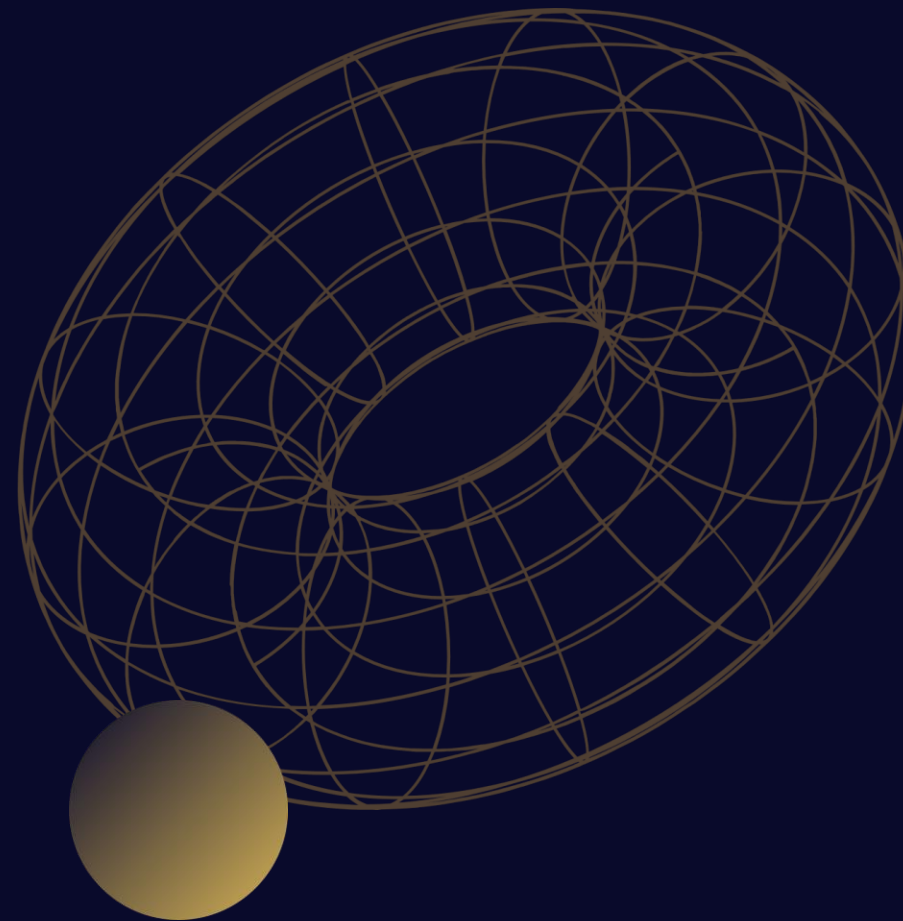


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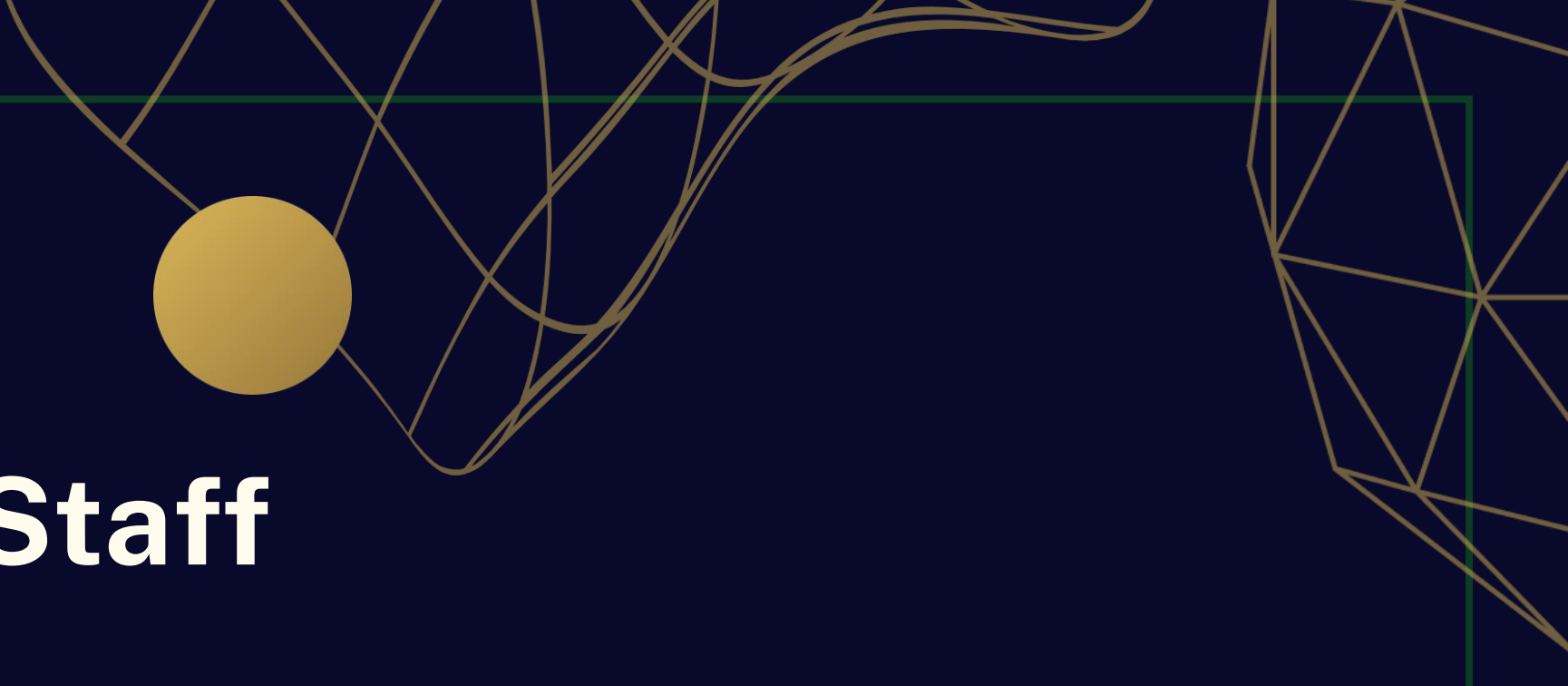
Staff Development Day 2025

Growing Forward, Together: *Investing in Our Vision for 2032.*

Transitioning Toward a Brighter 2032



2025 marks a pivotal moment for MPL as we align our efforts with the **2032 Long-Range Plan**. Investing in staff growth today ensures a more innovative, connected, and resilient library service for our community in the years to come.



Learning Objectives for Staff Development Day

01

Shared Vision: Aligning our goals strengthens collaboration and purpose among all staff members.

02

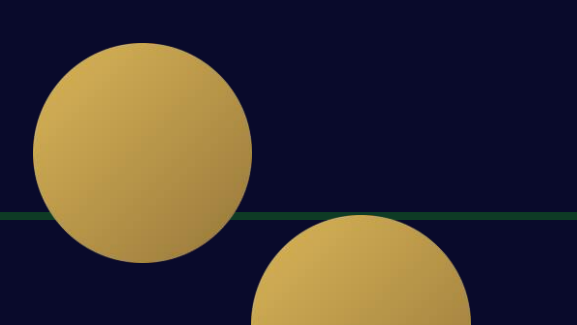
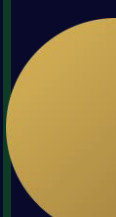
Team Cohesion: Building relationships enhances trust and teamwork, crucial for our library's success.

03

Actionable Strategies: Providing practical tools equips staff to implement initiatives effectively and efficiently.

04

Professional Growth: Fostering skills development ensures our team remains adaptable and innovative in service delivery.





Agenda at a Glance

A Day Designed for Growth

The **Agenda at a Glance** serves as a roadmap for Staff Development Day. It outlines the **Morning Exploration & Inspiration** session where participants will workshop and collaborate, followed by our **Afternoon Connections & Actions** session which will foster networking, and focused on actionable plans for future growth.



Why City Hall Matters

A place for civic engagement and community collaboration

City Hall symbolizes our partnership with the community. It provides a **professional environment** for discussions that shape our future. By hosting Staff Development Day here, we reinforce our commitment to civic connection and collaborative growth within the library and the city.



Why Garland Library Matters

Learning from our peers to enhance growth

The visit to **Garland Library** promotes essential peer benchmarking. By observing their innovative practices, we can draw insights to enhance our own services, ensuring that all staff understand their role in our shared mission and goals.

Why the Charter Bus Matters: Team Investment

01

Promotes **equitable access** for all staff members attending the event.

02

Strengthens **team cohesion** by fostering shared experiences during travel.

03

Enhances **efficiency** by providing a direct and comfortable commute.

04

Facilitates **networking opportunities** among staff during the journey.



Investing in Our Staff

Empowering staff leads to community growth and success

By prioritizing professional development, we strengthen the MPL community. **Investing in our staff** ensures a thriving environment that fosters innovation and excellence, ultimately enhancing our services and outreach for the years leading to 2032.

Any questions or thoughts to share?

We'd love your insights and engagement today!

