

TITLE: Report on Performance Management

COUNCIL GOAL: Operational Excellence

MEETING DATE: January 5, 2021

DEPARTMENT: Organizational Development & Performance Management

CONTACT: Steven Smith, Performance Manager

RECOMMENDED CITY COUNCIL ACTION:

Review

ITEM SUMMARY:

• Staff is reporting on the performance status of the adopted City Council Strategic Plan, goals, and objectives for FY2020.

BACKGROUND INFORMATION:

- The City Council historically meets every year to review strategic goals.
- City staff creates goals and objectives to support City Council Strategic Plan.
- On May 21, 2019, the City Council adopted FY2020 Strategic Planning Goals and objectives presented by staff.

BOARD OR COMMISSION RECOMMENDATION:

• [N/A]

SUPPORTING MATERIALS:

Presentation