

CITY COUNCIL WORK SESSION

SEPTEMBER 2, 2025

The City Council of the City of McKinney, Texas met in work session in the City Hall Council Chambers, 401 E. Virginia Street, McKinney, Texas on Tuesday, September 2, 2025 at 3:00 p.m.

The work session was streamed online at <https://mckinneytx.new.swagit.com/views/130>. A video recording of the meeting is available to members of the public through the City of McKinney meeting archive.

Mayor Bill Cox called the meeting to order at 3:02 p.m. upon determining a quorum consisting of himself and the following McKinney City Council members were present: Mayor Pro Tem Geré Feltus and Councilmembers Patrick Cloutier, Rick Franklin, Justin Beller, and Ernest Lynch.

Councilmember Michael Jones arrived at 3:09 p.m.

These City of McKinney staff were present: City Manager Paul Grimes, Assistant City Manager Barry Shelton, Assistant City Manager Trevor Minyard, Assistant City Manager Jennifer Arnold, City Attorney Mark Houser, City Attorney Alan Lathrom, City Secretary Empress Drane, Executive Director of Development Services Michael Quint, Chief Financial Officer Mark Holloway, Director of Human Resources Jim Parrish, Director of Housing and Community Development Margaret Li, Fire Chief Paul Dow, MEDC President Michael Kowski, Director of Finance Trudy Mathis, Director of Parks & Recreation Amy Kinkade, Director of Planning Lucas Raley, Deputy City Secretary Tenitrus Parchman, Assistant Director of Finance Chance Miller, Assistant Director of Parks & Recreation Erica Lyght, Assistant Director of Engineering Tracy Lund, Planning Manager Hayley Angel, Planning Manager Caitlin Strickland, Affordable Housing Administrator Cristel Todd, Accounting Manager Marcee Zobec, Procurement Manager Tracey Epps, Grants Program Manager Elena Berg, Financial Analyst Palama Rodriguez, Investment and Treasury Manager Kelvin Bryant, Executive Assistant Lottie Block, Financial Analyst Keaira Hall, Senior Financial Analyst Nicol Bradshaw, Payroll Analyst Julie Novak, Senior Accounting Technician Johnna Hill, Benefits Manager Sheryl Williams, Administrative Specialist Kara Dickson, Parks and Recreation Administrative Specialist Kayla Chrisman, Parks and Recreation Intern Destiny

Reynolds, Administrative Specialist Lupe Armijo, City Secretary Office Administrative Assistant Sheridan Burns, Recreation Coordinator Jennifer Williams, Parks Superintendent Marty Sillito, Parks and Recreation College Intern Isabela Costa, Assistant Senior Recreation Center Supervisor Courtney Davis, Recreation Events Coordinator Isabel Henry, Communication & Media Specialist Chris Hallmark, Communication & Media Specialist Tony Adamo, Recreation Events Supervisor Cara Harting, Parks and Recreation Analyst Sara Tamimi, Aquatics Coordinator Daven Blanks, Recreation Aide Maria Barreto, Custodian Maria Hidalgo, Recreation Coordinator Preston Elliott, Customer Service Coordinator Stephanie Albertini, Customer Service Representative Greg Cavalli, Customer Service Representative Everest Whited, Recreation Center Supervisor Laura Cegelksi, Recreation Coordinator Katie Thompson, Custodian Roberto Gamez, Accountant Xochilt Medina, Accountant Melissa Giles, Audio Visual Technician Joshua Arias and Police Officer Kendall Sam.

There were approximately eight (8) members of the public present.

Mayor Cox called for Information Sharing Items.

25-3104 Proclamation for National Payroll Week

25-3105 Proclamation for National Senior Center Month

Mayor Cox called for Public Comments on Agenda and Non-Agenda Items.

Florine Henry, 905 S. Murray Street, McKinney, TX 75069 addressed the council regarding the condition of her home.

Mayor Cox called for discussion on agenda items for the City Council Regular Meeting on Tuesday, September 2, 2025, at 6:00 p.m.

Mayor Cox asked to discuss agenda item 25-3115, *Consider/Discuss/Act on an Ordinance Amending Chapter 98, "Taxation," Article IV, "Hotel Occupancy Tax," of the Code or Ordinances of the City of McKinney, Texas, by Requiring Short-Term Rental Platforms to Collect and Remit the Applicable Hotel Occupancy Taxes to the City.*

Mayor Cox called for Work Session Items.

25-3106 Presentation on Employee Health Benefits Service Provider Selection

This presentation, not included on the posted agenda, has been included in these minutes as Appendix A: Benefits Provider Selection.

Mayor Cox called for COUNCIL LIAISON UPDATES Regarding City Boards & Commissions; at which time there were no updates.

Mayor Cox called for Executive Session at 3:34 p.m. in accordance with the Texas Government Code:

A. Section 551.071(2) Consultations with Attorney on any Work Session, Special Session, or Regular Session agenda item requiring confidential attorney/client advice necessitated by the deliberation or discussion of said items (as needed)

- Legislative Update: SB 840

- Texas Local Government Code, Chapter 218

B. Section 551.071(A) Pending or contemplated litigation

- Jacob Luce v. City of McKinney, Case No. 4:24-CV-00591, United States District Court, Eastern District of Texas

C. Section 551.072. Deliberations about Real Property

- Downtown City-Owned Property Redevelopment

The Council returned to work session at 4:36 p.m. All members except Mayor Pro Tem Feltus and Councilmembers Beller and Franklin. No action was taken on items discussed in executive session.

Council unanimously approved the motion by Councilmember Cloutier, seconded by Councilmember Lynch, to adjourn the work session at 4:36 p.m.

These minutes were approved by the City Council on October 6, 2025

SIGNED:

BILL COX, Mayor
GERÉ FELTUS, Mayor Pro Tem

ATTEST:

EMPRESS DRANE, City Secretary
TENITRUS PARCHMAN, Deputy City Secretary

City of McKinney, Texas

Appendix A: Benefits Provider Selection

Council Work Session

Employee Benefits RFP Recommendation & Timeline

Jim Parrish, HR Director
September 2, 2025
25-34RFP



Agenda

- 1. History/RFP Overview
- 2. RFP Finalists
- 3. Results & Council Action
- 4. Anticipated Timeline



History/RFP Overview

Follow up to presentation on March 25, 2025 when we came to council and outlined our RFP plan and timeline.

This presentation summarizes the committees' recommendations of the RFP conducted by HUB International on behalf of the City of McKinney to assess vendors to administer the following benefits effective January 1, 2026:

- Third Party Administrator Medical (Self Funded)
- Pharmacy Benefits Administration (Self Funded)
- Dental (Self Funded)
- Voluntary Vision
- Employee Assistance Program

The RFP was conducted with the following objectives in mind:

- Aligns with the City’s objectives and is supported by management and the Council;
- Demonstrated superior member service and claims processing;
- Ability to proactively meet the City’s service needs;
- Willingness, experience, and capability to effectively administer the programs;
- Ability for bundling various coverage options for savings;
- Support during the implementation process.

Finalist Vendors / Highest Scored by Committee

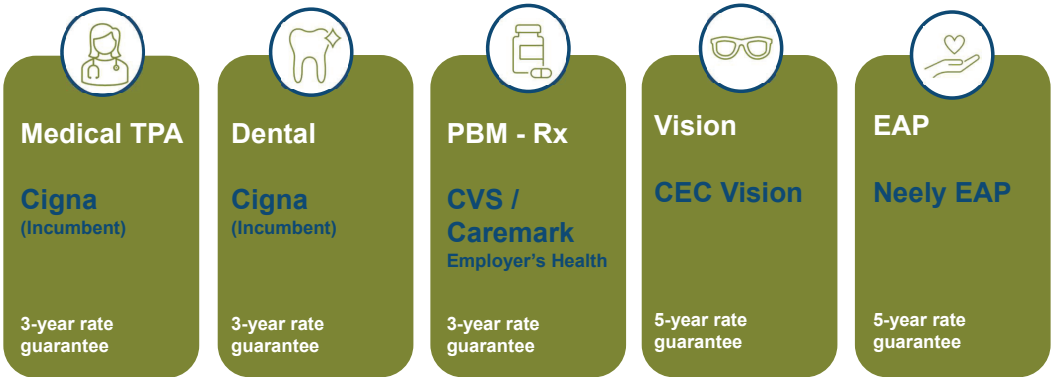
Medical Carriers
Aetna
Cigna – INCUMBENT – HIGHEST SCORED
PBM Carriers
Aetna
Cigna / Express Scripts – INCUMBENT
Employers Health / CVS Caremark – HIGHEST SCORED
Health Action Council / CVS Caremark
Dental Carriers
Aetna
Cigna – INCUMBENT – HIGHEST SCORED
United Concordia Dental
Vision Carriers
Aetna
Avesis Third Party Administrators, LLC – INCUMBENT
CEC Vision – HIGHEST SCORED
National Vision Administrators
EAP Carriers
Aetna
Alliance Work Partners
Cigna – INCUMBENT
Neely Behavioral Health – HIGHEST SCORED

- 22 total vendors responded to RFP
- Interviewed all finalists in July 2025

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Results & Council Action

Tonight, on the regular session consent agenda, you will have an item to award 25-34RFP for medical and dental TPA, PBM, Vision, and EAP benefits.



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Anticipated Timeline



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Thank you