



19-0195

**TITLE:** Consider/Discuss/Act on a Resolution Establishing a McKinney Community Internship Program for the Summer of 2019

**COUNCIL GOAL:** Operational Excellence

**MEETING DATE:** March 5, 2019

**DEPARTMENT:** City Manager's Office

**CONTACT:** Trevor Minyard, Assistant to the City Manager

**RECOMMENDED CITY COUNCIL ACTION:** Approve Resolution

**ITEM SUMMARY:**

- In 2018, the City of McKinney offered a variety of internship opportunities through an internship pilot program with McKinney ISD, and would like to continue parts of that pilot program in 2019.
- Two cities in the region (Plano and Dallas) offer "Mayoral Internship" programs that have been successful in their respective communities.
- During 2018, it was identified that offering a wide range of applicants internship opportunities was most appropriate moving forward..
- Staff is recommending that the City offer 10 paid internships in the summer of 2019.

**BACKGROUND INFORMATION:**

- City staff has reviewed and discussed the make-up of the regional programs similar in the City of Plano, and also incorporated feedback from Council from the 2018 pilot program.
- City staff has met with MISD staff to gain understanding regarding student internship opportunities from 2018, and provided input from the City's take-a-ways during the 2018 pilot program.
- Various departments will be presented with the opportunity to house an intern for the summer of 2019, with no more than 10 internships being allotted throughout the City.
- If the resolution is approved, staff expects to take part in the McKinney ISD

student job fair.

**FINANCIAL SUMMARY:**

- Program anticipated to cost approximately \$10,000 depending on total number of interns in the program. Costs are anticipated to be absorbed in the regular operational costs of the hosting departments and/or addressed through contingency.

**BOARD OR COMMISSION RECOMMENDATION:**

- N/A

**SUPPORTING MATERIALS:**

[Resolution](#)