City Council 2018 Strategic Plan Status Update Dec 3, 2018

150 CMO/Dept-level objectives were included in the FY2018 Strategic Plan 146 were achieved (97%), to include many that carried over into the new FY

The following 4 department-level goals were not met during the fiscal year:

- Complete transient hangar by 2Q18 (Airport) 60 days of rain created weather delays. The expected completion date is Jan 2019.
- Staffing to avoid excessive overtime using NFPA Life Safety Handbook (MFD) Because of competing priorities, coupled with the high cost of additional staffing and the fact that we are not experiencing excessively high overtime, this was not pursued.
- Place rapid response unit in service by 2018 (MFD) Because of the significant staffing and equipment cost, this was not pursued.
- 4. Increase warrant service by 1% over next year (Municipal Court) There are two significant reasons for cancelling this goal.
  - (1) When it was established, the Marshal's Office was fully staffed (1 FT Marshal + 3 FT Deputies + 1 Temp Deputy). During the FY, a FT Marshal went on a prolonged military deployment and the Temporary Marshal's term ended.
  - (2) Legislative changes had a significant impact on warrant issuance and service.
    Per Procedural Law H.B. 351/S.B. 1913 (Sept 2017) and Article 45.045 Code of Criminal Procedure, the court is required to provide notice and hold a hearing on the defendant's failure to satisfy a judgment according to its terms. Conducting a hearing before issuance of a Capias Pro Fine is an additional safeguard because of its potential to prevent indigent defendants from being arrested over matters of money. Show Cause Hearings potentially allow

consideration of a defendant's ability to pay and allow judges an opportunity to consider the circumstances surrounding failure to discharge the judgment through alternative means.