



17-887

TITLE: Core Values Update

COUNCIL GOAL: Operational Excellence

MEETING DATE: September 5, 2017

DEPARTMENT: City Manager's Office

CONTACT: Joe Mazzola, Director of Org Dev't & Performance Mgt

RECOMMENDED CITY COUNCIL ACTION: Receive presentation and briefing.

ITEM SUMMARY:

- This information briefing summarizes the leadership's approach to developing a City of McKinney Employee Values Statement.
- The approach included 49 small group meetings with employees across all departments. In total, nearly 600 employees participated.
- Based on their specific input, the city established four guiding core values. They are (1) Respect, (2) Integrity, (3) Service and (4) Excellence (R.I.S.E.).
- The presentation will also summarize examples of how we will integrate the core values into the entire fabric of the city.

BACKGROUND INFORMATION: N/A

FINANCIAL SUMMARY: N/A

BOARD OR COMMISSION RECOMMENDATION: N/A

SUPPORTING MATERIALS:

[Presentation](#)