

# ICMA Fellowship Program

City Council Work Session – June 16<sup>th</sup>, 2026

# What is the ICMA Fellowship Program?

- The **I**nternational **C**ity/**C**ounty **M**anagement **A**ssociation is an organization dedicated to professional local government management.
- The ICMA Fellowship brings in recent MPA graduates, filters them in an extensive process, and creates a pool of finalists for the cities to interview with.



# How the Fellowship Program Works

- The finalists are selected based on academic performance, leadership potential, and ‘fit’
- The Fellows follow a 1-to-2-year rotating schedule
- HQ’d in the CMO, but rotates with departments for a broad, generalist experience
- It is designed to give the Fellow experience while providing professional work to the host city and networking with a national organization



*Make a difference.*



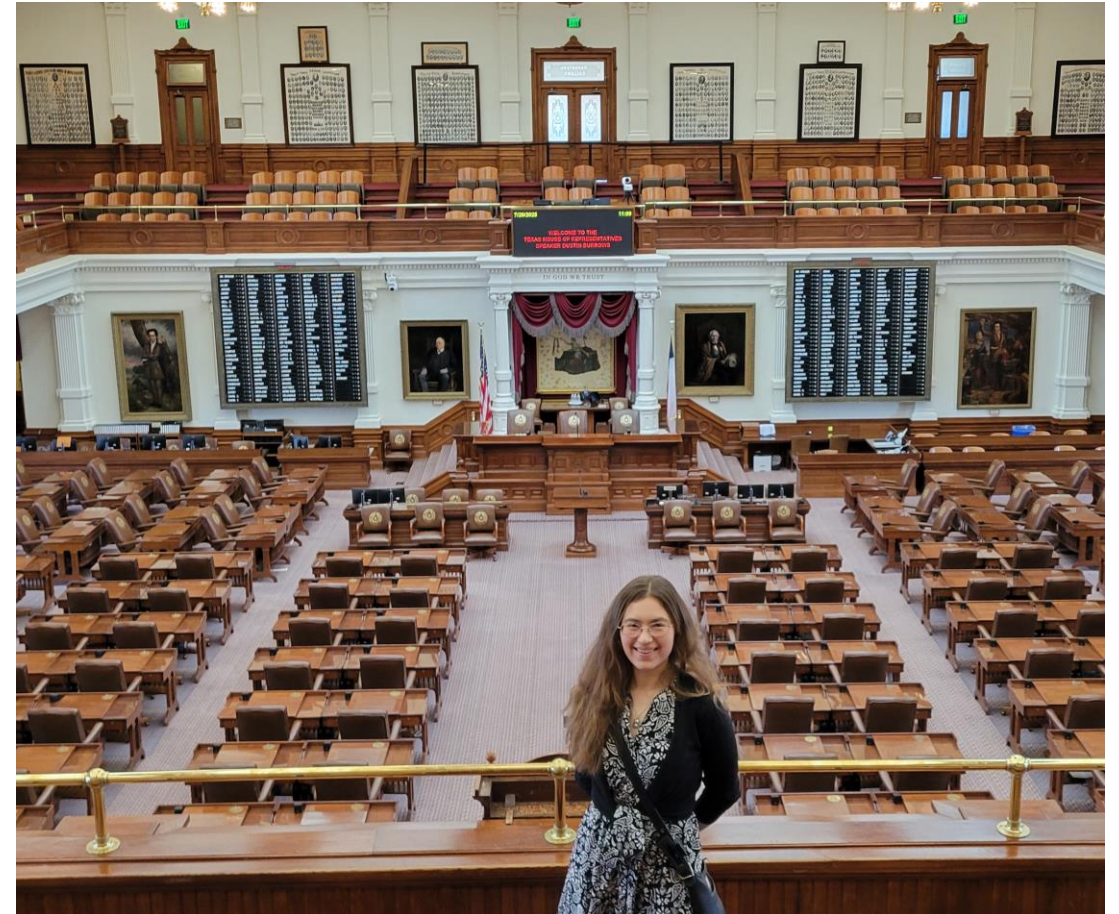


# 2025 ICMA Fellowship Program in Tampa

# Summary of this Fellowship

## Projects Completed

- Rotated with the Airport, MEDC, and OEM, and worked with several other departments between those rotations
- Assisted with Byron Nelson preparation
- Led RFQ team to improve cell service
- Legislative analysis and research
- Completion of several research projects
- Participation in McKinney's grant process
- Budgetary editing, analysis, and review



*Austin, Texas*

# McKinney Fellowship Participants

Larenz Taylor 24'-25'

McKinney's first Fellow, he now serves as a Management Analyst in the Town of Prosper.



Emily Ann Brier 25'-26'

She intends to move back to Chicago-land to be with family, and will seek employment in Local Government.



Madison Bushong 26'-27'

While finishing at the University of Utah this spring, she looks forward to joining McKinney this coming July.



# Thank You

- The Fellowship Program follows the ideals of HPO
- ICMA is expanding and McKinney has the opportunity to be part of that
- Thank you for the fantastic experience!

