



# City of McKinney Proclamation

**WHEREAS,** October 2023 marks the 78th anniversary of National Disability Employment Awareness Month (NDEAM); and

**WHEREAS,** originally focused on people with physical disabilities, the initiative was expanded to acknowledge the importance of increasing the workforce inclusion of people with all nature of disabilities; and

**WHEREAS,** NDEAM celebrates the contributions of America's workers with disabilities past and present, showcasing supportive, inclusive, employment policies and practices that benefit employers and employees; and

**WHEREAS,** welcoming the talents of all people including those with disabilities is a critical part of building an including community and strong economy; and


**WHEREAS,** the U.S. Department of Labor Office of Disability Employment Policy supports NDEAM with this year's theme of "Advancing Access and Equity" providing information and resources for individuals, employers, organizations, and policymakers to become more aware and engaged; and

**WHEREAS,** in McKinney, Texas, the Hugs Café, Greenhouse, Training Academy, and Home Cooking programs serve to enhance the lives of adults with intellectual and developmental disabilities through training and employment, and it is appropriate to recognize their exemplary inclusive community-building efforts.

**NOW, THEREFORE, I, GEORGE C. FULLER, BY THE POWER VESTED IN ME AS MAYOR OF THE CITY OF MCKINNEY, TEXAS, DO HEREBY PROCLAIM THE MONTH OF OCTOBER 2023, AS**

## 2023 NATIONAL DISABILITY EMPLOYMENT AWARENESS MONTH

**IN MCKINNEY, TEXAS, ENCOURAGING OUR COMMUNITY THE MANY AND VARIED CONTRIBUTIONS OF AMERICA'S WORKERS WITH DISABILITIES. WITNESS MY HAND AND SEAL THIS THE 17TH DAY OF OCTOBER 2023.**

  
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GEORGE C. FULLER, Mayor

ATTEST:   
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EMPRESS DRANE, City Secretary

