

**MEMORANDUM OF UNDERSTANDING
TO AMEND A PORTION OF THE MEET AND CONFER AGREEMENT
BETWEEN THE CITY OF MCKINNEY, TEXAS AND THE MCKINNEY POLICE
ASSOCIATION**

This Memorandum of Understanding ("MOU") is entered into by and between the City of McKinney ("City"), Texas and the McKinney Police Association, ("Association"), collectively referred to as the "Parties," for the purpose of amending a portion of the current Meet and Confer Agreement dated effective October 1, 2021.

1. PURPOSE

The purpose of this MOU is to amend Article III – Base Salary Section 3. Salary Survey and Market Adjustments of the Meet and Confer Agreement between the Parties.

2. AMENDED PROVISION

Effective October 1, 2025, the Parties agree that Article III – Base Salary Section 3. Salary Survey and Market Adjustments of the Meet and Confer Agreement shall be amended to require that all sworn Police Officers below the rank of Chief, whose pay is already at or above the top step of the pay range, shall receive a 1.08% of base salary, lump sum payment on their City of McKinney employment anniversary date, as outlined by City policy.

3. FULL FORCE AND EFFECT

All other terms and conditions of the Meet and Confer Agreement not expressly modified by this MOU shall remain in full force and effect.

4. RATIFICATION

This MOU is subject to ratification by the City Council and by a majority vote of the Association membership. Upon ratification, this MOU shall become effective as of the date stated above.

5. SIGNATURES

IN WITNESS WHEREOF, the Parties hereto have executed this Memorandum of Understanding to be effective as of the date last signed below.

For the City of McKinney:

Name: _____

Title: _____

Date: _____

For the McKinney Police Association

Name: _____

Title: _____

Date: _____

