



19-0441

TITLE: Consider/Discuss/Act on a Resolution Adopting the FY2020 Strategic Goals

COUNCIL GOAL: Operational Excellence

MEETING DATE: May 21, 2019

DEPARTMENT: Organizational Development and Performance Management

CONTACT: Lisa Davies, Performance Manager

RECOMMENDED CITY COUNCIL ACTION:

- Staff recommends adopting the proposed FY2020 Strategic Goals, as presented.

ITEM SUMMARY:

- Based on feedback from Council work sessions, coupled with discussion points from the February planning session, the staff updated department-level objectives that will fully support all of the Council's Strategic Goals and Strategies for FY2020.
- The process used to update department-level objectives included individual in-person meetings with each Department Director, followed by several rounds of review. Once completed, the final draft plan was reviewed by the City Manager and his senior leadership team.
- Staff is now bringing the proposed FY2020 Strategic Goals, Strategies and Objectives to the City Council for review and approval.

BACKGROUND INFORMATION:

- The City Council historically meets every year to review strategic goals.
- On February 8, 2019, the City Council met in a Strategic Planning, facilitated by Mr. Patrick Ibarra, to discuss Council Goals and Strategies.

SUPPORTING MATERIALS:

[Resolution](#)

[Council Goals FY2020](#)