



# CITY OF MCKINNEY, TEXAS

## Legislation Text

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**File #:** 17-887, **Version:** 1

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### Core Values Update

**COUNCIL GOAL:** Operational Excellence

**MEETING DATE:** September 5, 2017

**DEPARTMENT:** City Manager's Office

**CONTACT:** Joe Mazzola, Director of Org Dev't & Performance Mgt

**RECOMMENDED CITY COUNCIL ACTION:** Receive presentation and briefing.

### ITEM SUMMARY:

- This information briefing summarizes the leadership's approach to developing a City of McKinney Employee Values Statement.
- The approach included 49 small group meetings with employees across all departments. In total, nearly 600 employees participated.
- Based on their specific input, the city established four guiding core values. They are (1) Respect, (2) Integrity, (3) Service and (4) Excellence (R.I.S.E.).
- The presentation will also summarize examples of how we will integrate the core values into the entire fabric of the city.

**BACKGROUND INFORMATION:** N/A

**FINANCIAL SUMMARY:** N/A

**BOARD OR COMMISSION RECOMMENDATION:** N/A