	and Commission members.			read a book provided by the MCVB	
				E.D., "Destination Leadership for	
				Boards," by: Bill Geist to read by	
				December.	
				(3) A quiz will be given to the new	
THE THE SECOND				Board member after his/her	
				completion of the book to see if	
				they understand their role as a	
	ALC: NO REVENUE AND			Board member for a Destination. A	
				score of 80 or better is required to	
				show that the board member	
				understand their role.	
				(4) Executive Director will keep up	
	Maria de la Sancia			with the policies and procedures	
				manual and look for other items to	
				help new Board members have the	
				proper training to be an MCVB	
				Board member.	
		Staff will be responsible to track,	*A. Ford- TDM 2019	(1) Staff will attend their respective	All Staff
		maintain, and certify for their	*V. Rhodes-	annual classes to maintain or	560
		specific job description by	*B. Shumate- Collin College-	achieve their certifications.	
		September	Digital Marketing & Brand	define ve their certifications.	
		September	Management Certification-		
			September 2018		
E CALL THE STATE OF			* D. Guerra- TTIA Travel		
			College Yrs. 1-3 by May of		
	Suffering Means		2018		
			*Full time employees		
			maintain CTA Cert. by		
			December of 2018.	I	
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Council Goal	Council Strategies	MCVB Objective	мсув кы	MCVB Steps	Staff
2. Operational Excellence	C. Identify the opportunities for internal efficiencies through recurring analyses and continuous improvement	Hotel/ B&B Quaterly Meetings by 5% by September. (2) Increase MPG annual page views by 5% by September 2018 (3) Decrease cost of advertising and promotion through increased coordination with City Communications, component groups and McKinney Chamber	FY 16-17: 2 FY 17-18: 3 (2) Annual Page Views: Digital Marketing Plan: FY 16- 17: 150 FY 17-18: 158 (3) Cost of advertising /promotion: See chart below (3a.) CO-OP \$: FY 16-17 FY 17-18 (3b.) Free Publicity \$: FY -16-17: 802,404 FY 17-18: 842,524	venues: a.	(1b.) DG, VR, BS, AF, & SD (2/2a.) BS (3 & 4) DG & BS
		Decrease average line item variances to less than 5% by September		(1) Meet monthly with Finance Committee to review expenses and verify there is no over spending of the budget in each line item.	DG & Finance Committee
		Ensure the annual Marketing Plan is updated by August and that the expenditutes in advertising & Promotion come within a 5% variance of the allocated dollars by September 2018		(1) The MCVB Board & Staff will meet in August for their Annual Strategic Planning Session to update the MCVB Goals & Objectives as well as the MCVB Marketing Plan.	DG & BS (MCVB Board)

Council Goal	Council Strategies	MCVB Objective	МСУВ КРІ	MCVB Steps	Staff
4. Financially Sound Government	B. Balance resources generated by the Hotel Occupancy Tax	Fraternal (SMERF) markets by Sept. 2018	(2) KPI — McKinney Hotel Occupancy FY 16-17: 75% FY 17-18: 78% (3) # of leads the MCVB brings in every year.	the following Trade Shows/ Conferences: Association: TSAE, DFWAE, & SW Showcase. Corporate: Sales Calls SMERF: ABA,NTA, TEAM Texas, Bridal Shows- MPAC, Grand, Heritage Springs	(1/1a.) All Staff
		Increase number of RFPs by 10% which are generated for events in McKinney by September 2018	FY 16-17: 5 FY 17-18: 6 (2) KPI – Number of SMERF RFP's Generated FY 16-17: 89 FY 17-18: 98	(1) Implement Marketing Plan for the Conference Center, Tourism Regions, and Entertainment Districts. a. Disseminate Marketing Plan for Conference Center, Tourism Regions, and Entertainment Districts to MCVB staff, assigning responsibility to each outlined task	

^{*}Highlighted items in Red- Denotes these are for public consumption

* Key for Acronyms:

TSAE: Texas Society & Association Executives

DFWAE: Dallas Forth Worth Association Executives

SW Showcase: Southwest Showcase
ABA: American Bus Association
NTA: National Tourism Association

FY 16-17 Co-op Advertising/Marketing Campaigns with Other City Partners					
Campaign/Program	Partner(s)	Total Cost	Split Cost	Savings	
See Texas First (twice a yr)	City/MCDC	\$16,950.00	\$5,650.00	\$11,300.00	
Southern Living (May 17)	City/MCDC	\$1,955.00	\$498.75	\$1,496.25	
USA Today Travel Guide	MCDC	\$1,500.00	\$750.00	\$750.00	
McKinney Bridal Show bags	MCDC	\$1,905.64	\$952.82	\$952.82	
Polaris Gem	Sponsorship for Main St	\$15,000.00	\$0.00	\$0.00	
Trip Advisor	Main Street	\$3,380.00	\$1,690.00	\$1,690.00	
VisitWidget	MCDC	\$3,588.00	\$1,794.00	\$1,794.00	
Downtown Video	Main Street	\$1,355.00	\$677.50	\$677.50	
TOTAL		\$45,633.64	\$12,013.07	\$18,660.57	

Council Goal	Council Strategies	MCVB Objective	MCVB KPI	MCVB Steps	Staff
5. Enhance the Quality of Life	C. Continue to market and	Increase public awareness and	(1) KPI – Number of Page Views	(1) Maintain press kit & photo files.	(1, 2/2a, 3a-b & 4) BS
in McKinney	highlight McKinney as a unique	visitation to McKinney by 5% by	FY 16-17: 117,674	a. Distribute digitally to writers/film	(3) BS, DG, & VR
	destination for residents and	Sept. 2018	FY 17-18: 123,588	commission/other publications	
	visitors alike		(2) KPI – Number of Unique Web	(2) Develop and Maintain Social	
			Visitors FY 16-17: 40,488 FY 17-	Media Outlets for CVB	
			18: 42,512	a. Update: Blog, Twitter, Facebook,	
			(3) KPI – Number of Web Visitors	Pinterest, & ou tube	
			FY 16-17: 47,235 FY	(3) Promote McKinney as a	
			17-18: 49,597	destination to meeting planners in	
			(4) KPI – Number of Visitors to	key markets (DFW Area, Austin,	
			Visitors Center FY 16-17: 4,226	Houston and Oklahoma)	
			FY 17-18: 4437	a. Create quarterly newsletter for	
			(5) Number of annual blog views	targeted meeting planners within our	
			FY 16-17: 2953 FY 17-18: 3101	defined key markets.	
			(6) Number of annual Facebook	b. Implement direct mail/e-mail	
			likes FY 16-17: 6067 FY 17-18:	campaign to distribute quarterly	
			6370 (7) Number	newsletter	
			of annual Engaged users FY 16-	(4) Promote tourism /entertainment	
			17: 666,720 FY 17-18: 700,056	districts a. Weekly	
			(8) Increase in annual Facebook	updates, daily FB posts, Share 1	
			Total Impressions FY 16-17:	partner event per day on social media	
			40,207,982 FY 17-18: 42,218,381	outlets. (13)	
			(10) Number of Travel Writers FY	Feature one post per week of the	
			16-17: 4 FY 17-18: 5	McKinney Shop merchandise.	
			(11) Get Social-Page Views FY		
			16-17: 723 FY 17-18: 759		
			l		
			l		

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