



19-0233

TITLE: Human Resources and Risk Management: Update on Safety Initiatives

The City of McKinney's safety initiatives have three primary goals:

- Prevent injury and loss of life
- Prevent damage to or loss of property
- Promote a culture of safety ownership at all levels

These three goals are summed up in our safety motto - "See It. Own It. Solve It"

COUNCIL GOAL: Safe and Secure Community and Operational Excellence

MEETING DATE: March 19, 2019

DEPARTMENT: Human Resources and Risk Management

CONTACT: Ike Obi, Director of Human Resources & Risk Management

RECOMMENDED CITY COUNCIL ACTION: Informational briefing

ITEM SUMMARY:

- See it - Recognize potential hazards as they appear in the workplace
- Own it - Take personal responsibility of observing a potential hazard and making corrective actions.
- Solve it - Take necessary steps to mitigate the hazardous condition and document with the goal to prevent reoccurrence.

BACKGROUND INFORMATION:

- We recognized that the City of McKinney is in need of a culture in which safety is our top priority. Each and every one of us want to be able to return home to our family at the end of the workday. We should all share this goal as safety is all of our responsibility. We also have financial duty to best mitigate any loss to include that of our employees and City of McKinney's equipment, automobiles and physical properties.

FINANCIAL SUMMARY:

- YTD auto liability costs from last year at this time are down by 60%, which is about \$135,000 in savings. Due to development trends we cannot forecast Worker's Compensation savings at this time. However, we anticipate a reduction overall from last fiscal year in terms of overall costs.

BOARD OR COMMISSION RECOMMENDATION: N/A**SUPPORTING MATERIALS:**[Presentation](#)