



CITY OF MCKINNEY, TEXAS

Legislation Details (With Text)

File #: 18-1026 **Name:** Performance Management Update
Type: Agenda Item **Status:** Work Session
In control: City Manager
On agenda: 12/3/2018 **Final action:**
Title: Staff Report on Performance Management Update
Indexes:
Attachments: 1. Strategic Plan 2018 Update to Council, 2. Presentation

Date	Ver.	Action By	Action	Result
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Staff Report on Performance Management Update

COUNCIL GOAL: Operational Excellence
(2C: Identify opportunities for internal efficiencies and continuous improvement to effect a high performing organizational culture)

MEETING DATE: December 3, 2018

DEPARTMENT: Organizational Development & Performance Management

CONTACT: Lisa Davies, Performance Manager

RECOMMENDED CITY COUNCIL ACTION:

- Review

ITEM SUMMARY:

- Staff is reporting on Performance Management initiative efforts for FY2019.
- Staff is reporting on the performance status of the adopted City Council Strategic Plan, goals, and department level objectives for FY2018.

BACKGROUND INFORMATION:

- The City Council historically meets every year to review strategic goals.
- City staff creates goals and objectives to support City Council Strategic Plan.
- On May 16, 2017, the City Council adopted FY2018 Strategic Planning Goals and objectives presented by staff.

BOARD OR COMMISSION RECOMMENDATION:

- [N/A]