

RESOLUTION NO. 2026-_____ (R)

A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF MCKINNEY, TEXAS, AUTHORIZING THE CITY MANAGER TO EXECUTE CONTRACT WITH EVERNORTH BEHAVIORAL HEALTH, INC. ("EVERNORTH BEHAVIORAL"), F/K/A CIGNA BEHAVIORAL HEALTH, INC., FOR EMPLOYEE ASSISTANCE PROGRAM.

WHEREAS, the On September 2, 2025, City Council approved item #25-3125 authorizing the City Manager to Execute a Contract with Neely EAP, PLLC of Helotes, TX ("Neely EAP") to provide Employee Assistance Program (EAP) for the City of McKinney employees; and

WHEREAS, City has terminated said Contract with Neely EAP effective February 2, 2026, and desires to enter into an agreement with Evernorth Behavioral to provide for immediate and essential EAP services for City employees; and

WHEREAS, the City has previously engaged in EAP services with Cigna Behavioral Health Inc. and desires to utilize Evernorth Behavioral from February 3, 2026 through December 31, 2026; and

WHEREAS, the City will solicit request for proposals for EAP best value proposals for the 2027-year services for employees; and

WHEREAS, City Council of the City of McKinney, Texas, has determined the need for Employee Assistance Program (EAP) and desires to enter into agreement with Evernorth Behavioral to provide Employee Assistance Program for the remainder of the year.

NOW, THEREFORE, BE IT RESOLVED BY THE CITY COUNCIL OF THE CITY OF MCKINNEY, TEXAS, THAT:

Section 1. The City Council of the City of McKinney, Texas hereby authorizes the City Manager to execute contract with Evernorth Behavioral Inc., F/K/A Cigna Behavioral Health, Inc. for Employee Assistance Program.

Section 2. This Resolution shall take effect immediately from and after the date of passage and is so resolved.

DULY PASSED AND APPROVED BY THE CITY COUNCIL OF THE CITY OF MCKINNEY, TEXAS ON THE 3RD DAY OF FEBRUARY, 2026.

CITY OF MCKINNEY, TEXAS

BILL COX, Mayor
GERÉ FELTUS, Mayor Pro Tem

ATTEST:

EMPRESS DRANE, City Secretary
TENITRUS PARCHMAN, Deputy City Secretary

APPROVED AS TO FORM:

MARK S. HOUSER, City Attorney
ALAN LATHROM, Assistant City Attorney