



# CITY OF MCKINNEY, TEXAS

## Legislation Details (With Text)

<b>File #:</b>	17-887	<b>Name:</b>	Core Values
<b>Type:</b>	Agenda Item	<b>Status:</b>	Regular Agenda Item
		<b>In control:</b>	City Council Regular Meeting
<b>On agenda:</b>	9/5/2017	<b>Final action:</b>	
<b>Title:</b>	Core Values Update		
<b>Indexes:</b>			
<b>Attachments:</b>	1. Presentation		

Date	Ver.	Action By	Action	Result
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Core Values Update

**COUNCIL GOAL:** Operational Excellence

**MEETING DATE:** September 5, 2017

**DEPARTMENT:** City Manager's Office

**CONTACT:** Joe Mazzola, Director of Org Dev't & Performance Mgt

**RECOMMENDED CITY COUNCIL ACTION:** Receive presentation and briefing.

### ITEM SUMMARY:

- This information briefing summarizes the leadership's approach to developing a City of McKinney Employee Values Statement.
- The approach included 49 small group meetings with employees across all departments. In total, nearly 600 employees participated.
- Based on their specific input, the city established four guiding core values. They are (1) Respect, (2) Integrity, (3) Service and (4) Excellence (R.I.S.E.).
- The presentation will also summarize examples of how we will integrate the core values into the entire fabric of the city.

**BACKGROUND INFORMATION:** N/A

**FINANCIAL SUMMARY:** N/A

**BOARD OR COMMISSION RECOMMENDATION:** N/A