



CITY OF MCKINNEY, TEXAS

Legislation Text

File #: 19-0195, **Version:** 1

Consider/Discuss/Act on a Resolution Establishing a McKinney Community Internship Program for the Summer of 2019

COUNCIL GOAL: Operational Excellence

MEETING DATE: March 5, 2019

DEPARTMENT: City Manager's Office

CONTACT: Trevor Minyard, Assistant to the City Manager

RECOMMENDED CITY COUNCIL ACTION: Approve Resolution

ITEM SUMMARY:

- In 2018, the City of McKinney offered a variety of internship opportunities through an internship pilot program with McKinney ISD, and would like to continue parts of that pilot program in 2019.
- Two cities in the region (Plano and Dallas) offer "Mayoral Internship" programs that have been successful in their respective communities.
- During 2018, it was identified that offering a wide range of applicants internship opportunities was most appropriate moving forward..
- Staff is recommending that the City offer 10 paid internships in the summer of 2019.

BACKGROUND INFORMATION:

- City staff has reviewed and discussed the make-up of the regional programs similar in the City of Plano, and also incorporated feedback from Council from the 2018 pilot program.
- City staff has met with MISD staff to gain understanding regarding student internship opportunities from 2018, and provided input from the City's take-a-ways during the 2018 pilot program.
- Various departments will be presented with the opportunity to house an intern for the summer of 2019, with no more than 10 internships being allotted throughout the City.
- If the resolution is approved, staff expects to take part in the McKinney ISD student job fair.

FINANCIAL SUMMARY:

- Program anticipated to cost approximately \$10,000 depending on total number of interns in the program. Costs are anticipated to be absorbed in the regular operational costs of the hosting departments and/or addressed through contingency.

BOARD OR COMMISSION RECOMMENDATION:

- N/A