



January 26, 2026

Sheryl Williams
Human Resources Manager
401 E. Virginia Street
McKinney, TX 75069

RE: City of McKinney EAP Renewal

Dear Sheryl:

Evernorth Behavioral Health, Inc. ("Evernorth Behavioral"), formerly known as Cigna Behavioral Health, Inc. and City of McKinney have partnered together for a successful Employee Assistance Program ("EAP") over the past four years. We are pleased to continue providing this program to City of McKinney and we appreciate this opportunity to continue working with you.

Employee Assistance Program

The EAP renewal information below is for the 11-month period beginning 2/3/2026 through 12/31/2026.

Rates/Fees

Product	*Current Fee	*Renewal Fee	Rate Change	Employer Service Hours
Emp. Asst. & LE STC 10	\$3.65 PEPM*	\$3.65 PEPM*	N/A	10 hours per 1,000 employees or 16 actual hours per contract year

**per employee per month*

Evernorth Behavioral will not revise the EAP rate during the 11-month period from the renewal date, assuming all other financial assumptions remain constant. It assumes an employee count of 1,630 and includes 16 employer service hours per contract year to be used for critical incident responses, manager training, and on-site wellness seminars. Should you exceed 16 employer service hours per 12-month period, you may purchase additional hours on a fee-for-service basis.

This renewal for your EAP continues to provide ten (10) face-to-face visits per presenting issue at no charge to all employees and their household members, management consultation and referral services. Evernorth Behavioral will continue to provide EAP services for City of McKinney pursuant to the terms of your EAP agreement ("Agreement").

This signed renewal letter will serve to amend the Agreement. Please have a duly authorized individual of City of McKinney sign to indicate acceptance of the above rate.



Retain a copy of the renewal letter for your files and return the signed original to me at the following address:

Cigna
Attn: Meghan Herrin
1640 Dallas Parkway
Plano, TX 75093

Or by email: meghan.herrin@cignahealthcare.com

If a signature is not obtained within thirty (30) days prior to the effective date of this renewal notice, the renewal terms will be deemed accepted as presented. The renewal letter and receipt confirmation will serve as the contract amendment. Evernorth Behavioral will continue to provide services for participants pursuant to the terms of the Agreement, as amended.

If you have any questions about the information in this letter, please contact me at 903.647.0608 as soon as possible.

Thank you for the opportunity to continue to serve you and your employees.

Best regards,

Maeghan Herrin, Senior Account Executive

Accepted by: _____ Title: _____

Date: _____