

McKinney Police Department

2015 to 2020



Building Police Community Relations and Improving Policies and Training (the past 5 years)

- A values-based organization (R.I.S.E.)
 - Respect
 - Integrity
 - Service
 - Excellence
- The Police Department Values Motto:
 - Do the Right Thing
 - Do the Best You Can Do
 - Treat People the Way You Want to be Treated

New Units in the Police Department

- Police Chief's Advisory Council
- Neighborhood Police Officer Unit
 - UNIDOS
- Community Services Unit
 - Mental Health
 - Homelessness

Community Events

- Tacos with Cops
- Citizens Police Academy
- Teen Police Academy
- Police Explorers Program
- Coffee with Cops, Cones with Cops, etc.
- Hoopin with the Blue
- Books with Cops
- Turkey Bowl

Accreditation

- State Recognition

Texas Police Chief's Recognition Program

- 166 Standards

- National Accreditation

Commission on Law Enforcement Accreditation (CALEA)

- 5% of agencies nationwide
- 435 Standards, covering all policies and procedures

Training

- Use of Force training
 - Hand control and strike techniques
 - Forbid use of chokeholds and LVNR
- Duty to Intervene
- De-escalation (recruit and in-service though outside instructors)
- Citizen/violator contact
- Crisis Intervention/Mental Health Peace Officer
 - 1 week classroom and scenario based
 - De-escalation
 - Building Rapport
 - Active Listening
 - Mental Health Issues
 - Autism and special needs

Training

- Patrol Tactics (1 week scenario based)
 - De-escalation
 - Time, Space, Distance
 - Push vs. Hold
- Implicit Bias
 - Offered in Recruit Academy
 - Mandated in-service training
 - 8 in-house certified instructors
- Ethics training (recruit and ongoing in-service training)
- Currently developing further in-house de-escalation training

Policies

- 8 can't wait?
 1. **Banning chokeholds and strangulation** – MPD bans these techniques. MPD policy also bans Strikes to the head or neck with intermediate weapons. Use of such techniques could only be used when deadly force is authorized.
 2. **Require de-escalation** – De-escalation is required whenever possible. Extensive training is given on de-escalation techniques
 3. **Require warning before shooting** – While not required, Officers are trained to engage subjects verbally and we emphasize dialogue, verbal commands, and instructions.
 4. **Exhaust all other means before shooting** – Only objectively reasonable force is allowed. Using the least amount of force is part of training. Officers are trained on a force spectrum that provides a myriad of options that may be employed depending on the specific situation at hand. The force spectrum includes: Physical Presence, Verbal Persuasion, Hand Control, ECW, OC spray, Intermediate weapons, Deadly Force

Policies

- 8 can't wait?
- 5. **Duty to Intervene** – Officers are required by policy to intervene when unreasonable force or other unreasonable behavior is observed in a fellow officer. This is without regard to rank level and is without retribution. A supervisor is required to be notified.
- 6. **Ban Shooting at Moving Vehicles** – Shooting at moving vehicles is against MPD policy in most every instance. Exception is made for vehicles being used as a weapon, e.g. a vehicle being driving into a crowd of people.
- 7. **Require the use of a force continuum** – Our policy contains a force spectrum which provides options based on the totality of the circumstances officers face in a given moment.
- 8. **Require comprehensive reporting** – All uses of force require documentation and supervisory review through the chain of command. These reviews determine if the use of force conforms to MPD policy and training.

Questions

