



18-1026

**TITLE:** Staff Report on Performance Management Update

**COUNCIL GOAL:** Operational Excellence  
(2C: Identify opportunities for internal efficiencies and continuous improvement to effect a high performing organizational culture)

**MEETING DATE:** December 3, 2018

**DEPARTMENT:** Organizational Development & Performance Management

**CONTACT:** Lisa Davies, Performance Manager

**RECOMMENDED CITY COUNCIL ACTION:**

- Review

**ITEM SUMMARY:**

- Staff is reporting on Performance Management initiative efforts for FY2019.
- Staff is reporting on the performance status of the adopted City Council Strategic Plan, goals, and department level objectives for FY2018.

**BACKGROUND INFORMATION:**

- The City Council historically meets every year to review strategic goals.
- City staff creates goals and objectives to support City Council Strategic Plan.
- On May 16, 2017, the City Council adopted FY2018 Strategic Planning Goals and objectives presented by staff.

**BOARD OR COMMISSION RECOMMENDATION:**

- [N/A]

**SUPPORTING MATERIALS:**

[Strategic Plan 2018 Update to Council Presentation](#)