

RESOLUTION NO. 2025-10-XXX (R)

**A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF MCKINNEY,
TEXAS, ADOPTING AMENDMENTS TO THE EMPLOYEE PERSONNEL
POLICIES MANUAL**

WHEREAS, pursuant to the McKinney Code of Ordinances, the City Council of the City of McKinney, Texas has previously adopted the Employee Personnel Policies Manual, including amendments, to support the City’s core values of Respect, Integrity, Service, Excellence and to serve as a policy document for all employees and for the administration of all Human Resources functions; and

WHEREAS, the City Council desires to amend the Employee Personnel Policies Manual to codify those provisions to which all employees are required to abide.

NOW, THEREFORE, BE IT RESOLVED BY THE CITY COUNCIL OF THE CITY OF MCKINNEY, TEXAS, THAT:

- Section 1. The City Council of the City of McKinney, Texas hereby adopts the amended Employee Personnel Policies Manual, attached hereto as Exhibit A.
- Section 2. This Resolution shall take effect immediately from and after the date of passage and it is so resolved.

DULY PASSED AND APPROVED BY THE CITY COUNCIL OF THE CITY OF MCKINNEY, TEXAS, ON THE 30th DAY OF SEPTEMBER 2025.

CITY OF MCKINNEY, TEXAS

BILL COX
Mayor
GERÉ FELTUS
Mayor Pro Tem

ATTEST:

EMPRESS DRANE
City Secretary
TENITRUS PARCHMAN
Deputy City Secretary

APPROVED AS TO FORM:

MARK S. HOUSER
City Attorney
ALAN LATHROM
Assistant City Attorney