Project Grant Application

McKinney Community Development Corporation FY 2025

Important Information

- **Form Function Note:** To save your progress in the form, you must scroll to the bottom of the form and select 'Save'. If you do not have a Jotform login, you will need to create one.
- Please read the McKinney Community Development Corporation <u>Grant Guidelines</u> before completing this application.
- The Grant Guidelines are available on this website or by emailing lnfo@McKinneyCDC.org.
- A completed application and all supporting documents are required to be submitted via this application for consideration by the MCDC board.
- Applications must be completed in full, using this electronic form, and received by MCDC by 5 p.m. on the application deadline indicated on the <u>Grants page</u> of this website.
- If you are interested in a preliminary review of your grant request or event idea, please complete and submit the online <u>Letter of Inquiry</u>.

Process

The McKinney Community Development Corporation Board of Directors are responsible for reviewing and voting on applications for grant funding, in accordance with requirements of the Texas Local Government Code.

- A **completed** application form must be submitted via the online form in accordance with the 2025 schedule outlined on page one.
- The application will be evaluated to determine eligibility for MCDC funding under State law.
- A minimum of two bids must be secured for the proposed work and be included with the
 application. (A certified estimate may be accepted with the application if the timeframe for the bid
 expires earlier than the timeframe for the application, presentation and decision on the funding
 request.)
- Once eligibility for consideration is confirmed, Applicants will be notified and placed on the meeting agenda to make a presentation to the Board. Following the presentation, Board member will have an opportunity to ask questions of the applicant. Please note: This is a formal presentation and time limits may be imposed.
- A public hearing, with notice of application and request for funding, will be published and posted in accordance with the requirements of the Open Meetings Act and the Texas Local Government Code.
 The application, along with all documents/attachments will become public information once submitted to MCDC.
- Following the public hearing, grant requests will be referred to a subcommittee of the MCDC board for evaluation and recommendation of approval or denial to the full board.
- Board action on the grant application will be scheduled for the board meeting the month following the public hearing.

Eligible Projects

Project Grants support projects eligible for consideration under Sections 501 and 505 of the Texas Local Government Code. These include the following:

- Projects Related to the creation or retention of primary jobs.
- Infrastructure improvement projects necessary to develop new or expanded business enterprises.
- Public parks and open space improvements.
- Projects related to recreational or community (city / public access) facilities.
- Professional and amateur sports and athletic facilities, including children's sports.

Entertainment, tourist, and convention facilities

- Projects related to low-income housing (60% AMI or lower).
- Airport facilities.

Organization Information

Name Lauren Smith

Federal Tax I.D. 46-2332714

Incorporation Date Sunday, July 13, 2014

Mailing Address 224 E Virginia St

McKinney, Tx, 75069

Phone Number (469) 301-6900

Email lauren@hugscafe.org

Website www.hugscafe.org

Facebook https://www.facebook.com/HugsCafe/

Instagram https://www.instagram.com/hugscafe

Twitter / X Not applicable

LinkedIn https://www.linkedin.com/company/hugs-cafe-inc./

Please provide a detailed narrative about your organization including years established, mission, goals, scope of services, successes, contribution to community, etc.

Hugs Café Inc. is a nonprofit organization based in McKinney, Texas, dedicated to providing meaningful employment and training opportunities for adults with intellectual and developmental disabilities (IDD). Founded in 2015, Hugs Café is more than just a café—it is a community where individuals with IDD can build confidence, develop skills, and find purpose in the workforce.

Our Mission

The mission of Hugs Café Inc. is to enhance the lives of adults with intellectual and developmental disabilities through training and employment.

Hugs Café is driven by the belief that all individuals, regardless of ability, deserve the opportunity to work, contribute to their community, and live with dignity and independence. Our vision is a world where everyone has a place to belong and thrive.

Core Programs:

1. Hugs Café Restaurant

A fully operational café that employs adults with IDD, providing them with real-world experience in food service, teamwork, and customer interaction.

2. Hugs Training Academy

A workforce readiness program that offers classroom education and hands-on training in culinary and hospitality careers. The Training Academy Program includes job coaching and employment placement assistance for meaningful, long-term employment.

3. Hugs Greenhouse

An outdoor extension of our mission where individuals learn gardening and retail skills while cultivating

plants and selling them to the community.

Organization Type

Nonprofit - 501(c) (Attach a copy of IRS Determination Letter)

IRS Determination Letter for 501(c)3



Hugs Cafe Inc W-9 & IRS 501c3 Verific....pdf

Reminder: To save your progress in the form, you must scroll to the bottom of the form and select 'Save'. If you do not have a Jotform login, you will need to create one.

Contact Information

Representative Completing Application

Name Celeste Haiduk Cox

Title Grant Writer

Mailing Address 1301 Oak St.

McKinney, Texas, 75069

Phone Number (214) 616-7373

Email Address celeste.haidukcox@gmail.com

Contact for Communication Between MCDC and Organization

Name Lauren Smith

Title Executive Director

Mailing Address 224 E Virginia St

McKinney, Tx, 75069

Phone Number (469) 301-6900

Email Address lauren@hugscafe.org

Property Owner Information (if different from Applicant)

Are you the property owner? $_{\text{Yes}}$

Name Not Applicable

Company Hugs Cafe Inc

Mailing Address 000 Not Applicable

McKinney, TX, 75069

Phone Number (000) 000-0000

Email Address notapplicable@na.com

Reminder: To save your progress in the form, you must scroll to the bottom of the form and select 'Save'. If you do not have a Jotform login, you will need to create one.

Project Information

Funding - Total Amount Requested 970,000

Are matching funds available? Yes

Matching Funds Available 8,500,000

Will funding be requested from any other City of McKinney entity (e.g. TIRZ Grant, City of McKinney 380, CDBG Grant)?

Yes

Provide name of City of McKinney entity funding source and amount.

McKinney EDC \$600,000

Have you received or will funding be requested from other organizations / foundations for this project?

Yes

Provide name of organization / foundation funding source and amount.

Awarded to date:

Board Members & Staff - \$200,000 2024 Individual Building Donors (from 2024 gala)- \$216,811 FS Foundation - \$125,000 Anonymous 1 - \$1,000,000 Anonymous 2 - \$500,000 HEB - \$250,000 Lynn Family Foundation - \$200,000 Day Star Landscapes - \$150,000 GIK

Has a request for grant funding been submitted to MCDC in the past five years?

Yes

Please list.

2020 Hugs Greenhouse Improvements \$13,000 2022 Hugs Greenhouse Improvements \$14,000

Board of Directors

See attachment

Board of Directors Attachment



Leadership Staff

LEADERSHIP TEAM 2024

Lauren Smith, Executive Director
Evan Jones, Director of Expansion & Culture
OPEN, Director of Programs
Michael Talley, Accounting Manager
Raul Guerrero, Hugs Training Academy Manager
Bill Crump, Hugs Greenhouse Manager
OPEN, Development Manager
Allison Truetken, Marketing Manager
Stephanie Van Kirk, Community Engagement Manager
Wendy Semper, Administrative Assistant
Irene Bagby, Hugs Cafe General Manager

Reminder: To save your progress in the form, you must scroll to the bottom of the form and select 'Save'. If you do not have a Jotform login, you will need to create one.

Detailed Project Information

Project / Business Name Hugs Cafe and Training Academy

Location of Project East McKinney near Tupps and new City Hall

Physical Address 801 Green St.

McKinney, Tx, 75069

Property Size (in acres) .992

Collin CAD Property ID R-0858-005-001A1 and R-0858-005-001B1

What kind of project is proposed?

(Check all that apply.)

New project

Estimated Date of Project Start Date Sunday, June 1, 2025

Estimated Date of Project Completion Tuesday, June 30, 2026

Date

Project Details and Proposed Use

By building a state-of-the-art Hugs Headquarters, we can significantly expand our training programs and accommodate more individuals, ensuring more people can obtain the necessary skills to thrive in the workforce.

This headquarters will house the flagship Hugs Cafe, Hugs Training Academy, and administrative and support staff offices.

The new Hugs Cafe will feature an improved layout and design that maximizes employment and accommodation potential.

The Hugs Training Academy program will provide a pool of skilled restaurant employees and a community awareness of inclusive hiring. The daily use of the property will be for job readiness training. This facility

will also serve as the national headquarters for Hugs Cafe Inc. as it grows and shares its mission with organizations and cities nationwide.

Days / Hours of Business Operation

McKinney Cafe Hours Tuesday – Sunday 8 am – 3 pm

Hugs Training Academy Hours Monday-Friday 8 am - 4 pm

Anticipated Office Hours of new building Monday – Friday 9 am – 5 pm

What is the total cost for this Project? \$10,000,000

What percentage of Project funding will be provided by the applicant?

90

Are matching funds available?

Yes

Cash Matching Funds

Amount	Source	Percent of Total
\$500,000	Anonymous	5%
\$200,000	Board Members/Staff	2%
\$125,000	FS Foundation	1.25%
\$1,000,000	Anonymous	10%
\$250,000	HEB	2.5%
\$200,000	Lynn Family Foundation	2%
\$211,000	Individual Donors from Gala	2%
500,000	Anonymous	5%

In-Kind Matching Funds

Amoun	t Source	Percent of Total
150,000	Day Star Landscapes	1.5

Other Funding Sources

The Following Individuals / Foundations will be asked for specific amounts for the Project: (see contributions list sent separately)

South State Bank Raytheon Heartspace Encore Wire

Holloway Foundation Rees-Jones Foundation Bailes Family Foundation Meadows Foundation Mabee Foundation Hoblitzelle **Hunt Family** Ben E Keith Auto-Chlor/Eco Lab Ace Mart Love Life Foundation RFMA McKinney Rotary Rachal Foundation King Foundation Sid Richardson Hamman Foundation Constantine Foundation **Beasley Foundation** FedEx Moody Foundation SRS Foundation May and Stanley Smith Foundation

Estimated Annual	Taxable Sales	\$683,000
		+ /

Current Appraised Value of Property \$600,000

Estimated Appraised Value (postimprovement)

\$10,600,000

Estimated Construction Cost for Total Project

\$8,000,000

Total Estimated Cost for Project Improvements included in grant

\$10,000,000

request

Total Grant Amount Requested

\$970,000

Will the project be competitively bid?

Yes

Attach Competitive Bids for the Project



Hugs Cafe Training Academy - Conce... .xlsx

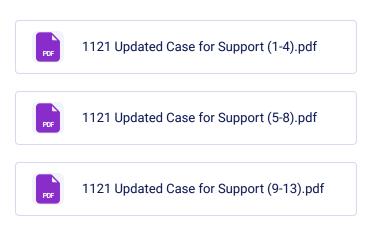


Hugs Training Academy and HQ Preli... .pdf

Has a feasibility study or market analysis been completed for this proposed project?

Yes

Attach Executive Summary

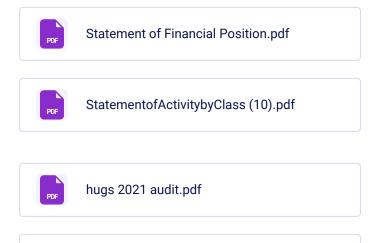


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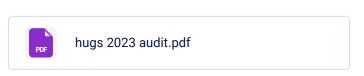
Financial Status of Applying Organization

- Provide an overview of the organization's financial status, including the projected impact of the event(s) on the organization's mission and goals.
- Please attach your budget for the current year and audited financial statements for the preceding two years. If audited financials are not available, please indicate why and attach a copy of the 990 filed with the IRS.

Current financial report including current and previous year's profit & loss statement and balance sheet.



Audited financials for current and previous two years (if not available, please indicate why).



hugs 2022 audit.pdf

Reason for Unavailable Audited Financials

Not Applicable

Budget



Financial Statements



Statement of Financial Position_2754.pdf



StatementofActivitybyClass (10)_5643.pdf

W9



Hugs Cafe Inc W-9 & IRS 501c3 Verific....pdf

IRS Determination Letter (if applicable)



IRS Letter of 501c3 Approval & Tax St... .pdf

990 Filed with IRS (if applicable)



HUGS CAFE_ INC._2023_990_Signatur....pdf



HUGS CAFE_ INC._2023_990_Tax Ret... .pdf

Reminder: To save your progress in the form, you must scroll to the bottom of the form and select 'Save'. If you do not have a Jotform login, you will need to create one.

Additional Information

Business plan including mission and goals of company / organization, target customers, staff, growth goals, products / services, location(s), etc.









Plat / map of property extending 200 feet beyond property in all directions (if applicable).



Describe planned support activities, their use, and admission fees (if applicable).

Hugs Café Inc. has a range of planned support activities aimed at expanding its mission to provide meaningful employment and training opportunities for individuals with intellectual and developmental disabilities (IDD). These activities are detailed below:

1. Training and Job Readiness Programs

Activities:

Hugs Training Academy:

Culinary job training, social skills development, and advanced culinary techniques.

New industry-specific training programs to diversify career pathways.

Job placement support for trainees upon program completion.

Use:

Provide individuals with IDD the skills necessary for meaningful employment.

Increase community awareness and adoption of inclusive hiring practices.

Admission Fees: None for trainees. The program is funded through Hugs Café operations, grants, and community support.

2. Direct Employment Opportunities

Activities:

Employ the flagship Hugs Café in various roles, including kitchen, front-of-house, and dish station positions.

Partnership with 20 external employers for job placements.

Use:

Provide stable, paid employment opportunities for individuals with IDD.

Serve as a model for inclusive employment in the community.

Admission Fees: Not applicable; employees are paid for their work.

3. Affiliate Partnership Programs

Activities:

Mentorship and training for organizations adopting the Hugs Café model in other states.

Curriculum licensing to expand the reach of inclusive hiring practices.

Use

Foster national growth of the Hugs mission by partnering with like-minded organizations.

Create additional training and employment opportunities across the country.

Admission Fees: Licensing and mentoring services may have associated fees for affiliates.

4. Community-Centric Operations

Activities:

Operation of the new flagship Hugs Café with enhanced facilities and increased employment capacity. Outreach events and volunteer programs to engage the local community.

Use:

Provide a welcoming space for customers while showcasing the abilities of individuals with IDD. Strengthen community support for the Hugs mission through awareness and volunteer involvement. Admission Fees: None to enter the café; customers pay for food and beverages, contributing to the financial sustainability of the organization.

5. New Industry Training Initiatives

Activities:

Launch of training programs for new industries beyond culinary arts.

Hands-on learning opportunities tailored to specific sectors.

Use:

Equip trainees with skills for broader career opportunities.

Meet the needs of employers in diverse fields while maintaining inclusivity.

Admission Fees: None for trainees; costs will be covered through operational revenue and donations.

6. Consulting and Expertise Sharing

Activities:

Workshops and consulting services to educate other organizations on inclusive hiring practices.

Advocacy for national adoption of Hugs Café's model.

Use:

Expand the impact of Hugs Café's inclusive hiring approach.

Generate additional revenue to support training and employment programs.

Admission Fees: Fees may be charged for workshops or consulting services.

These planned activities are designed to maximize impact for individuals with IDD, ensure financial sustainability, and promote nationwide adoption of inclusive employment practices. They are largely funded through operational revenue, grants, and community support, with minimal or no cost to trainees or employees.

Timeline and schedule from design to completion.



Plans for future expansion / growth.

1. Establishing a State-of-the-Art Hugs Headquarters in McKinney, Texas (2026)

Purpose: Centralize operations and expand the organization's capacity to train and employ individuals with intellectual and developmental disabilities (IDD).

Facilities:

Flagship Hugs Café: Designed with an improved layout to maximize employment opportunities and accommodate more individuals.

Hugs Training Academy: A hub for job readiness and inclusive hiring training, offering programs to prepare a skilled workforce for restaurants and other industries.

Administrative Offices: Support national growth and affiliate partnerships by housing leadership and

administrative staff.

2. Scaling Training and Employment Programs

Training Capacity:

Expand training in culinary skills, social skills, and advanced culinary techniques.

Launch new industry-specific training programs, potentially in non-culinary sectors.

Annual programming capacity to reach 288 trainees, a 1340% increase from current capabilities.

Employment Growth:

Increase direct employment opportunities for individuals with IDD by 30% in the café.

Enhance placement opportunities through affiliate partners and employment partnerships.

3. Enhancing Economic Impact

Cost Savings: A person employed 20 hours per week saves \$6,000 annually in state-funded programming costs, with a potential for taxpayer savings of \$600,000 annually for every 100 trainees completing the program.

Revenue Growth:

Increase café revenue from \$350,000 to \$700,000 (100% growth) with new facility operations. Leverage licensing and mentoring models to generate additional revenue streams while promoting inclusive hiring nationwide.

4. Expanding National Reach

Affiliate Partnerships:

Establish partnerships in additional states to replicate the Hugs Café model.

Provide mentorship and curriculum licensing to new partners, expanding the Hugs mission to underserved regions.

Expertise Sharing:

Position Hugs Café as a leader in inclusive hiring by offering consulting services and training programs to other organizations.

5. Community Engagement and Awareness

Advocacy and Inclusion: Build public awareness about the benefits of employing individuals with IDD and the importance of inclusive hiring practices.

Volunteer and Partner Growth: Strengthen relationships with employment partners, volunteers, and community supporters to sustain and scale operations.

6. Diversification of Industries

Expand training beyond culinary arts to other industries, opening pathways for trainees to explore diverse career opportunities, thereby increasing employment placement options.

Conclusion

The future expansion of Hugs Café Inc. aims to create a profound economic, social, and educational impact by scaling its training programs, increasing employment opportunities, and expanding its national footprint. These initiatives will ensure that Hugs Café remains a leader in fostering meaningful employment for individuals with IDD while promoting a culture of inclusion and community support.

Reminder: To save your progress in the form, you must scroll to the bottom of the form and select 'Save'. If you do not have a Jotform login, you will need to create one.

Acknowledgements

If funding is approved by the MCDC board of directors, applicant will assure:

- The Project for which financial assistance is sought will be administered by or under the supervision of the applying organization.
- All funds awarded will be used exclusively for the purpose described in this application.
- Applicant owns the land, building or facility where the proposed infrastructure improvements will be
 made. If the Applicant does not own the land, written acknowledgement / approval from the
 property owner must be included with the application. The letter must document the property owner
 is aware of the proposed improvements and use of the property or building; and the property owner

- has reviewed the project plan and application, approves and supports the efforts of the Applicant.
- MCDC will be recognized as a funder of the Project. Specifics will be agreed upon by applicant and MCDC and included in an executed performance agreement.
- Individual / company representative who has signed the application is authorized to submit the application.
- Applicant will comply with the <u>Grant Guidelines</u> in executing the Project for which funds were awarded.
- Funded projects must be completed within one year of the date the grant is approved by the MCDC board unless an exception is granted.
- Completed project must be inspected for code compliance.
- A signed Contractor's Sworn Statement and Waiver of Lien to Date form must be completed, notarized and provided to MCDC prior to receiving grant funds.
- Property owner will be responsible for maintaining the infrastructure improvements made with funding from Grant for ten (10) years.
- A final report detailing the successful completion of the Project will be provided to MCDC no later than 30 days following completion of the Project.
- Grant funding is provided on a reimbursement basis subsequent to submission of a reimbursement request, with copies of invoices and paid receipts for qualified expenses.
- Up to 20% of the grant funds awarded may be withheld **until a final report on completion of the Project is provided to MCDC.**
- A performance agreement will be required that may outline requirements for acknowledging MCDC funding support for the project. Additionally, it will contain a provision certifying that the applicant does not and will not knowingly employ an undocumented worker in accordance with Chapter 2264 of the Texas Government Code, as amended. Further, should the applicant be convicted of a violation under 8 U.S.C. § 1324a(f), the applicant will be required to repay the amount of the public subsidy provided under the agreement plus interest, at an agreed to interest rate, not later than the 120th day after the date the MCDC notifies the applicant of the violation.

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Applicant Electronic Signature

We certify that all figures, facts and representations made in this application, including attachments, are true and correct to the best of our knowledge.

Selecting this option indicates your agreement with the above statement.

Representative Completing Application

Date Sunday, December 15, 2024

Date Monday, December 23, 2024

Notes

- **Reminder:** To save your progress in the form, you must scroll to the bottom of the form and select 'Save'. If you do not have a Jotform login, you will need to create one.
- Incomplete applications or those received after the deadline will not be considered.
- A final report must be provided to MCDC within 30 days of the completion of the Project.

- Final payment of funding awarded will be made upon receipt of final report.

 Please use the <u>Final Report</u> to report your results. A <u>PDF version</u> is also available.







Coming to McKinney Texas in 2026
A place of Hope, Understanding, Grace and Success

A Home for Hugs

By building a state-of-the-art Hugs Headquarters we can significantly expand our training programs and accommodate more individuals, ensuring that more people are able to obtain the necessary skills to thrive in the workforce.

This headquarters will house the flagship Hugs Cafe, Hugs Training Academy, and the offices for the administrative and support staff.

The new Hugs Cafe will feature an improved layout and design that maximizes employment and accommodation potential.

The Hugs Training Academy program will provide a pool of skilled restaurant employees, as well as a community awareness of inclusive hiring. The daily use of the property will be for job readiness training. This facility will also serve as the national headquarters for Hugs Café Inc as it grows and shares its mission with organizations and cities across the country.



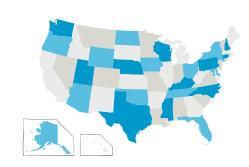
The National Model

Hugs Cafe Inc utilizes its model to create meaningful employment opportunities in North Texas and now across the country! Hugs Cafe Inc is a nationally acclaimed non-profit with over a decade of experience in fostering opportunities for adults with disabilities.

The Hugs Cafe Inc programs operate at 90% self sustainability on average. This program generated revenue empowers people directly through paid compensation for valuable work as well as high quality hands on learning supported by compassionate instructors and volunteers.



Training Center



Hugs Cafe Expansion





Curriculum Licensing



Non-Profit Mentoring

Team Quotes

"Hugs Cafe is my happy place. It is where I feel like a member of the team and part of a family" Danny, Hugs Cafe Associate

> "Hugs is the only place for me" Hunter, Hugs Greenhouse Associate

"Hugs saved my life" Hugs Board Member and Volunteer

"This is my family. Hugs Cafe rocks the town!"

Dylan, Hugs Cafe Associate

"Hugs is the thing I was missing" Hugs Cafe Volunteer

"The world needs more Hugs"

Hugs Cafe Customer

McKinney

Our Current Impact

Direct employment for 40 individuals with IDD

Training and job placement for 41 individuals with IDD

Affiliate partnerships creating 31 training and employment opportunities

Affiliate partners in 3 states

20 Employment Partners

Nationwide Inclusive Hiring Expertise

Economic Impact

A person employed 20 hours per week in lieu of state-funded programming saves the state \$6,000 per person, per year.

There is the potential to save taxpayers up to \$600,000 per year for every 100 trainees that complete Hugs Training Academy.





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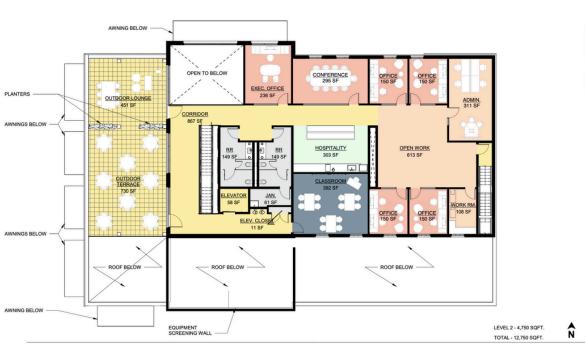


FLOOR PLAN - LEVEL ONE

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FLOOR PLAN - LEVEL TWO

CORGAN ■

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09-10-2024 - 242

Direct Annual Impact of New Facility Hugs Training Academy Program

Programming Capacity Per Year By Semester							
	Semester 1	Semester 1 Semester 2 Semester 3 T					
Culinary Job Training	12	12	2 12				
Culinary Social Skills	36	36 36		108			
Advanced Culinary	24	24	24	72			
New Industry #1	12	12	12	36			
New Industry #2	12	12	12	36			
			+ 1340%	288			



Direct Annual Impact of New Facility Hugs Cafe Program

Staffing Capacity Comparison							
	Current Cafe Future Cafe Difference						
Dish Station	10	12	+ 20%				
Kitchen	15 20 + 33%						
Front of House	15 20 + 33%						
	40	52	+ 30%				

Revenue Comparison						
Current Cafe Future Cafe Difference						
\$350.000 \$700,000 + 100%						





Annual Impact of Partnerships

Programming Impact Per Year By Affiliate Partner								
	2024	2024 2025 2026 2027						
Lily Pad Cafe	20	24	24	72				
Laradon	24	48	48 96					
Super Duper Cookie Company	10	20	30	50				
New Partners	10	12	12	36				
New Hugs Cafe Locations		30	40	75				
Total Per Year	64	134	202	471				

Building Budget

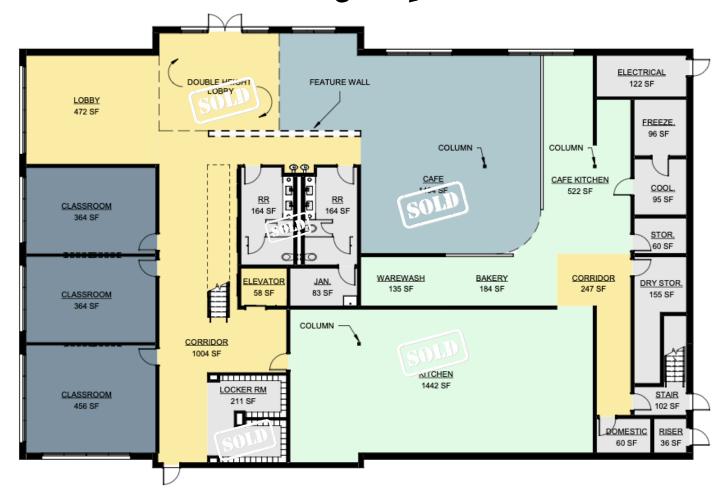
Professional Services	Cost	
Project Manager		Donated
Architect	\$	174,000.00
Civil Engineer	\$	38,200.00
Landscape Architect	\$	19,425.00
MEP & Structural Engineer	\$	68,000.00
Kitchen Designer	\$	8,000.00
Signage	\$	5,000.00
Total Professional Services Budget	\$	312,625.00
Construction Budget		
Subtotal	\$	8,051,385.00
Construction Contigency	\$	413,369.00
Total Project Construction Cost	\$	8,464,754.00
Specialty Items		
Kitchen Equipment	\$	650,000.00
Furniture, Fixtures and Equipment	\$	400,000.00
Permits/Fees/Inspections	\$	55,000.00
Total Specialty Items	\$	1,105,000.00
Complete Building Total	\$	9,882,379.00
Fundraising/Additional Constultants	\$	125,000.00
Final Total	\$	10,007,379.00

Projected Revenue

		2024	2025	2026	2027	2028
	HTA Culinary 1	\$100,000	\$110,000	\$120,000	\$135,000	\$150,000
	Hugs Cafe	\$350,000	\$400,000	\$600,000	\$660,000	\$700,000
	HTA Industry TBD	-	-	\$32,000	\$45,000	\$90,000
D	HTA Industry TBD	-	-	-	\$30,000	\$45,000
Revenue	HTA Adv. Classes			-	\$18,000	\$36,000
	Hugs Home Cooking	\$3,600	\$3,600	\$10,800	\$10,800	\$10,800
	Licensing	\$45,000	\$60,000	\$105,000	\$150,000	\$195,000
	Mentorship	\$100,000	\$110,000	\$200,000	\$250,000	\$350,000
	Annual Revenue	\$598,600	\$683,600	\$1,066,800	\$1,298,800	\$1,576,800
	Rent/Utilities	\$100,000	\$100,000	\$75,000	\$60,000	\$60,000
Expenses	Training Expenses	\$15,000	\$15,000	\$45,000	\$56,250	\$70,313
	Staffing	\$350,000	\$350,000	\$400,000	\$450,000	\$500,000
	Cafe Expenses	\$225,000	\$250,000	\$350,000	\$375,000	\$400,000
Net	Annual Net	-\$91,400	-\$31,400	\$197,800	\$357,550	\$546,487



Home for Hugs Naming Options



\$1,000,000 \$500,000

Staircase Coffee Bar

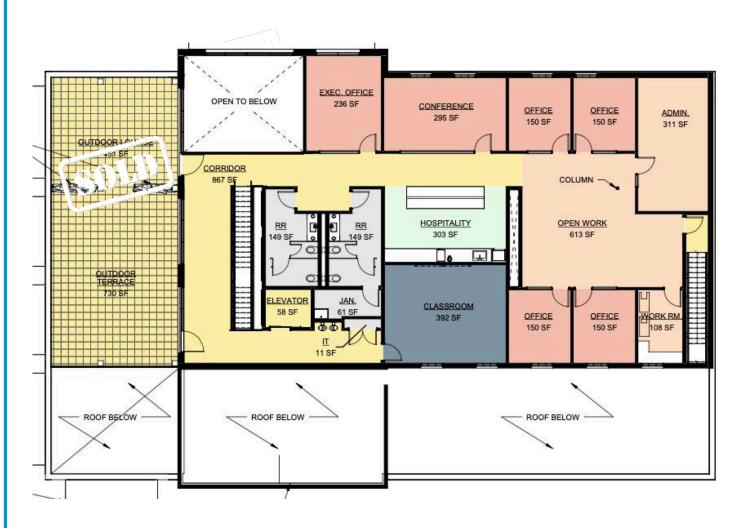
\$250,000 \$100,000

Classroom, Dish Area

Elevator,

Walk In \$50,000 or Pantry IT Closet

Home for Hugs Naming Options



\$500,000

Conference Room \$250,000

Executive Office, Classroom, Open Work, Hospitality, or Admin Room \$200,000

Mural

\$100,000 Office

Work Room





For additional information and questions, please contact:

Lauren Smith
Hugs Cafe Inc Executive Director
Lauren@hugscafe.org
940-367-7016

Building Budget

Professional Services	Cost	
Project Manager		Donated
Architect	S	174,000.00
Civil Engineer	S	38,200.00
Landscape Architect	S	19,425.00
MEP & Structural Engineer	S	68,000.00
Kitchen Designer	S	8,000.00
Signage	S	5,000.00
Total Professional Services Budget	s	312,625.00
Construction Budget		
Subtotal	s	8,051,385.00
Construction Contigency	5	413,369.00
Total Project Construction Cost	s	8,464,754.00
Specialty Items		
Kitchen Equipment	s	650,000.00
Furniture, Fixtures and Equipment	s	400,000.00
Permits/Fees/Inspections	S	55,000.00
Total Specialty Items	s	1,105,000.00
Complete Building Total	s	9,882,379.00
Fundraising/Additional Constultants	s	125,000.00
Final Total	s	10,007,379.00





Project: Hugs Café Training Academy/HQ

Bid Summary

Location: McKinney, Texas **Prepared By:** Eric Weinhagen

Date: 19-Dec-24
Building: 15,032
SITE: 43,692

			BID	СО	ST PER RSF	Notes
Site		\$	1,220,542.73	\$	27.94	
Core and Shell		\$	4,110,160.95	\$	273.43	
Interior Improvement		\$	2,877,659.95	\$	191.44	
					-	
	Sub Total	\$	8,208,363.63	\$	546.06	
	Sales Tax (8.25%)	New Construction. Material Sales Tax in Sub lines			ax in Sub lines.	
					-	
	Total	\$	8,208,363.63	\$	546.06	

Exclusions:

- 1. Hazardous material removal and soil contamination remediation
- 2. Site Furnishings (Flag Poles, Benches, Bike Racks, etc.)
- 3. Builders Risk Insurance
- 4.Food Service Equipment
- 5. Window Treatments
- 6.Subcontractor Default Protection
- 7.FF&E
- 8. Audio-Visual System and TVs

7160 N. Dallas Parkway - Suite 675 - Plano, Texas 75024 - Phone 214-239-8081



Project: Hugs Café Training Academy/HQ

Site Bid

Location: McKinney, Texas

Prepared By: Eric Weinhagen

Date: 19-Dec-24 TI: 15,032 **SITE:** 43,692

		BID	СО	ST PER RSF	Notes	
01 General Conditions	\$	72,550.00	\$	1.66	Incl Mobile office	
01 Permit	\$	-	\$	-		
02 Rental Equipment	\$	16,230.00	\$	0.37		
02 Traffic Control and Street Sweep	\$	11,200.00	\$	0.26		
02 Demolition	\$	14,200.00	\$	0.33		
02 Landscaping/Irrigation	\$	82,340.00	\$	1.88		
02 Underground Utilities	\$	195,880.00	\$	4.48	Storm, Sewer, Domestic Water	
02 Paving/Striping	\$	46,345.00	\$	1.06		
02 Erosion Control/SWMP	\$	8,500.00	\$	0.19		
02 Fences/Gates	\$	22,339.00	\$	0.51		
03 Concrete	\$	168,970.00	\$	11.24		
05 Metals	\$	8,700.00	\$	0.20		
07 Waterproofing & Sealant	\$	18,555.00	\$	0.42		
09 Paint	\$	12,440.00	\$	0.28		
15 Fire Sprinkler	\$	65,500.00	\$	1.50	Underground and tie in to city fire main	
	\$	5,361.50	\$	0.12		
Sub Total	\$	1,061,341.50	\$	24.29		
Contingency (10%)	\$	106,134.15	\$	2.43		
Overhead & Profit (5%)		53,067.08	\$	1.21	incl Liability Ins	
Sales Tax (8.25%)	New Construction. Material Sales Tax in Sub lines.				Tax in Sub lines.	
Total	\$	1,220,542.73	\$	27.94		

7160 N. Dallas Parkway - Suite 675 - Plano, Texas 75024 - Phone 214-239-8081



Project: Hugs Café Training Academy/HQ

Core and Shell Bid

Location: McKinney, Texas

Prepared By: Eric Weinhagen

Date: 19-Dec-24 TI: 15,032 **SITE:** 43,692

		BID	COST PER RSF		Notes
01 General Conditions	\$	97,455.00	\$	6.48	16-18 Weeks
01 Permit	\$	13,380.00	\$	0.89	\$0.68 per sf +
02 Site Work/Progressive Clean	\$	40,000.00	\$	2.66	
02 Rental Equipment	\$	27,500.00	\$	0.63	
03 Concrete	\$	370,678.00	\$	24.66	Incl Stair infill
04 Masonry	\$	269,770.00	\$	17.95	
05 Structural Steel	\$	577,850.00	\$	38.44	
05 Metals - Steel Stair	\$	170,690.00	\$	11.36	Monumental and Exit Stairs
06 Millwork	\$	8,800.00	\$	0.59	Vanities
07 Thermal / Moisture Protection	\$	92,000.00	\$	6.12	
07 Fireproofing	\$	70,445.00	\$	4.69	
07 Roofing	\$	208,990.00	\$	13.90	
08 Doors, Frames & Hardware	\$	22,400.00	\$	1.49	
08 Glass and Glazing	\$	237,370.00	\$	15.79	incl glass rail on stairs
08 Glass Film/Graphics	\$	10,000.00	\$	0.67	
09 Drywall & Acoustical	\$	198,555.00	\$	13.21	
09 Ceramic Tile/Stone Tops	\$	11,950.00	\$	0.79	
09 Flooring & Base	\$	-	\$	-	
09 Tape, Bed, and Prime	\$	28,855.00	\$	1.92	
10 Specialties - Toilet Accessores	\$	16,500.00	\$	1.10	
10 Specialties - FEC	\$	3,640.00	\$	0.24	
14 Elevator	\$	135,770.00	\$	9.03	
15 Fire Sprinkler	\$	32,250.00	\$	2.15	
15 Plumbing	\$	352,000.00	\$	23.42	
15 HVAC/ TAB	\$	245,000.00	\$	16.30	
16 Electrical	\$	282,455.00	\$	18.79	
16 Fire Alarm	\$	25,550.00	\$	1.70	
16 Voice & Data	\$	24,200.00	\$	1.61	ISP Fiber to IDF
Sub Total	\$	3,574,053.00	\$	237.76	
Contingency (10%)	\$	357,405.30	\$	8.18	
Overhead & Profit (5%)	\$	178,702.65	\$	4.09	incl Liability Ins
Sales Tax (8.25%)		New Construction	ew Construction. Material Sales Tax in Sub lines.		
Total	\$	4,110,160.95	\$	273.43	
	_	-,,	_ ~	5. 15	



Project: Hugs Café Training Academy/HQ
Interior Improvement Bid

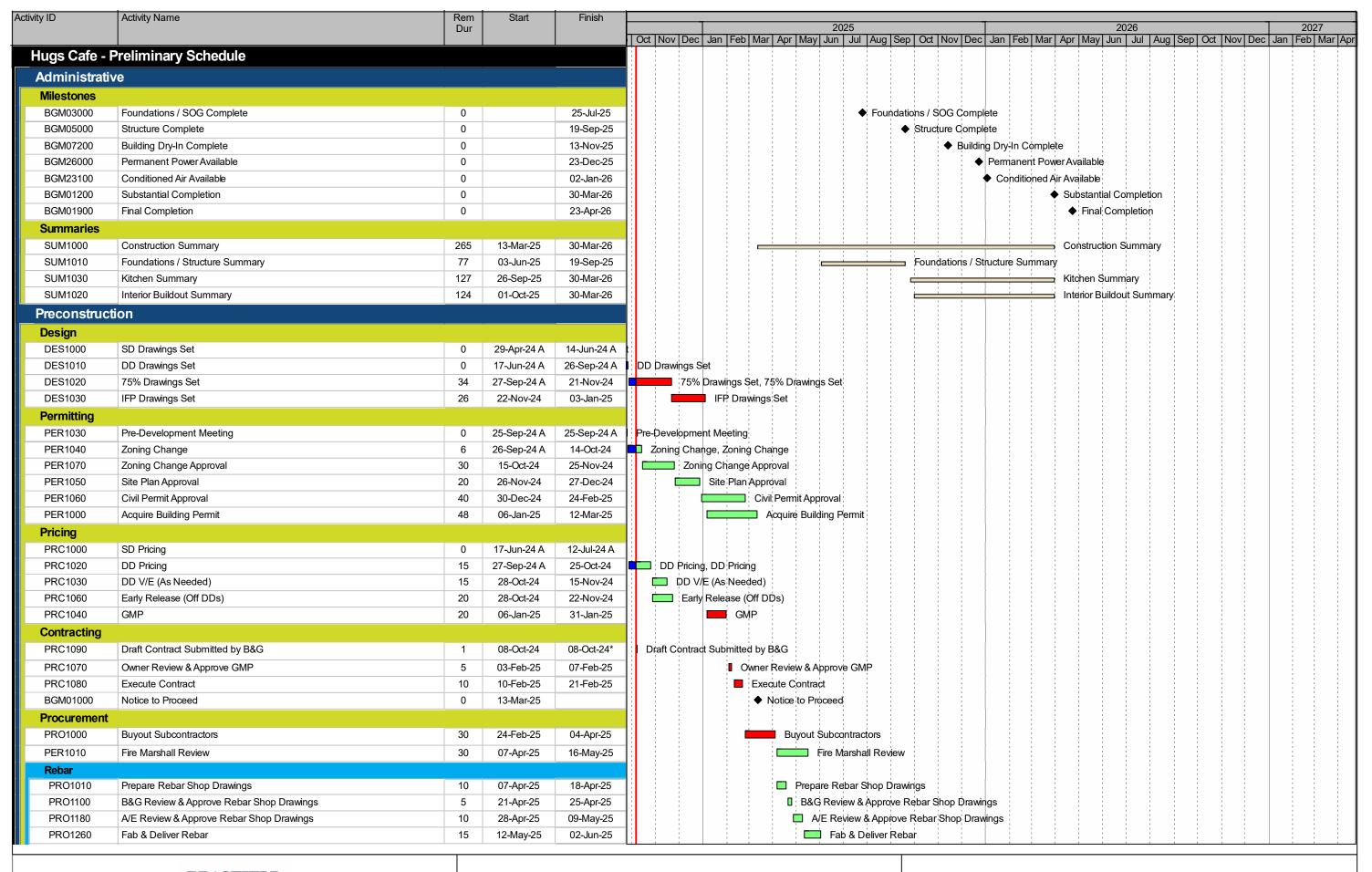
Location: McKinney, Texas
Prepared By: Eric Weinhagen
Date: 19-Dec-24

TI: 15,032 **SITE:** 43,692

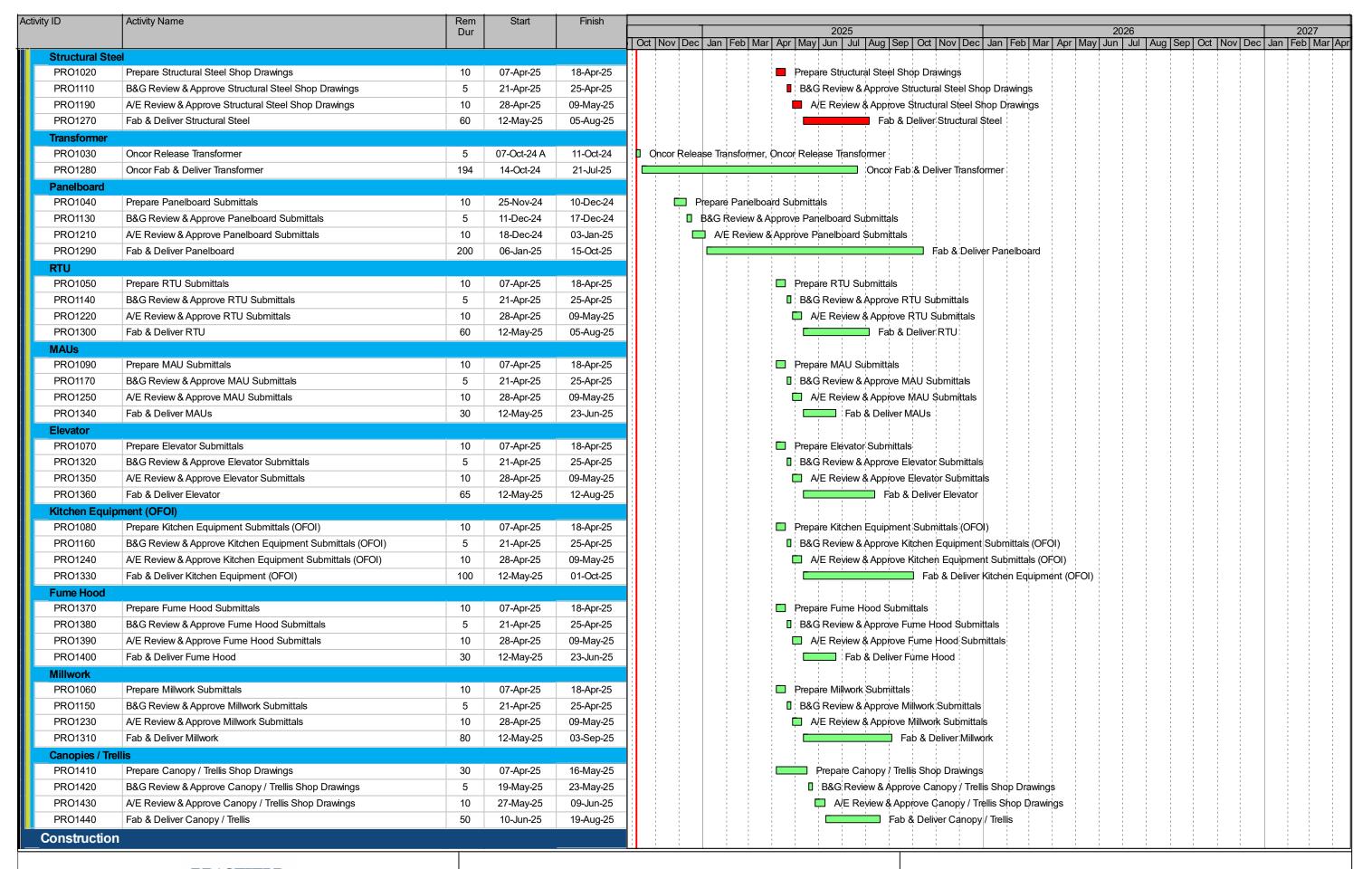
		BID	COST PER RSF		Notes	
01 General Conditions	\$	72,300.00	\$	4.81	14-16 Weeks	
01 Permit	\$	10,700.00	\$	0.71	\$0.68 per sf +	
02 Site Work/Progressive Clean	\$	24,000.00	\$	1.60		
02 Rental Equipment	\$	10,555.00	\$	0.24		
03 Concrete Seal/Polish	\$	52,000.00	\$	3.46		
05 Metals - Misc	\$	150,690.00	\$	10.02	SS Panels, Corner Guards, wall supports	
06 Millwork	\$	155,988.00	\$	10.38		
07 Thermal / Moisture Protection	\$	32,500.00	\$	2.16		
08 Doors, Frames & Hardware	\$	33,200.00	\$	2.21		
08 Glass & Glazing	\$	30,100.00	\$	2.00	Including glass rail	
08 Glass Film	\$	18,500.00	\$	1.23	on office sidelights	
09 Drywall & Acoustical	\$	342,560.00	\$	22.79		
09 Ceramic Tile Stone Tops	\$	54,900.00	\$	3.65		
09 Flooring & Base	\$	88,895.00	\$	5.91		
09 Tape, Bed, Paint & Wallcovering	\$	84,220.00	\$	5.60		
10 Specialties - Lockers	\$	60,235.00	\$	4.01		
10 Specialties - FEC	\$	1,240.00	\$	0.08	In core	
12 Banquettes	\$	33,500.00	\$	2.23		
12 Appliances	\$	12,900.00	\$	0.86	Break Room	
15 Fire Sprinkler	\$	24,500.00	\$	1.63	Drops in new ceilings	
15 Plumbing	\$	225,000.00	\$	14.97		
15 HVAC/ TAB	\$	407,500.00	\$	27.11		
16 Electrical	\$	495,780.00	\$	32.98		
16 Fire Alarm	\$	39,650.00	\$	2.64		
16 Voice & Data	\$	22,000.00	\$	1.46		
16 Security	\$	18,900.00	\$	1.26		
Sub Total	\$	2,502,313.00	\$	166.47		
Contingency (10%)	<u> </u>	250,231.30	\$	5.73		
Overhead & Profit (5%)		125,115.65	\$	2.86	incl Liability Ins	
Sales Tax (8.25%)						
Total	\$	2,877,659.95	\$	191.44		
. 0 (4.)	_	_,3,000100	т.			

CONTRUCTION TIMELINE FOR HUGS CAFÉ, INC

Foundations/SOG Complete	October 25, 2025
Structure Complete	December 19, 2025
Building Dry-In Complete	February 13, 2026
Permanent Power Available	March 23, 2026
Conditioned Air Available	April 2, 2026
Substantial Completion	June 2026
Final Completion	July 26, 2026









Activity ID	Activity Name	Rem	Start	Finish	2025
		Dur			2025 2027 Oct Nov Dec Jan Feb Mar Apr May Jun Jul Aug Sep Oct Nov Dec Jan Feb Mar Apr May Jun Jul Aug Sep Oct Nov Dec Jan Feb Mar Apr May Jun Jul Aug Sep Oct Nov Dec Jan Feb Mar Apr
Sitework					
SW1000	Mobilization	5	07-Apr-25	11-Apr-25	□ Mobilization
SW1010	Install Erosion Control	5	07-Apr-25	11-Apr-25	☐ Install Erosion Control
SW1180	Moisture Conditioning & Flex Base Cap	10	14-Apr-25	25-Apr-25	☐ Moisture Conditioning & Flex Base Cap
SW1060	Rough Grading	5	28-Apr-25	02-May-25	☐ Rough Grading
SW1120	Building Pad Prep	5	05-May-25	09-May-25	□ Building Pad Prep
Site Utilities					
SW1020	Install Sanitary Sewer	10	12-May-25	23-May-25	Install Sanitary Sewer
SW1030	Install Electrical Conduit	10	19-May-25	02-Jun-25	Install Electrical Conduit
SW1040	Install Fire Water	10	19-May-25	02-Jun-25	Install Fire Water
SW1050	Install Domestic Water	10	19-May-25	02-Jun-25	Install Domestic Water
Site Finishes					
SW1070	Scarify & Compact Paving	5	03-Jun-25	09-Jun-25	Scarify & Compact Paving
SW1080	Install UG Sleeves	5	10-Jun-25	16-Jun-25	□ Install UG Sleeves
SW1090	FRP Paving (Fire Lane) (13,700 SF)	10	10-Jun-25	23-Jun-25	FRP Paving (Fire Lane) (13,700 SF)
SW1100	FRP Dumpster Pad	5	24-Jun-25	30-Jun-25	☐ FRP Dumpster Pad
SW1110	Install CMU	10	24-Jun-25	08-Jul-25	□ Install CMU
SW1130	Install UG Electrical	10	09-Jul-25	22-Jul-25	Install UG Electrical
SW1140	Install Steel Gates	10	23-Jul-25	05-Aug-25	□ Install Steel Gates
SW1150	Install Light Poles	5	06-Aug-25	12-Aug-25	☐ Install Light Poles
SW1160	Install UG Irrigation	15	12-Dec-25	06-Jan-26	Install UG Imigation
SW1170	Install Landscaping / Hardscape	20	07-Jan-26	03-Feb-26	Install Landscaping / Hardscape
Foundations /	SOG				
FDN1000	FRP Drilled Piers (35 Total)	10	03-Jun-25	16-Jun-25	FRP Drilled Piers (35 Total)
FDN1040	FRP Elevator Pit Walls & Slab	7	10-Jun-25	18-Jun-25	☐ FRP Elevator Pit Walls & Slab
FDN1010	Rough-In UG Plumbing	10	17-Jun-25	30-Jun-25	Rough-In UG Plumbing
FDN1020	Rough-In UG Electrical	5	17-Jun-25	23-Jun-25	□ Rough-In UG Electrical
FDN1030	FRP Grade Beams (770 LF)	10	19-Jun-25	02-Jul-25	FRP Grade Beams (770 LF)
FDN1090	Waterproof Elevator Pit Walls & Slab	3	19-Jun-25	23-Jun-25	☐ Waterproof Elevator Pit Walls & Slab
FDN1100	Backfill Elevator Pit Walls & Slab	3	24-Jun-25	26-Jun-25	Backfill Elevator Pit Walls & Slab
FDN1080	Rough-In UG Plumbing @ Elevator Pit	10	01-Jul-25	15-Jul-25	Rough-In UG Plumbing @ Elevator Pit
FDN1050	Prep SOG	3	16-Jul-25	18-Jul-25	□ Prep SOG
FDN1060	FRP Slab on Grade (9,100 SF)	5	21-Jul-25	25-Jul-25	☐ FRP Slab on Grade (9,100 SF)
FDN1070	Cure Slab on Grade	6	25-Jul-25	31-Jul-25	□ Cure Slab on Grade
Structure					
STR1020	Erect Structural Steel	7	06-Aug-25	14-Aug-25	■ Erect Structural Steel
STR1030	Install Decking & Detail	10	15-Aug-25	28-Aug-25	Install Decking & Detail
STR1010	Install Stairs	10	29-Aug-25	12-Sep-25	Install Stairs
STR1040	FRP Slab on Deck (7,400 SF)	5	15-Sep-25	19-Sep-25	■ FRP Slab on Deck (7,400 SF)
STR1050	Cure Slab on Deck	6	19-Sep-25	25-Sep-25	Cure Slab on Deck
Exterior		, ,			
Air On					
EXT1030	Set Roof Curbs @ Low Roof	3	24-Oct-25	28-Oct-25	Set Roof Curbs @ Low Roof
EXT1030	Set MAUs @ Low Roof	3	29-Oct-25	31-Oct-25	Set Noor Curbs @ Low Roof
EXT1050	Set Roof Curbs @ High Roof	3	29-Oct-25	31-Oct-25	■ Set NiAos @ Low Noof ■ Set Roof Curbs @ High Roof
EXT1050	Set RTU @ High Roof	3	03-Nov-25	05-Nov-25	I Set RTU @ High Roof
EXT1000	MAU Controls Rough-In	8	03-Nov-25	12-Nov-25	☐ MAU Controls Rough-In
EXT1070	RTU Controls Rough-In	8	05-Nov-25	17-Nov-25	RTU Controls Rough-In
EX11030	1770 Sontion (Yough in	0	55 140V-25	17-1404-20	TO Contacto Rough-in



Activity ID	Activity Name	Rem	Start	Finish	
		Dur			2025 2026 2027 Oct Nov Dec Jan Feb Mar Apr May Jun Jul Aug Sep Oct Nov Dec Jan Feb Mar Apr May Jun Jul Aug Sep Oct Nov Dec Jan Feb Mar Apr May Jun Jul Aug Sep Oct Nov Dec Jan Feb Mar Apr May Jun Jul Aug Sep Oct Nov Dec Jan Feb Mar Apr May Jun Jul Aug Sep Oct Nov Dec Jan Feb Mar Apr May Jun Jul Aug Sep Oct Nov Dec Jan Feb Mar Apr May Jun Jul Aug Sep Oct Nov Dec Jan Feb Mar Apr May Jun Jul Aug Sep Oct Nov Dec Jan Feb Mar Apr May Jun Jul Aug Sep Oct Nov Dec Jan Feb Mar Apr May Jun Jul Aug Sep Oct Nov Dec Jan Feb Mar Apr May Jun Jul Aug Sep Oct Nov Dec Jan Feb Mar Apr May Jun Jul Aug Sep Oct Nov Dec Jan Feb Mar Apr May Jun Jul Aug Sep Oct Nov Dec Jan Feb Mar Apr May Jun Jul Aug Sep Oct Nov Dec Jan Feb Mar Apr May Jun Jul Aug Sep Oct Nov Dec Jan Feb Mar Apr May Jun Jul Aug Sep Oct Nov Dec Jan Feb Mar Apr May Jun Jul Aug Sep Oct Nov Dec Jan Feb Mar Apr May Jun Jul Aug Sep Oct Nov Dec Jan Feb Mar Apr May Jun Jul Aug Sep Oct Nov Dec Jan Apr May Jun Jul Aug Sep Oct Nov Dec Jan Apr May Jun Jul Aug Sep Oct Nov Dec Jan Apr May Jun Jul Aug Sep Oct Apr Apr Apr May Apr Ma
EXT11	00 MAU Power Connections	8	13-Nov-25	24-Nov-25	MAU Power Connections
EXT11		8	18-Nov-25	01-Dec-25	RTU Power Connections
EXT11		8	26-Nov-25	09-Dec-25	☐ MAU Mechanical Tie-Ins
EXT11		8	10-Dec-25	19-Dec-25	□ RTU Mechanical Tie-Ins
EXT11		5	26-Dec-25	02-Jan-26	Start-Up Equipment
Roof	otar-op Equipment	3	20-500-20	02-0411-20	- State of Equipment
EXT10	10 Install TPO Roofing @ Low Roof	5	17-Oct-25	23-Oct-25	■ Install TPO Roofing @ Low Roof
EXT10	V 0	-		06-Nov-25	
	30 3	10	24-Oct-25		Install TPO Roofing @ High Roof
EXT10	80 Install Equipment Screen Wall @ Low Roof	10	09-Dec-25	22-Dec-25	□ Install Equipment Screen Wall @ Low Roof
Skin	OO Leadall Farming O Ob adding	45	00.0 05	40.0+05	
EXT10	5 5	15	26-Sep-25	16-Oct-25	Install Framing & Sheathing
EXT11	The state of the s	5	17-Oct-25	23-Oct-25	□ Rough-In Electrical for Exterior Lights
EXT11		10	24-Oct-25	06-Nov-25	Install Air Barrier / Water Protection
EXT11		15	24-Oct-25	13-Nov-25	Install Glass & Glazing
EXT11		20	07-Nov-25	08-Dec-25	Install Brick Masonry (8,140 SF)
EXT12		5	07-Nov-25	13-Nov-25	□ Install Exterior Doors
EXT12	00 Field Measure Metal Panels	3	09-Dec-25	11-Dec-25	Field Measure Metal Panels
EXT12	60 Install Canopies	10	09-Dec-25	22-Dec-25	□ Install Canopies
EXT12	10 Procure Metal Panels	40	12-Dec-25	10-Feb-26	Procure Metal Panels
EXT12	20 Install Metal Panels (3,530 SF)	15	11-Feb-26	03-Mar-26	Install Metal Panels (3,530 SF)
EXT11	80 Exterior Trimout	5	04-Mar-26	10-Mar-26	□ Exterior Trimout
EXT12	40 Install Coping Cap	5	04-Mar-26	10-Mar-26	□ Install Coping Cap
EXT12	50 Install Gutters & Downspouts	5	04-Mar-26	10-Mar-26	☐ Install Gutters & Downspouts
EXT12	70 Install Mural	3	11-Mar-26	13-Mar-26	I Install Mural
Punch					
PL10:	50 B&G Create Skin Punchlist	3	16-Mar-26	18-Mar-26	■ B&G Create Skin Punchlist
PL10	60 Work-Off B&G Skin Punchlist	7	19-Mar-26	27-Mar-26	□ Work-Off B&G Skin Punchlist
PL10	70 O/A Create Skin Punchlist	3	30-Mar-26	01-Apr-26	I O/A Create Skin Punchlist
PL10	80 Work-Off O/A Skin Punchlist	5	02-Apr-26	08-Apr-26	☐ Work-Off O/A Skin Punchlist
Interior	Buildout				
1st Flo	or				
	cal Room (152 SF)				
1FLR		2	01-Oct-25	02-Oct-25	I Interior Layout - Ele¢ Room
1FLR	1010 Install Metal Studs - Elec Room	2	03-Oct-25	06-Oct-25	Install Metal Studs - Elec Room
1FLR	1030 Hang & Finish Drywall - Elec Room	4	07-Oct-25	10-Oct-25	☐ Hang & Finish Drywall - Elec Room
1FLR	-	5	13-Oct-25	17-Oct-25	□ Set & Tie-In Transformer - Elec Room
1FLR		3	13-Oct-25	15-Oct-25	〗 Install Light Fixtures - Elec Room
1FLR	•	3	24-Oct-25	28-Oct-25	☐ Install Electrical Panels - Elec Room
1FLR		5	12-Dec-25	18-Dec-25	Pull & Term Wire - Elec Room
1FLR		3	19-Dec-25	23-Dec-25	■ Energize Panels - Elec Room
	ns (3,000 SF)		.0 20020	20 2 3 3 2 0	
1FLR		3	26-Sep-25	30-Sep-25	☐ Interior Layout - Kitchens
1FLR	·	5	01-Oct-25	07-Oct-25	☐ Install Metals Studs & HM Frames / Top Out - Kitchens
1FLR		3	01-Oct-25	03-Oct-25	I Install Hood - Kitchens
1FLR		5	06-Oct-25	10-Oct-25	Rough-In OH Grease Duct - Kitchens
1FLR	-	3	06-Oct-25	08-Oct-25	I Install Cooler - Kitchens
1FLR		5	13-Oct-25	17-Oct-25	Rough-In OH Mechanical - Kitchens
1FLR	-	5	20-Oct-25	24-Oct-25	Rough-In OH Plumbing - Kitchens
1FLR	-	5	20-Oct-25 27-Oct-25	31-Oct-25	Rough-In OH Electrical - Kitchens
II LK	1200 Roughill Off Lieothical - Nitoriells	3	Z1-OUEZJ	31-00-23	E Rough-III Off Lieutical - Michells
L		1			



Activity ID		Activity Name	Rem	Start	Finish	2025 2026 2027 Oct Nov Dec Ian Eeh Mar Apr May Iun Iul Aug Sen Oct Nov Dec Ian Eeh Mar Apr May Iun Iul Aug Sen Oct Nov Dec Ian Eeh Mar Apr May Iun Iul Aug Sen Oct Nov Dec Ian Eeh Mar Apr May Iun Iul Aug Sen Oct Nov Dec Ian Eeh Mar Apr May Iun Iul Aug Sen Oct Nov Dec Ian Eeh Mar Apr May Iun Iul Aug Sen Oct Nov Dec Ian Eeh Mar Apr May Iun Iul Aug Sen Oct Nov Dec Ian Eeh Mar Apr May Iun Iul Aug Sen Oct Nov Dec Ian Eeh Mar Apr May Iun Iul Aug Sen Oct Nov Dec Ian Eeh Mar Apr May Iun Iul Aug Sen Oct Nov Dec Ian Eeh Mar Apr May Iun Iul Aug Sen Oct Nov Dec Ian Eeh Mar Apr May Iun Iul Aug Sen Oct Nov Dec Ian Eeh Mar Apr May Iun Iul Aug Sen Oct Nov Dec Ian Eeh Mar Apr May Iun Iul Aug Sen Oct Nov Dec Ian Eeh Mar Apr May Iun Iul Aug Sen Oct Nov Dec Ian Eeh Mar Apr May Iun Iul Aug Sen Oct Nov Dec Ian Eeh Mar Apr May Iun Iul Aug Sen Oct Nov Dec Ian Eeh Mar Apr May Iun Iul Aug Sen Oct Nov Dec Ian Eeh Mar Apr May Iun Iul Aug Sen Oct Nov Dec Ian Eeh Mar Apr May Iun Iul Aug Sen Oct Nov Dec Ian Eeh Mar Apr May Iun Iul Aug Sen Oct Nov Dec Ian Eeh Mar Apr May Iun Iul Aug Sen Oct Nov Dec Ian Eeh Mar Apr May Iun Iul Aug Sen Oct Nov Dec Ian Eeh Mar Apr May Iun Iul Aug Sen Oct Nov Oct Apr Iun Iul Aug Sen Oct Nov Oct Iun Iul Aug Sen Oct Nov Oct Iun Iul Aug Sen Oct Nov Oct Iun Iul Aug Sen Oct			
			Dur			LOct Nov Dec	t Nov Dec Jan Feb Mar Apr May Jun Jul Aug Sep Oct Nov Dec Jan Feb Mar Apr May Jun Jul Aug Sep Oct Nov Dec Jan Feb Mar Apr May Jun Jul Aug Sep Oct Nov Dec Jan Feb Mar Apr May Jun Jul Aug Sep Oct Nov Dec Jan Feb Mar Apr May Jun Jul Aug Sep Oct Nov Dec Jan Feb Mar Apr May Jun Jul Aug Sep Oct Nov Dec Jan Feb Mar Apr May Jun Jul Aug Sep Oct Nov Dec Jan Feb Mar Apr May Jun Jul Aug Sep Oct Nov Dec Jan Feb Mar Apr May Jun Jul Aug Sep Oct Nov Dec Jan Feb Mar Apr May Jun Jul Aug Sep Oct Nov Dec Jan Feb Mar Apr May Jun Jul Aug Sep Oct Nov Dec Jan Feb Mar Apr May Jun Jul Aug Sep Oct Nov Dec Jan Feb Mar Apr May Jun Jul Aug Sep Oct Nov Dec Jan Feb Mar Apr May Jun Jul Aug Sep Oct Nov Dec Jan Feb Mar Apr May Jun Jul Aug Sep Oct Nov Dec Jan Feb Ma Mar Apr May Jun Jul Aug Sep Oct Nov Dec Jan Feb Ma Mar Apr May Jun Jul Aug Sep Oct Nov Dec Jan Feb Ma Mar Apr May Jun Jul Aug Sep Oct Nov Dec Jan Feb Mar Apr May Jun Jul Aug Sep Oct Nov Dec Jan Feb Ma Mar Apr May Jun Jul Aug Sep Oct Nov Dec Jan Feb Ma Mar Apr May Jun Jul Aug Sep Oct Nov Dec Jan Feb Ma Mar Apr May Jun Jul Aug Sep Oct Nov Dec Jan Feb Ma Mar Apr May Jun Jul Aug Sep Oct Nov Dec Jan Feb Ma Mar Apr May Jun Jul Aug Sep Oct Nov Dec Jan Feb Mar Apr May Jun Jul Aug Sep Oct Nov Dec Jan Feb Mar Apr May Jun Jul Aug Sep Oct Nov Dec Jan Feb Mar Apr May Jun Jul Aug Sep Oct Nov Dec Jan Feb Mar Apr Mar Apr May Jun Jul Aug Sep Oct Nov Dec Jan Feb Mar Apr Mar Apr May Jun Jul Aug Sep Oct Nov Dec Jan Feb Mar Apr May Jun Jul Aug Sep Oct Nov Dec Jan Feb Mar Apr May Jun Jul Aug Sep Oct Nov Dec Jan Feb Mar Apr May Jun Jul Aug Sep Oct Nov Dec Jan Feb Mar Apr May Jun Jul Aug Sep Oct Nov Dec Jan Feb Mar Apr Mar		
1FLR	1780	Rough-In Sprinkler - Kitchens	5	03-Nov-25	07-Nov-25	T CCL INOV BCC			
1FLR		Insulate OH Rough-Ins - Kitchens	3	10-Nov-25	12-Nov-25		oran and a company of the company of		
	1340	Install In-Wall Blocking - Kitchens	3	13-Nov-25	17-Nov-25				
1FLR	1380	Rough-In In-Wall Plumbing - Kitchens	5	18-Nov-25	24-Nov-25				
	1400	Rough-In In-Wall Electrical - Kitchens	5	25-Nov-25	03-Dec-25	1:1 :	- i i i i i i i i i i i i F i i i T i i i i		
	1420	Owner / Vendor Prewalk - Kitchens	2	04-Dec-25	05-Dec-25				
	1430	In-Wall Inspection - Kitchens	2	08-Dec-25	09-Dec-25	111 1 1	I In-Wall Inspection - Kitchens		
	1500	Hang Drywall - Kitchens	7	10-Dec-25	18-Dec-25				
	1570	Finish Drywall - Kitchens	7	19-Dec-25	31-Dec-25				
	1620	Prime Paint & 1st Coat Finish Drwyall - Kitchens	5	05-Jan-26	09-Jan-26				
	1680	Waterproof Coder- Kitchens	3	12-Jan-26	14-Jan-26				
	1730	Install Ceiling Grid - Kitchens	3	15-Jan-26	19-Jan-26				
	1770	MEP Rough-In @ Ceiling Grid - Kitchens	5	20-Jan-26	26-Jan-26				
	1820	Overhead Inspection - Kitchens	2	27-Jan-26	28-Jan-26				
	1870	Install Floor Sinks - Kitchens	2	29-Jan-26	30-Jan-26				
	1900	Install Epoxy Floors / Base / Floors - Kitchens	7	02-Feb-26	10-Feb-26				
	1980	Install FRP Walls - Kitchens	5	11-Feb-26	17-Feb-26		and the contract of the contra		
	2020	Install Kitchen Equipment - Kitchens	5	18-Feb-26	24-Feb-26	1:1			
	2070	MEP Kitchen Connections - Kitchens	5	25-Feb-26	03-Mar-26				
	2100	Drop Ceiling Tile - Kitchens	3	04-Mar-26	06-Mar-26		- i i i i i i i i i i i i i i i i i i i		
	2110	MEP Final Trimout - Kitchens	5	09-Mar-26	13-Mar-26	- : : :			
	2120	Start-Up Equipment - Kitchens	5	16-Mar-26	20-Mar-26		■ Start-Up Equipment - Kitchens		
	2130	Equipment Testing - Kitchens	3	23-Mar-26	25-Mar-26		■ Equipment Testing - Kitchens		
	th & Pund			20 Mai 20	20 Wai 20				
	R2140	First Clean - Kitchens	3	26-Mar-26	30-Mar-26		■ First Clean - Kitchens		
1FLF	R2150	B&G Punch - Kitchens	3	31-Mar-26	02-Apr-26		■ B&G Punch - Kitchens		
1FLF	R2160	Work-Off B&G Punch - Kitchens	3	03-Apr-26	07-Apr-26		■ Work-Off B&G Punch - Kitchens		
1FLF	R2170	Health Department Inspections - Kitchens	3	08-Apr-26	10-Apr-26		■ Health Department Inspections - Kitchens		
1FLF	R2180	Work-Off Health Department Inspections - Kitchens	3	13-Apr-26	15-Apr-26		■ Work-Off Health Department Inspections - Kitchens		
1FLF	R2190	O/A Punch - Kitchens	3	16-Apr-26	20-Apr-26		■ O/A Punch; - Kitchens		
1FLF	R2200	B&G Work-Off O/A Punch - Kitchens	3	21-Apr-26	23-Apr-26		▮ B&G Work-Off O/A Punch - Kitchens		
Rough	n-Ins & Fi	nishes (5,400 SF)			'				
1FLR	1040	Interior Layout	3	03-Oct-25	07-Oct-25		□ Interior Layout		
1FLR	1180	Rough-In Overhead Mechanical	8	08-Oct-25	17-Oct-25		□ Rough-In Overhead Mechanical		
1FLR	1060	Install Metal Studs & HM Frames / Top Out	8	13-Oct-25	22-Oct-25		☐ Install Metal Studs & HM Frames / Top Out		
1FLR	1220	Rough-In Overhead Plumbing	8	20-Oct-25	29-Oct-25		□ Rough-In Overhead Plumbing		
1FLR	2210	Field Measure Lockers	3	23-Oct-25	27-Oct-25		☐ Field Measure Lockers		
1FLR	2220	Procure Lockers	40	28-Oct-25	26-Dec-25		Procure Lockers		
1FLR	1260	Rough-In Overhead Electrical	8	30-Oct-25	10-Nov-25		Rough-In Overhead Electrical		
1FLR	1270	Rough-In In-Wall Plumbing	8	30-Oct-25	10-Nov-25		Rough-In In-Wall Plumbing		
1FLR	1300	Rough-In Sprinkler	8	11-Nov-25	20-Nov-25		□ Rough-In Sprinkler		
1FLR	1310	Rough-In In-Wall Electrical	8	11-Nov-25	20-Nov-25		□ Rough-In In-Wall ⊟ectrica I		
1FLR	1350	Overhead Inspection	2	21-Nov-25	24-Nov-25		Overhead Inspection		
1FLR	1360	In-Wall Inspection	2	21-Nov-25	24-Nov-25		□ In-Wall Inspection		
1FLR	1370	Pull Fire Alarm Wire	12	21-Nov-25	10-Dec-25		Pull Fire Alarm Wire		
1FLR	1480	Hang Drywall	12	25-Nov-25	12-Dec-25		Hang Drywall		
1FLR	1390	Pull Security Wire	10	11-Dec-25	26-Dec-25		Pull Security Wire		
1FLR	1560	Finish Drywall	12	15-Dec-25	02-Jan-26		Finish Drywall		
1FLR	1630	Prime Paint & 1st Coat Finish Drywall	6	05-Jan-26	12-Jan-26		☐ Prime Paint & 1st Coat Finish Drywall		



Activity ID	Activity Name	Rem	Start	Finish	
		Dur			2025 2027 Oct Nov Dec Jan Feb Mar Apr May Jun Jul Aug Sep Oct Nov Dec Jan Feb Mar Apr May Jun Jul Aug Sep Oct Nov Dec Jan Feb Mar Apr May Jun Jul Aug Sep Oct Nov Dec Jan Feb Mar Apr May Jun Jul Aug Sep Oct Nov Dec Jan Feb Mar Apr May Jun Jul Aug Sep Oct Nov Dec Jan Feb Mar Apr May Jun Jul Aug Sep Oct Nov Dec Jan Feb Mar Apr May Jun Jul Aug Sep Oct Nov Dec Jan Feb Mar Apr May Jun Jul Aug Sep Oct Nov Dec Jan Feb Mar Apr May Jun Jul Aug Sep Oct Nov Dec Jan Feb Mar Apr May Jun Jul Aug Sep Oct Nov Dec Jan Feb Mar Apr May Jun Jul Aug Sep Oct Nov Dec Jan Feb Mar Apr May Jun Jul Aug Sep Oct Nov Dec Jan Feb Mar Apr May Jun Jul Aug Sep Oct Nov Dec Jan Feb Mar Apr May Jun Jul Aug Sep Oct Nov Dec Jan Feb Mar Apr May Jun Jul Aug Sep Oct Nov Dec Jan Feb Mar Apr May Jun Jul Aug Sep Oct Nov Dec Jan Feb Mar Apr May Jun Jul Aug Sep Oct Nov Dec Jan Apr May Jun Jul Aug Sep Oct Nov Dec Jan Apr May Jun Jul Aug Sep Oct Nov Dec Jan Apr May Jun Jul Aug Sep Oct Nov Dec Jan Apr May Apr May Apr Apr May A
1FLR1700	Install Ceiling Grid	7	13-Jan-26	21-Jan-26	Install Ceiling Grid
1FLR1790	Drop Ceiling Tile	4	22-Jan-26	27-Jan-26	□ Drop Ceiling Tile
1FLR1840	Trimout Bectrical	7	28-Jan-26	05-Feb-26	□ Trimout ⊟ectrical
1FLR1850	Install Soft Flooring	5	28-Jan-26	03-Feb-26	☐ Install Soft Flooring
1FLR1860	Install Hard Tile	15	28-Jan-26	17-Feb-26	Install Hard Tile
1FLR1930	Install Millwork / Casework	8	04-Feb-26	13-Feb-26	□ Install Millwork / Casework
1FLR1960	Trimout Mechanical	5	06-Feb-26	12-Feb-26	☐ Trimout Mechanical
1FLR2000	Trimout Fire Alarm	3	13-Feb-26	17-Feb-26	□ Trimout Fire Alarm
1FLR2040	Install Lockers	5	18-Feb-26	24-Feb-26	☐ Install Lockers
1FLR2050	Set Plumbing Fixtures	3	18-Feb-26	20-Feb-26	Set Plumbing Fixtures
1FLR2080	Final Paint	5	25-Feb-26	03-Mar-26	□ Final Paint
Restrooms (38					
1FLR1100	Interior Layout - Restrooms	2	08-Oct-25	09-Oct-25	I Interior Layout - Restrooms
1FLR1120	Install Metal Studs & HM Frames / Top Out - Restrooms	3	10-Oct-25	14-Oct-25	☐ Install Metal Studs & HM Frames / Top Out - Restrooms
1FLR1150	Rough-In OH Mechanical - Restrooms	7	15-Oct-25	23-Oct-25	□ Rough-In OH Mechanical - Restrooms
1FLR1160	Rough-In OH Plumbing - Restrooms	7	24-Oct-25	03-Nov-25	Rough-In OH Plumbing - Restrooms
1FLR1170	Rough-In OH Electrical - Restrooms	7	04-Nov-25	12-Nov-25	□ Rough-In OH Electrical - Restrooms
1FLR1200	Insulate OH Rough-Ins - Restrooms	4	13-Nov-25	18-Nov-25	☐ Insulate OH Rough-Ins - Restrooms
1FLR1210	Install In-Wall Blocking - Restrooms	3	19-Nov-25	21-Nov-25	I Install In-Wall Blocking - Restrooms
1FLR1240	Install In-Wall Vanity Supports - Restrooms	3	24-Nov-25	26-Nov-25	I Install In-Wall Vanity Supports - Restrooms
1FLR1250	Rough-In In-Wall Plumbing - Restrooms	5	01-Dec-25	05-Dec-25	□ Rough-In In-Wall Plumbing - Restrooms
1FLR1290	Rough-In In-Wall Electrical - Restrooms	3	08-Dec-25	10-Dec-25	I Rough-In In-Wall ⊟ectrical - Restrooms
1FLR1330	In-Wall Inspection - Restrooms	2	11-Dec-25	12-Dec-25	I In-Wall Inspection - Restrooms
1FLR1650	MEP Rough-In @ Hard Ceiling - Restrooms	3	11-Dec-25	15-Dec-25	☐ MEP Rough-In @ Hard Ceiling - Restrooms
1FLR1510	Hang Drywall - Restrooms	5	15-Dec-25	19-Dec-25	□ Hang Drywall - Restrooms
1FLR1690	Overhead Inspection - Restrooms	2	16-Dec-25	17-Dec-25	Overhead Inspection - Restrooms
1FLR1540	Finish Drywall - Restrooms	6	22-Dec-25	31-Dec-25	Finish Drywall - Restrooms
1FLR1580	Prime Paint & 1st Coat Finish Drywall - Restrooms	3	05-Jan-26	07-Jan-26	■ Prime Paint & 1st Coat Finish Drywall - Restrooms
1FLR1600	Frame Hard Ceiling - Restrooms	3	08-Jan-26	12-Jan-26	☐ Frame Hard Ceiling - Restrooms
1FLR1710	Hang Hard Ceiling - Restrooms	2	13-Jan-26	14-Jan-26	I Hang Hard Ceiling - Restrooms
1FLR2230	Finish Hard Ceiling	4	15-Jan-26	20-Jan-26	□ Finish Hard Ceiling
1FLR2240	Prime Paint & 1st Coat Finish Hard Ceiling	4	21-Jan-26	26-Jan-26	Prime Paint & 1st Coat Finish Hard Ceiling
1FLR1740	Install Floor & Wall Tile - Restrooms	5	27-Jan-26	02-Feb-26	☐ Install Floor & Wa I Tile - Restrooms
1FLR1800	Field Measure Stone Tops - Restrooms	10	03-Feb-26	16-Feb-26	Field Measure Stone Tops - Restrooms
1FLR1830	Install Stone Tops - Restrooms	2	17-Feb-26	18-Feb-26	I Install Stone Tops - Restrooms
1FLR1880	Install Toilet Partitions & Accessories - Restrooms	3	19-Feb-26	23-Feb-26	☐ Install Toilet Partitions & Accessories - Restrooms
1FLR1910	Set Plumbing Fixtures - Restrooms	3	24-Feb-26	26-Feb-26	□ Set Plumbing Fixtures - Restrooms
1FLR1940	Install Doors & Hardware - Restrooms	2	27-Feb-26	02-Mar-26	☐ Install Doors & Hardware - Restrooms
1FLR1970	Final Paint - Restrooms	2	03-Mar-26	04-Mar-26	■ Final Paint - Restrooms
IDF Room (44	SF)			I.	
1FLR1130	Interior Layout - IDF Room	2	10-Oct-25	13-Oct-25	Interior Layout - IDF Room
1FLR1140	Install Metal Studs & HM Frames - IDF Room	2	14-Oct-25	15-Oct-25	I Install Metal Studs & HM Frames - IDF Room
1FLR1520	Hang Drywall - IDF Room	2	14-Nov-25	17-Nov-25	☐ Hang Drywall - IDF Room
1FLR1530	Finish Drywall - IDF Room	2	18-Nov-25	19-Nov-25	I Finish Drywall - IDF Room
1FLR1550	Prime Paint & 1st Coat Finish Drywall - IDF Room	2	05-Jan-26	06-Jan-26	I Prime Paint & 1st Coat Finish Drywall - IDF Room
1FLR1590	MEP Trimout - IDF Room	3	07-Jan-26	09-Jan-26	■ ■ ■ ■ ■ ■ ■ ■ ■ ■ ■ ■ ■ ■ ■ ■ ■ ■ ■
1FLR1810	Trimout & Terminations - IDF Room	3	12-Jan-26	14-Jan-26	☐ Trimout & Terminations - IDF Room
1FLR1610	Install Flooring - IDF Room	2	12-Jan-26	13-Jan-26	I Install Flooring - IDF Room
1FLR1750	Install Ductless Split System - IDF Room	3	14-Jan-26	16-Jan-26	■ Install Ductless Split System - IDF Room
	<u> </u>			J.	



Activity ID	Activity Name	Rem	Start	Finish 2025 2026 2027		
		Dur			Install Ladder Racks - IDF Room Install Network Switches - IDF Room Security Programming - IDF Room Pull Wire - IDF Room Install Security Controllers - IDF Room I Network Power On - IDF Room	
1FLR1920	Low Voltage Testing - IDF Room	3	15-Jan-26	19-Jan-26		war Apr
1FLR1640	Install Ladder Racks - IDF Room	3	19-Jan-26	21-Jan-26	<u> </u>	
1FLR1950	Install Network Switches - IDF Room	3	20-Jan-26	22-Jan-26		
1FLR2090	Security Programming - IDF Room	3	20-Jan-26	22-Jan-26		
1FLR1660	Pull Wire - IDF Room	5	20-Jan-26	28-Jan-26		
1FLR1990	Install Security Controllers - IDF Room	3	23-Jan-26	27-Jan-26		
1FLR2010	Network Power On - IDF Room	2	28-Jan-26	27-Jan-26		
1FLR2030	Security Systems Test - IDF Room	3	30-Jan-26	03-Feb-26		
Elevator	Security Systems lest - IDF Norm	3	30-Jan-20	03-Feb-20	3eculty, 3ystems lest - IDF Room	
1FLR1460	Power to Elevator	5	26-Dec-25	02-Jan-26	☐ Power to Elevator	
1FLR1490	Install Elevator	15	05-Jan-26	23-Jan-26		
1FLR1670	Adjust Elevator	3	26-Jan-26	28-Jan-26		
1FLR1720	Elevator Inspection	3	20-Jan-26 29-Jan-26	02-Feb-26		
1FLR1720 1FLR1760	Elevator Final Adjustment	5	03-Feb-26	02-Feb-26		
	Lievator i iriai Aujustinent	J	03-Feb-20	U3-F6D-20	Lievatui Filial Aujustitietit	
2nd Floor	Finsihes (4,506 SF)					
2FLR1000	Interior Layout	3	07-Nov-25	11-Nov-25	■ Interior Layout	
2FLR1000 2FLR1020	Install Metal Studs & HM Frames / Top Out	2	12-Nov-25	21-Nov-25		
2FLR1090	Rough-In Overhead Mechanical	5	12-Nov-25	18-Nov-25		
2FLR1160	Rough-In Overhead Numbing	5	19-Nov-25	25-Nov-25		!
2FLR1200	Rough-In Overhead Flumbing	5	26-Nov-25	04-Dec-25		
	-	5	26-Nov-25	04-Dec-25		
2FLR1210	Rough-In In-Wall Plumbing	5				
2FLR1240	Rough-In Sprinkler	5	05-Dec-25	11-Dec-25 11-Dec-25		
2FLR1250	Rough-In In-Wall Electrical	5	05-Dec-25			
2FLR1290	Overhead Inspection	2	12-Dec-25	15-Dec-25		
2FLR1300	In-Wall Inspection	2	12-Dec-25	15-Dec-25		
2FLR1310	Pull Fire Alarm Wire	5	12-Dec-25	18-Dec-25		
2FLR1350	Hang Drywall	8	16-Dec-25	29-Dec-25		
2FLR1340	Pull Security Wire	5	19-Dec-25	29-Dec-25		
2FLR1390	Finish Drywall	10	30-Dec-25	13-Jan-26		1
2FLR1440	Prime Paint & 1st Coat Finish Drywall	10	14-Jan-26	27-Jan-26		
2FLR1480	Install Ceiling Grid	5	28-Jan-26	03-Feb-26		
2FLR1510	Drop Ceiling Tile	3	04-Feb-26	06-Feb-26		
2FLR1530	Trimout Electrical	5	09-Feb-26	13-Feb-26		
2FLR1540	Install Soft Flooring	6	09-Feb-26	16-Feb-26		
2FLR1560	Trimout Mechanical	5	16-Feb-26	20-Feb-26		
2FLR1570	Install Millwork / Casework	8	17-Feb-26	26-Feb-26		
2FLR1580	Install Hard Tile	5	18-Feb-26	24-Feb-26		
2FLR1590	Trimout Fire Alarm	3	23-Feb-26	25-Feb-26		
2FLR1600	Set Plumbing Fixtures	3	25-Feb-26	27-Feb-26		
2FLR1610	Install Toilet Partitions & Accessories	2	02-Mar-26	03-Mar-26		
2FLR1620	Final Paint	5	04-Mar-26	10-Mar-26	5 ☐ Final Paint	
Punch						
2FLR1810	B&G Create 2nd Floor Punchlist	3	11-Mar-26	13-Mar-26		
2FLR1820	Work-Off B&G 2nd Floor Punchlist	7	16-Mar-26	24-Mar-26		
2FLR1830	O/A Create 2nd Floor Punchlist	3	25-Mar-26	27-Mar-26		
2FLR1840	Work-Off O/A 2nd Floor Punchlist	5	30-Mar-26	03-Apr-26	Work-Off O/A 2nd Floor Punchlist	
Restrooms (34	· ·			1		
2FLR1030	Interior Layout - Restrooms	2	12-Nov-25	13-Nov-25	5 Interior Layout - Restrooms	1 1
						l



Activity ID	Activity Name	Rem	Start	Finish	
,		Dur			2025 2026 2027
2FLR1040	Install Metal Studs & HM Frames / Top Out - Restrooms	3	14-Nov-25	18-Nov-25	Oct Nov Dec Jan Feb Mar Apr May Jun Jul Aug Sep Oct Nov Dec Jan Feb Mar Apr May Jun Jul Aug Sep Oct Nov Dec Jan Feb Mar Apr I I Install Metal Studs & HM Frames / Top Out - Restrooms
2FLR1060	Rough-In OH Mechanical - Restrooms	5	19-Nov-25	25-Nov-25	☐ Rough-In OH Mechanical - Restrooms
2FLR1080	Rough-In OH Plumbing - Restrooms	3	26-Nov-25	02-Dec-25	□ Rough-In OH Plumbing - Restrooms
2FLR1110	Rough-In OH Electrical - Restrooms	3	03-Dec-25	05-Dec-25	Rough-In OH Electrical - Restrooms
2FLR1130	Insulate OH Rough-Ins - Restrooms	3	08-Dec-25	10-Dec-25	Insulate OH Rough-Ins - Restrooms
2FLR1150	Install In-Wall Blocking - Restrooms	3	11-Dec-25	15-Dec-25	☐ Install In-Wall Blocking - Restrooms
2FLR1170	Install In-Wall Vanity Supports - Restrooms	3	16-Dec-25	18-Dec-25	Install In-Wall Vanity Supports - Restrooms
2FLR1190	Rough-In In-Wall Plumbing - Restrooms	5	19-Dec-25	29-Dec-25	Rough-In In-Wall Plumbing - Restrooms
2FLR1230	Rough-In In-Wall Electrical - Restrooms	3	30-Dec-25	02-Jan-26	☐ Rough-ln In-Wall Electrical - Restrooms
2FLR1270	In-Wall Inspection - Restrooms	2	05-Jan-26	06-Jan-26	I In-Wall Inspection → Restrooms
2FLR1360	Hang Drywall - Restrooms	3	07-Jan-26	09-Jan-26	
2FLR1370	Finish Drywall - Restrooms	3	12-Jan-26	14-Jan-26	☐ Finish Drywall - Restrooms
2FLR1380	Prime Paint & 1st Coat Finish Drywall - Restrooms	3	15-Jan-26	19-Jan-26	Prime Paint & 1st Coat Finish Drywall - Restrooms
2FLR1400	Install Ceiling Grid - Restrooms	3	20-Jan-26	22-Jan-26	I Install Ceiling Grid - Restrooms
2FLR1410	MEP Rough-In @ Ceiling Grid - Restrooms	3	23-Jan-26	27-Jan-26	MEP Rough-In @ Ceiling Grid - Restrooms
2FLR1420	Overhead Inspection - Restrooms	2	28-Jan-26	29-Jan-26	I Overhead Inspection - Restrooms
2FLR1430	Drop Ceiling Tile - Restrooms	2	30-Jan-26	02-Feb-26	Drop Ceilling Tile - Restrooms
2FLR1450	Install Floor & Wal Tile - Restrooms	5	03-Feb-26	09-Feb-26	☐ Install Floor & Wall Tile - Restrooms
2FLR1460	Field Measure Stone Tops - Restrooms	2	10-Feb-26	11-Feb-26	Field Measure Stone Tops - Restrooms
2FLR1470	Install Stone Tops - Restrooms	2	12-Feb-26	13-Feb-26	I Install Stone Tops - Restrooms
2FLR1490	Install Toilet Partitions & Accessories - Restrooms	3	16-Feb-26	18-Feb-26	■ Install Toilet Partitions & Accessories - Restrooms
2FLR1500	Set Plumbing Fixtures - Restrooms	3	19-Feb-26	23-Feb-26	Set Plumbing Fixtures - Restrooms
2FLR1520	Install Doors & Hardware - Restrooms	2	24-Feb-26	25-Feb-26	I Install Doors & Hardware → Restrooms
2FLR1550	Final Paint - Restrooms	2	26-Feb-26	25-Feb-26 27-Feb-26	☐ Final Paint - Restrooms
Patio (1,300 S			20-Гер-20	27-Feb-20	ıı Finar Fairit - Restitotins
2FLR1010	FRP Column Curbs - Patio	8	07-Nov-25	18-Nov-25	FRP Column Curbs - Patio
2FLR1050	Install High-Impact Roofing - Patio	8	19-Nov-25	02-Dec-25	☐ Install High-Impact Roofing - Patio
2FLR1070	Frame & Sheath Exterior Elevation - Patio	8	03-Dec-25	12-Dec-25	☐ Frame & Sheath Exterior Elevation - Patio
2FLR1100	Install Waterproofing - Patio	5	15-Dec-25	19-Dec-25	□ Install Wate proofing - Patio
2FLR1120	Install Columns / Trellis - Patio	5	22-Dec-25	30-Dec-25	☐ Install Columns / Trellis - Patio
2FLR1640	Install Canopy	10	22-Dec-25	07-Jan-26	Install Canopy
2FLR1140	Rough-In Electrical - Patio	7	31-Dec-25	09-Jan-26	Rough-In Electrical - Patio
2FLR1650	Field Measure Handrails	3	08-Jan-26	12-Jan-26	☐ Field Measure Handrails
2FLR1180	Rough-In Irrigation - Patio	7	12-Jan-26	20-Jan-26	□ Rough-In Irrigation - Patio
2FLR1660	Procure Handrails	15	13-Jan-26	02-Feb-26	Procure Handrails
2FLR1220	Install Wood Slat Ceiling - Patio	5	21-Jan-26	27-Jan-26	☐ Install Wood Slat Ceiling - Patio
2FLR1260	Install Handrails - Patio	5	03-Feb-26	09-Feb-26	☐ Install Handrails - Patio
2FLR1280	Install Planters - Patio	5	10-Feb-26	16-Feb-26	☐ Install Planters - Patio
2FLR1320	Install Landscaping - Patio	5	17-Feb-26	23-Feb-26	□ Install Landscaping - Patio
2FLR1330	Install Pedestal Pavers - Patio	10	24-Feb-26	09-Mar-26	☐ Install Pedestal Pavers - Patio
Punchlist			550	55 .Mai 25	
PL1000	Final Inspections	3	11-Mar-26	13-Mar-26	☐ Final Inspections
PL1010	B&G Create Punchlist	3	16-Mar-26	18-Mar-26	☐ B&G Create Punchlist
PL1020	Work-Off B&G Punchlist	7	19-Mar-26	27-Mar-26	□ Work-Off B&G Punchlist
PL1030	O/A Create Punchlist	3	30-Mar-26	01-Apr-26	□ O/A Create Punchlist
PL1040	Work-Off O/A Punchlist	5	02-Apr-26	08-Apr-26	□ Work-Off O/A Punchlist
1 1040	THERE OIL O/I ALL MINISTERS	3	02 Apr-20	00-Api-20	E WOIN-OIT OFFI UND HIS





EXECUTIVE SUMMARY

Hugs Cafe Training Academy

McKinney, Texas June 18, 2024

Conceptual Pricing Based on Corgan Drawings Dated 5/20/2024

Item of Work	Quantity UOM	Unit Cost	Total Cost
100 SITE	43,692 GSF	\$26.25	\$1,146,906
200 CORE & SHELL	15,032 GSF	\$259.22	\$3,896,544
300 TI (TENANT IMPROVEMENT)	15,032 GSF	\$209.20	\$3,144,660
TOTAL PROJECT	15,032 GSF	\$544.71	\$8,188,111

ALTERNATES

Rooftop Outdoor Terrace \$495,775

CLARIFICATIONS



Inclusions:

- 1 5% Construction Contingency is included.
- 2 Sales Tax on Materials is included.
- 3 MEP Design and Engineering Services are included.
- Telecommunication/Data and Security Systems Pricings are included.
 Flooring and RCP Finishes included per the attachments.
- 6 Exterior Finishes included per the attachments.

Exclusions:

- 1 Testing & inspections
- 2 Permits
- 3 FF&E 4 Escalation
- 5 Hazardous material removal and soil contamination remediation
- 6 Food Service Equipment
- 7 Window Treatment
- 8 Low Voltage Systems (Telecommunication/Data, Security, Access Control, Audio-Visual) Design and Engineering Service Fees
- 9 Audio-Visual System and TVs
- 10 Site Furnishings (Flag Poles, Benches, Bike Racks, etc.)



Hugs

Mickinney, Texas June 18, 2024		
	43,692	GSF
Item of Work	Total Cost	Unit Cost
015400 Hoisting & Equipment	\$25,427	\$0.58
017000 Site Services & Progressive Cleanup	\$34,254	\$0.78

Totals	\$1,146,906	\$26.25
Fee	\$22,938	\$0.52
Construction Contingency Subtotal	\$53,017 \$1,123,968	\$1.21 \$25.72
Subcontract Default Protection	\$12,086	\$0.28
Builders Risk Insurance	\$803	\$0.02
Contractor Insur & Risk Mgmt	\$12,616	\$0.29
Preconstruction Services	\$0	\$0
650500 General Requirements	\$24,205	\$0.55
650000 General Conditions	\$59,200	\$1.35
330000 Site Utilities	\$235,356	\$5.39
329000 Landscaping & Irrigation	\$73,183	\$1.67
323100 Fences and Gates	\$18,814	\$0.43
321723 Pavement Markings	\$2,974	\$0.07
311000 Erosion Control	\$7,020	\$0.16
310000 Earthwork	\$184,923	\$4.23
270000 Communications	\$20,231	\$0.46
260000 Electrical	\$136,994	\$3.14
099000 Painting	\$15,468	\$0.35
070000 Waterproofing & Sealant	\$14,551	\$0.33
051210 Misc Steel	\$4,046	\$0.09
042000 Masonry	\$11,070	\$0.25
033000 Concrete	\$157,500	\$3.60
020500 Demolition	\$20,231	\$0.46

Hugs Cafe Training Academy

Hugs

McKinney, Texas June 18, 2024

intentiney, Texas June 18, 2024	15,032	GSF
Item of Work	Total Cost	Unit Cost
015400 Hoisting & Equipment	\$86,387	\$5.75
017000 Site Services & Progressive Cleanup	\$72,043	\$4.79
033000 Concrete	\$341,247	\$22.70
042000 Masonry	\$238,619	\$15.87
051200 Structural Steel	\$566,454	\$37.68
051210 Misc Steel	\$40,712	\$2.71
070000 Waterproofing & Sealant	\$79,612	\$5.30
074213 Metal Panels	\$76,107	\$5.06
075400 Roofing	\$218,592	\$14.54
078100 Spray-on Fireproofing	\$57,172	\$3.80
081100 Doors, Frames & Hardware	\$14,920	\$0.99
084000 Glass & Glazing	\$217,451	\$14.47
092500 Drywall & Ceiling	\$212,809	\$14.16
101400 Signage	\$8,092	\$0.54
107300 Canopy	\$81,278	\$5.41
140000 Elevators	\$101,153	\$6.73
210000 Fire Suppression	\$31,171	\$2.07
220000 Plumbing	\$320,896	\$21.35
230000 HVAC	\$219,538	\$14.60
260000 Electrical	\$240,891	\$16.03
270000 Communications	\$22,808	\$1.52
281000 Security	\$20,527	\$1.37
650000 General Conditions	\$201,128	\$13.38
650500 General Requirements	\$82,233	\$5.47
Preconstruction Services	\$0	\$0
Contractor Insur & Risk Mgmt	\$42,862	\$2.85

Totals Totals	\$3,896,544	\$259.22
Subtotal Fee	\$3,818,613 \$77,931	\$254.03 \$5.18
Construction Contingency	\$180,123	\$11.98
Subcontract Default Protection	\$41,061	\$2.73
Builders Risk Insurance	\$2,728	\$0.18

Hugs Cafe Training Academy

Hugs

McKinney, Texas June 18, 2024

	15,032	GSF
Item of Work	Total Cost	Unit Cost
015400 Hoisting & Equipment	\$69,718	\$4.
017000 Site Services & Progressive Cleanup	\$58,142	\$3.
017423 Final Cleaning	\$10,948	\$0.
051250 Monumental Stair	\$202,305	\$13.
062200 Millwork & Tops	\$134,351	\$8.
081100 Doors, Frames & Hardware	\$103,580	\$6
084000 Glass & Glazing	\$3,075	\$0
092500 Drywall & Ceiling	\$362,498	\$24
093000 Tile	\$29,757	\$1
093300 Sealed Concrete	\$11,097	\$0
096800 Flooring	\$95,628	\$6
099000 Painting	\$90,944	\$6
100000 Specialties	\$19,472	\$1
101400 Signage	\$1,821	\$0
105100 Lockers	\$55,634	\$3
113000 Residential Appliances	\$6,019	\$0
126423 Banquette Seating	\$9,028	\$0
210000 Fire Suppression	\$40,294	\$2
220000 Plumbing	\$348,960	\$23
230000 HVAC	\$409,173	\$27
260000 Electrical	\$492,495	\$32
270000 Communications	\$33,452	\$2
281000 Security	\$18,246	\$1
283100 Fire Alarm	\$31,152	\$2
650000 General Conditions	\$162,318	\$10
650500 General Requirements	\$66,366	\$4
Preconstruction Services	\$0	
Contractor Insur & Risk Mgmt	\$34,591	\$2
Builders Risk Insurance	\$2,201	\$0
Subcontract Default Protection	\$33,138	\$2
Construction Contingency	\$145,366	\$9
Subtotal	\$3,081,767	\$205.01
Fee	\$62,893	\$4.18
Totals	\$3,144,660	\$209

Contact	Individual/Entity	Status	Ask		Naming Right?
			\$	11,960,000	
Gary and Sue Reichling	Dakota Holdings	Awaiting final pledge	\$	500,000	Rooftop Deck
Keli Disernes	South State Bank		\$	250,000	
Joceyln Williams	Raytheon		\$	250,000	
Rachel Jones	Heartspace		\$	250,000	
Troy Skidmore	Encore Wire		\$	250,000	
Valerie Holloway	Holloway Foundation		\$	250,000	
Terese Stevenson	Rees-Jones Foundation		\$	250,000	
Gala Founding Donors	Board Members/Staff/Founding Donors	Pledged, partial award	\$	150,000	Mural Somewhere in space
Marie Robertson	Bailes Family Foundation		\$	100,000	
Peter Miller/ Charles Glover	Meadows Foundation		\$	100,000	
	FS Foundation	Awarded	\$	100,000	Office
Darron Ash	Sammons	Awarded	\$	1,000,000	Lobby
Cindy Schneible	MCDC/MEDC		\$	1,500,000	Hugs Cafe
	Mabee Foundation		\$	1,500,000	
Carol Troesh	Carol Troesh		\$	500,000	
Ashlee Clary	HEB	Awarded	\$	250,000	Training Kitchen
Lori Bhargava	Lori Bhargava		\$	250,000	
Katie Baker	Hoblitzelle		\$	250,000	
	Hunt Family		\$	250,000	
Danielle Lynn	Lynn Family Foundation	Pledged, partial award	\$	200,000	Locker Room
Daystar Landscapes	Day Star	In-kind donation	\$	200,000	Exterior Garden
Emily Knight	TRA/NRA		\$	150,000	
Mike Sweet	Ben E Keith or Ace Mart		\$	250,000	
Lyle Clay	Auto-Chlor/Eco Lab		\$	100,000	
Maylee Thomas	Love Life Foundation		\$	100,000	
Carl LaBoeuf	RFMA		\$	100,000	
Celeste Cox	McKinney Rotary		\$	10,000	
	Rachal Foundation		\$	100,000	
	King Foundation		\$	100,000	
	Sir Richardson		\$	100,000	
	Hamman Foundation		\$	100,000	

	Constantine Foundation	\$ 250,000
	Beasley Foundation	\$ 250,000
Rochelle Teauge, Michelle Rowe	Fedex	\$ 50,000
	Moody Foundation	\$ 1,000,000
Mikell Bolinger	SRS Foundation	\$ 50,000
Jeanine Alpert	May and Stanley Smith Foundation	\$ 100,000
Brandon Smith	Brandon and Monica Smith	\$ 250,000
Barbara Tomes	Tomes Family	\$ 250,000
Pris Darling	Darling Family	\$ 250,000
Bruce Meade	Meade Family	\$ 50,000

Award

\$ 1,875,000

- \$ 150,000
- 125,000
- \$ 1,000,000
- \$ 250,000
- \$ 200,000
- \$ 150,000

HUGS 2024 Operations Board Members Directory

	First Nam	Last Name	2	Phone no.	Email Address	Mailing Address	<u>City</u>	<u>State</u>	<u>Zip</u>
1	Alex	Beard	VP	214-282-2746	alex@saunderswalsh.com	1613 Alamosa Dr.	Allen	TX	75013
2	Chris	Thompsor	Member	214-551-2166	chris.thompson1706@gmail.com	12 Trailridge Dr.	Melissa	TX	75454
3	Georgiann	Leonard	Member	214-726-5772	georgiann@hugscafe.org	2637 Fairway Ridge Dr.	McKinney	TX	75072
4	Janice	Morriss	Member	972-571-5368	ilmorriss@yahoo.com	1205 North. Waddill	McKinney	TX	75069
5	Kellee	Rice	Member	214-460-7522	kellee@dakotaholdings.com	9014 Pheasant Run Dr.	Rowlett	TX	75078
6	Lee Ann	Parsons	Member	214-908-8161	leanp9261@att.net	2609 Fitzgerald Ave.	McKinney	TX	75069
7	Marc	Robertson	Member	214-213-0366	mrobertson@cymcor.com	402 E. Beech St.	Celina	TX	75009
8	Mark	Potter	Member	214-763-9192	mpotterrotary@gmail.com	5 Roberts Ave.	McKinney	TX	75454
9	Matt	Fuhriman	Member	469-834-2424	fuhrimy@yahoo.com	1446 Hackberry Rd.	Van Alstyne	TX	75495
10	Michael	Jones	Member	469-307-6695-	michael.jones@b1bank.com	2516 Grafton Ln.	McKinney	TX	75071
11	Ruth	Thompsor	President	214-385-1462	ruth@hugscafe.org	12 Trailridge Dr.	Melissa	TX	75454
12	Shannon	Patterson	Secretary	214-799-5266	sspattersontx@gmail.com	1370 Lakeside Dr.	Prosper	TX	75078
13	Timothy	Newsome	Member	214-697-7612	tnewsome@nbusa.net	7005 Quartermile Lane	Dallas	TX	75248

Updated 11/21/2024

Hugs Cafe Inc

Statement of Financial Position

As of November 21, 2024

	TOTAL
ASSETS	
Current Assets	
Bank Accounts	\$1,567,341.38
Accounts Receivable	\$19,967.33
Other Current Assets	\$72,858.48
Total Current Assets	\$1,660,167.19
Fixed Assets	\$800,224.86
Other Assets	\$4,900.00
TOTAL ASSETS	\$2,465,292.05
LIABILITIES AND EQUITY	
Liabilities	
Current Liabilities	
Accounts Payable	
2000 Accounts Payable (A/P)	42,630.00
Total Accounts Payable	\$42,630.00
Credit Cards	\$2,566.11
Other Current Liabilities	\$149,061.68
Total Current Liabilities	\$194,257.79
Total Liabilities	\$194,257.79
Equity	
3000 Unrestricted Net Assets	420,412.38
3020 Retained Earnings	1,540,742.44
Net Revenue	309,879.44
Total Equity	\$2,271,034.26
TOTAL LIABILITIES AND EQUITY	\$2,465,292.05

THE CJ CPA GROUP, PLLC 6801 GAYLORD PARKWAY, SUITE 302 FRISCO, TX 75034

HUGS CAFE, INC. 224 E. VIRGINIA MCKINNEY, TX 75069

Harldddhardlaldardld



July 30, 2024

HUGS CAFE, INC. 224 E. VIRGINIA MCKINNEY, TX 75069

HUGS CAFE, INC.:

Enclosed is the organization's 2023 Exempt Organization return.

Specific filing instructions are as follows.

FORM 990 RETURN:

This return has been prepared for electronic filing. If you wish to have it transmitted electronically to the IRS, please sign, date, and return Form 8879-TE to our office. We will then submit the electronic return to the IRS. Do not mail a paper copy of the return to the IRS. Return Form 8879-TE to us by November 15, 2024.

A copy of the return is enclosed for your files. We suggest that you retain this copy indefinitely.

Very truly yours,

The CJ CPA Group, PLLC

Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations) Do not enter social security numbers on this form as it may be made public.

OMB No. 1545-0047

Department of the Treasury Internal Revenue Service

Go to www.irs.gov/Form990 for instructions and the latest information.

A F	or the	e 2023 calendar year, or tax year beginning	and	ending							
	heck if	C Name of organization			D Employer identifi	cation number					
	Addres										
	Name change	5			46-23327	46-2332714					
	Initial return	Number and street (or P.O. box if mail is not de	livered to street address)	Room/suite	E Telephone number						
	Final return/	224 E. VIRGINIA	469-301-								
	termin ated		ZIP or foreign postal code		G Gross receipts \$	1,985,326.					
L	Ameno return	MCKINNEI, IX /3009	D = 1.1 (1.1 = 1.1		H(a) Is this a group r						
pending											
STREET, MCKINNEY, TX / 5009 H(b) Are all subordinates included? Yes											
		empt status: X 501(c)(3) 501(c) () te: WWW.HUGSCAFE.ORG	(insert no.) 4947(a)(1)	or 527	1 ′	list. See instructions					
	Vebsit		sociation Other	I Voor	H(c) Group exemption	on number $oldsymbol{M}$ State of legal domicile: $oldsymbol{TX}$					
	art I	Summary	SSOCIATION UNITED STATES	L TEal	or formation. ZOIT	VI State of legal domiche, 121					
		Briefly describe the organization's mission or most	significant activities: THE	MISSIO	N OF HUGS C	AFE INC IS					
çe		TO ENHANCE THE LIVES OF AI									
Governance	l		ntinued its operations or dispos								
Ver	l	Number of voting members of the governing body	·		3	14					
		Number of independent voting members of the gov				14					
8		Total number of individuals employed in calendar y				47					
vitie		Total number of volunteers (estimate if necessary)				43					
Activities &		Total unrelated business revenue from Part VIII, co				15,736.					
_	b	Net unrelated business taxable income from Form	990-T, Part I, line 11	·····		0.					
					Prior Year	Current Year					
ō	l				819,700.	1,213,075.					
enc	I				461,668.	655,805.					
Revenue		Investment income (Part VIII, column (A), lines 3, 4,			7,873.	15,736.					
_	l	Other revenue (Part VIII, column (A), lines 5, 6d, 8c			-39,650.	0.					
		Total revenue - add lines 8 through 11 (must equal			1,249,591.	1,884,616.					
	l	Grants and similar amounts paid (Part IX, column (0.	0.					
	I		enefits paid to or for members (Part IX, column (A), line 4)								
ses	15	Salaries, other compensation, employee benefits (F		440,141.	540,461.						
Expenses	h	Professional fundraising fees (Part IX, column (A), li Total fundraising expenses (Part IX, column (D), line	112	67.	<u> </u>	0.					
Ĕ	17	Other expenses (Part IX, column (A), lines 11a-11d,	· —		506,003.	664,033.					
		Total expenses. Add lines 13-17 (must equal Part I)			946,144.	1,204,494.					
	I	Revenue less expenses. Subtract line 18 from line			303,447.	680,122.					
or es		•		Ве	ginning of Current Year	End of Year					
Net Assets or	20	Total assets (Part X, line 16)			1,534,904.	2,226,852.					
ASS	21	Total liabilities (Part X, line 26)			233,834.	245,660.					
Ese	22	Net assets or fund balances. Subtract line 21 from	line 20		1,301,070.	1,981,192.					
	art II	Signature Block									
		lties of perjury, I declare that I have examined this return,				y knowledge and belief, it is					
true,	correc	t, and complete. Declaration of preparer (other than office	r) is based on all information of wh	hich preparer	has any knowledge.						
		Signature of officer			I Date						
Sigi		_	LD ECMOD		Date						
Her	е	LAUREN SMITH, EXECUTIVE DI Type or print name and title	LRECTOR								
			Dranavaria aigu atuus	A I [Date Check [PTIN					
Paid	ı	Print/Type preparer's name BRADLEY L. RATLIFF	Preparer's signature	//	07/30/24 Cileck Lif self-emplo						
	arer	Firm's name THE CJ CPA GROUP,									
	Only	Firm's address 6801 GAYLORD PARK			Firm's EIN 2	7-4461251					
036	Jiiiy	FRISCO, TX 75034	,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,		Phone no (9	72) 202-8000					
May	the IF	RS discuss this return with the preparer shown about	ve? See instructions		T Holic Ho. ()	X Yes No					

	Check if Schedule O contains a response or note to any line in this Part III
1	Briefly describe the organization's mission:
•	THE MISSION OF HUGS CAFE INC IS TO ENHANCE THE LIVES OF ADULTS WITH
	INTELLECTUAL AND DEVELOPMENTAL DISABILITIES THROUGH TRAINING AND
	EMPLOYMENT.
2	Did the organization undertake any significant program services during the year which were not listed on the
	prior Form 990 or 990-EZ?
	If "Yes," describe these new services on Schedule O.
3	Did the organization cease conducting, or make significant changes in how it conducts, any program services? Yes X No
	If "Yes," describe these changes on Schedule O.
4	Describe the organization's program service accomplishments for each of its three largest program services, as measured by expenses.
	Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others, the total expenses, and
4-	revenue, if any, for each program service reported. (Code:) (Expenses \$ 442,771 • including grants of \$) (Revenue \$ 361,756 •)
4a	(Code:) (Expenses \$442,771. including grants of \$) (Revenue \$361,756.) HUGS CAFE INC. IS COMPOSED OF FOUR PROGRAMS. HUGS CAFE IS OUR FLAGSHIP
	PROGRAM WHERE WE DIRECTLY EMPLOY 23 ADULTS WITH SPECIAL NEEDS IN A CAFE
	SETTING. TO PROVIDE AN INTRODUCTORY AND SOCIAL WAY TO INTERACT IN THE
	KITCHEN, WE OFFER COOKING CLASSES VIA OUR HUGS HOME COOKING PROGRAM.
	·
41:	(Code:) (Expenses \$ 263,350 • including grants of \$) (Revenue \$ 211,099 •)
4b	(Code:) (Expenses \$263,350. including grants of \$) (Revenue \$1099.) HUGS GREENHOUSE IS OUR THIRD PROGRAM THAT RECOGNIZES FOOD SERVICE MAY
	NOT BE FOR EVERY PERSON OR EVERY ABILITY. WE HAVE DEVELOPED A SECOND
	SOCIAL ENTERPRISE THAT TRAINS AND EDUCATES ADULTS WITH SPECIAL NEEDS ON
	GARDENING, RETAIL SALES, AND SOCIALIZATION WITHIN THE COMMUNITY.
	·
4	(Code:) (Expenses \$ 96 , 804 • including grants of \$) (Revenue \$ 82 , 950 • .)
4c	(Code:) (Expenses \$96,804. including grants of \$) (Revenue \$82,950.) OUR FINAL ADDITION TO THE HUGS CAFE INC FAMILY OF PROGRAMS IS HUGS
	TRAINING ACADEMY. THIS 12 WEEK VOCATIONAL TRAINING PROGRAM SUPPORTS
	ADULTS WITH DISABILITIES AS THEY LEARN THE BASIC SKILLS TO ENTER THE
	WORKFORCE WITH AN EMPLOYMENT PARTNER IN THE CULINARY OR HOSPITALITY
	INDUSTRIES. ALL OF OUR PROGRAMS OFFER TRAINING AND EDUCATIONAL
	EMPLOYMENT TO ADULTS WITH SPECIAL NEEDS SO THEY MAY GAIN RESEPCT AND
	INDEPENDENCE.
4d	Other program services (Describe on Schedule O.)
40	(Expenses \$ including grants of \$) (Revenue \$) Total program service expenses 802,925.
	TOTAL DELONGE ENDERSES VVIII A STATE OF THE

Form **990** (2023)

Form 990 (2023) HUGS CAFE, INC. Part IV Checklist of Required Schedules

			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)?			
	If "Yes," complete Schedule A	1	X	
2	Is the organization required to complete Schedule B, Schedule of Contributors? See instructions	2	Х	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for			
	public office? If "Yes," complete Schedule C, Part I	3		Х
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect			
	during the tax year? If "Yes," complete Schedule C, Part II	4		Х
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or			
	similar amounts as defined in Rev. Proc. 98-19? If "Yes," complete Schedule C, Part III	5		Х
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to	<u> </u>		
_	provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		х
7	Did the organization receive or hold a conservation easement, including easements to preserve open space,	Ť		
•	the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		х
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? <i>If</i> "Yes," <i>complete</i>	-		
0	, ,	8		x
0	Schedule D, Part III	├°		
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability; serve as a custodian for			
	amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services?			x
40	If "Yes," complete Schedule D, Part IV	9		
10	Did the organization, directly or through a related organization, hold assets in donor-restricted endowments			.,
	or in quasi-endowments? If "Yes," complete Schedule D, Part V	10		X
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X,			
	as applicable.			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D,			
	Part VI	11a	X	
b	Did the organization report an amount for investments - other securities in Part X, line 12, that is 5% or more of its total			
	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b		<u> X</u>
С	Did the organization report an amount for investments - program related in Part X, line 13, that is 5% or more of its total			
	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		<u> X</u>
d	Did the organization report an amount for other assets in Part X, line 15, that is 5% or more of its total assets reported in			
	Part X, line 16? If "Yes," complete Schedule D, Part IX	11d	X	
е	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e		X
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses			
	the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	11f		X
12a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete			
	Schedule D, Parts XI and XII	12a	X	
b	Was the organization included in consolidated, independent audited financial statements for the tax year?			
	If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b		Х
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		Х
14a	Did the organization maintain an office, employees, or agents outside of the United States?	14a		Х
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business,			
	investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000			
	or more? If "Yes," complete Schedule F, Parts I and IV	14b		Х
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any			
	foreign organization? If "Yes," complete Schedule F, Parts II and IV	15		х
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to			
	or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV	16		х
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX,	. <u> </u>		_ _ _
.,	column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I. See instructions	17		X
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines	''		
10		18		х
10	1c and 8a? If "Yes," complete Schedule G, Part II	10		
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes,"	4.		v
00-	complete Schedule G, Part III	19		X
	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a		
	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b		
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or	_		v
	domestic government on Part IX, column (A), line 1? If "Yes." complete Schedule I, Parts I and II	21		X

332003 12-21-23

Form 990 (2023) HUGS CAFE, INC.

Part IV Checklist of Required Schedules (continued)

	·		Yes	No
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on			
	Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22		X
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5, about compensation of the organization's current			
	and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete			
	Schedule J	23		X
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the			
	last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete			,,
	Schedule K. If "No," go to line 25a	24a		X
	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
С	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease			
	any tax-exempt bonds?	24c		
	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
25a	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit	25a		х
h	transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		25
b	that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes." complete			
		25b		х
26	Did the organization report any amount on Part X, line 5 or 22, for receivables from or payables to any current	200		
	or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35%			
	controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part II	26		х
27	Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key employee,			
	creator or founder, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled			
	entity (including an employee thereof) or family member of any of these persons? If "Yes," complete Schedule L, Part III	27		Х
28	Was the organization a party to a business transaction with one of the following parties? (See the Schedule L, Part IV,			
	instructions for applicable filing thresholds, conditions, and exceptions):			
а	A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? If			
	"Yes," complete Schedule L, Part IV	28a		X
b	A family member of any individual described in line 28a? If "Yes," complete Schedule L, Part IV	28b		X
	A 35% controlled entity of one or more individuals and/or organizations described in line 28a or 28b? If			
	"Yes," complete Schedule L, Part IV	28c		X
29	Did the organization receive more than \$25,000 in noncash contributions? If "Yes," complete Schedule M	29		X
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation			
	contributions? If "Yes," complete Schedule M	30		X
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I	31		X
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete			7.7
	Schedule N, Part II	32		X
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations			
04	sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I	33		X
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and	34		Х
25.2	Part V, line 1 Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a		X
	Did the organization have a controlled entity within the meaning of section 512(b)(13)? If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity	33a		
	within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35b		
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization?	000		
	If "Yes," complete Schedule R, Part V, line 2	36		х
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization			
	and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37		х
38	Did the organization complete Schedule O and provide explanations on Schedule O for Part VI, lines 11b and 19?			
	Note: All Form 990 filers are required to complete Schedule O	38	Х	
Pa				
	Check if Schedule O contains a response or note to any line in this Part V			
			Yes	No
	Enter the number reported in box 3 of Form 1096. Enter -0- if not applicable 1a 0	-		
b	Enter the number of Forms W-2G included on line 1a. Enter -0- if not applicable	-		
С	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming		77	
	(gambling) winnings to prize winners?	1c	X	(2022)

332004 12-21-23

	990 (2023) HUGS CAFE, INC.	46-2332	714	Р	age 5						
Pai	t V Statements Regarding Other IRS Filings and Tax Compliance (continued)			V	N.						
20	Enter the number of employees reported on Form W.2. Transmitted of Wage and Tay Statements			Yes	No						
Za	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, filed for the calendar year ending with or within the year covered by this return	2a 47									
h	If at least one is reported on line 2a, did the organization file all required federal employment tax return		2b	Х							
	Didd		3a	- 21	Х						
	If "Yes," has it filed a Form 990-T for this year? <i>If</i> "No" to line 3b, provide an explanation on Schedule 6		3b								
	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a										
	financial account in a foreign country (such as a bank account, securities account, or other financial ac	· · · · · · · · · · · · · · · · · · ·	4a		x						
b	If "Yes," enter the name of the foreign country										
	See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Ac	counts (FBAR).									
5a			5a		Х						
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction		5b		Х						
С	If "Yes" to line 5a or 5b, did the organization file Form 8886-T?		5с								
	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the										
	any contributions that were not tax deductible as charitable contributions?		6a		X						
b	If "Yes," did the organization include with every solicitation an express statement that such contribution	ons or gifts									
	were not tax deductible?		6b								
7	Organizations that may receive deductible contributions under section 170(c).										
а	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and serv	vices provided to the payor?	7a		X						
			7b								
С	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it wa	s required									
	to file Form 8282?	1	7c		X						
d	d If "Yes," indicate the number of Forms 8282 filed during the year										
e											
	f Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?										
	g If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?										
_	h If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?										
8	and a single strength on the second of the s										
9			8		Х						
	Did the agree of a green first for made a green to able of the first form and a green form.										
b	 a Did the sponsoring organization make any taxable distributions under section 4966? b Did the sponsoring organization make a distribution to a donor, donor advisor, or related person? 										
10	Section 501(c)(7) organizations. Enter:		9b		X						
а	Initiation fees and capital contributions included on Part VIII, line 12	10a									
	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities	10b									
11	Section 501(c)(12) organizations. Enter:										
	Gross income from members or shareholders	11a									
	Gross income from other sources. (Do not net amounts due or paid to other sources against										
	amounts due or received from them.)	11b									
12a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form	1041?	12a								
b	If "Yes," enter the amount of tax-exempt interest received or accrued during the year	12b									
13	Section 501(c)(29) qualified nonprofit health insurance issuers.										
а	Is the organization licensed to issue qualified health plans in more than one state?		13a								
	Note: See the instructions for additional information the organization must report on Schedule O.										
b	Enter the amount of reserves the organization is required to maintain by the states in which the	1									
	organization is licensed to issue qualified health plans	13b	-								
С	Enter the amount of reserves on hand	13c									
14a			14a		X						
b	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation on Schedule		14b								
15	Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuner				.						
	excess parachute payment(s) during the year?		15		X						
	If "Yes," see the instructions and file Form 4720, Schedule N.				v						
16	Is the organization an educational institution subject to the section 4968 excise tax on net investment	income?	16		X						
4-	If "Yes," complete Form 4720, Schedule O.	iiai									
17	Section 501(c)(21) organizations. Did the trust, or any disqualified or other person engage in any act		4-7								
	that would result in the imposition of an excise tax under section 4951, 4952 or 4953? If "Yes " complete Form 6069.		17								
	n res. comorete comitodos.										

Form **990** (2023)

Part VI Governance, Management, and Disclosure. For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes on Schedule O. See instructions. Check if Schedule O contains a response or note to any line in this Part VI Section A. Governing Body and Management No Yes 14 **1a** Enter the number of voting members of the governing body at the end of the tax year If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain on Schedule O. 14 **b** Enter the number of voting members included on line 1a, above, who are independent Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other Х officer, director, trustee, or key employee? 2 Did the organization delegate control over management duties customarily performed by or under the direct supervision 3 Х of officers, directors, trustees, or key employees to a management company or other person? 3 X Did the organization make any significant changes to its governing documents since the prior Form 990 was filed? 4 5 Did the organization become aware during the year of a significant diversion of the organization's assets? 6 Did the organization have members or stockholders? 6 Х 7a Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body? Х 7a **b** Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or persons other than the governing body? X 7b Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following: Х a The governing body? 8a **b** Each committee with authority to act on behalf of the governing body? Х 8b Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the Х organization's mailing address? If "Yes." provide the names and addresses on Schedule O Section B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.) Yes Nο 10a Did the organization have local chapters, branches, or affiliates? 10a b If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes? Х 11a Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form? 11a b Describe on Schedule O the process, if any, used by the organization to review this Form 990. Х 12a Did the organization have a written conflict of interest policy? If "No," go to line 13 12a Х b Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts? 12b c Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes." describe Х 12c on Schedule O how this was done Did the organization have a written whistleblower policy? Х 13 13 Did the organization have a written document retention and destruction policy? 14 Х 14 Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision? X The organization's CEO, Executive Director, or top management official 15a Х Other officers or key employees of the organization 15b If "Yes" to line 15a or 15b, describe the process on Schedule O. See instructions. 16a Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a Х taxable entity during the year? 16a b If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements? 16h Section C. Disclosure NONE List the states with which a copy of this Form 990 is required to be filed Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A, if applicable), 990, and 990-T (section 501(c)(3)s only) available for public inspection. Indicate how you made these available. Check all that apply Own website X Upon request __ Other (explain on Schedule O) Another's website Describe on Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and financial statements available to the public during the tax year. State the name, address, and telephone number of the person who possesses the organization's books and records MICHAEL TALLEY - (469)301-6900

Form **990** (2023)

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224 E VIRGINIA, MCKINNEY,

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.
- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
 - List all of the organization's current key employees, if any. See the instructions for definition of "key employee."
- List the organization's five **current** highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (box 5 of Form W-2, box 6 of Form 1099-MISC, and/or box 1 of Form 1099-NEC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations. See the instructions for the order in which to list the persons above.

Check this box if neither the organization (A)	(B)	T	<u> </u>		C)	1001	Jac	(D)	(E)	(F)
(A) Name and title		Po		Pos	رد itior	1		Reportable	(E) Reportable	(F) Estimated
Name and title	Average hours per		not c	heck i	more	than o		compensation	compensation	amount of
	week	offi	cer an	id a d	irecto	r/trus	tee)	from	from related	other
	(list any	ctor						the	organizations	compensation
	hours for	r dire				ted		organization	(W-2/1099-MISC/	from the
	related	stee	ruste			ensa		(W-2/1099-MISC/	1099-NEC)	organization
	organizations	ıal tru	onal t		ploye	l com		1099-NEC)		and related
	below line)	ndividual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former			organizations
(1) RUTH THOMPSON	30.00	드	드	0	호	工品	Ē.			
PRESIDENT	33133	1		x				0.	0.	0.
(2) ALEX BEARD	2.00									
VICE PRESIDENT				х				0.	0.	0.
(3) GEORGIANN LEONARD	30.00									
MEMBER		Х						0.	0.	0.
(4) MARK POTTER	1.00									
MEMBER		Х						0.	0.	0.
(5) MICHAEL JONES	1.00									
MEMBER		Х						0.	0.	0.
(6) JANICE MORRISS	1.00								_	_
MEMBER		Х						0.	0.	0.
(7) SHANNON PATTERSON	2.00								_	_
SECRETARY				Х				0.	0.	0.
(8) CHRIS THOMPSON	3.00	ļ								
MEMBER	1	Х						0.	0.	0.
(9) TIMOTHY NEWSOM	1.00	ļ								
MEMBER	1 00	Х						0.	0.	0.
(10) LEE ANN PARSONS	1.00	. ,							_	
MEMBER TURNING	1 00	Х						0.	0.	0.
(11) MATT FURHIMAN MEMBER	1.00	X						0.	0.	0.
(12) MARC ROBERTSON	1.00	Α						0.	0.	· ·
MEMBER	1.00	X						0.	0.	0.
(13) KELLEE PACE	1.00	^						0.	0.	· · ·
MEMBER	1.00	х						0.	0.	0.
(14) KEN SIPIORA	1.00							•		•
TREASURER		1		x				0.	0.	0.
		1								
				_	_	_	_			

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(F)

	Name and title	Average hours per week	box	not c , unle:	ss pe	more rson i	than o than o is both or/trus	n an	Reportable compensation	Reportable compensation		Estimated amount of				
		(list any hours for related organizations below line)	tee or director	Institutional trustee	Officer	Key employee	Highest compensated employee		from the organization (W-2/1099-MISC/ 1099-NEC)	from related organizations (W-2/1099-MISO 1099-NEC)		com fr org and	other pensa om the anizat d relate anization	e ion ed		
											\dashv					
											\dashv					
	Subtotal								0.		0.			0.		
	Total from continuation sheets to Part VI								0.		0.			0.		
_ <u>d</u> 2	Total (add lines 1b and 1c) Total number of individuals (including but n										0.			0.		
	compensation from the organization	ot illilited to tri	ose	liste	ual	JOVE	e) wii	o re	eceived more than \$100,0	500 of reportable				0		
3	Did the organization list any former officer,	director, trust	ee, k	сеу с	empl	loye	e, or	hig	hest compensated empl	oyee on	ſ		Yes	No		
	line 1a? If "Yes," complete Schedule J for s											3		Х		
4	For any individual listed on line 1a, is the su											4		Х		
5	and related organizations greater than \$150 Did any person listed on line 1a receive or a											4		Λ		
3	rendered to the organization? If "Yes." com									ual for services	- 1	5		Х		
Sec	tion B. Independent Contractors	ipiete ochedan	<i>50 1</i> 0	<i>JI</i> 30	<u> </u>	0013	OII .				····					
1	Complete this table for your five highest co	=	-							· · · · · · · · · · · · · · · · · · ·	ensati	ion fro	om			
-	the organization. Report compensation for	the calendar ye	ear e	ndir	ng w	ith o	or wi	tnın T		ear.		10	<u> </u>			
	(A) Name and business	address	NO	ONE	3				(B) Description of se	ervices	Co	Ompe	/) nsatio	n		
								\dashv								
								\dashv								
	Total number of independent contractors (ii	ncludina but n	ot lin	niter	d to	thos	se lis	ted	above) who received mo	re than						
_	\$100,000 of compensation from the organization					(990 (
											,	⊢orm '	771 /	シロひる/		

Form 990 (2023) HUGS CAFE, INC.
Part VIII Statement of Revenue

			Check if Schedule O contains a respons	se or note to anv lir	ne in this Part VIII			
			•	,	(A)	(B)	(C)	(D)
					Total revenue	Related or exempt	Unrelated	Revenue excluded from tax under
						function revenue	business revenue	sections 512 - 514
SS	1	_	Federated campaigns 1a					
Contributions, Gifts, Grants and Other Similar Amounts					-			
ij g					-			
fts, Ar					-			
ig ig					-			
ns, Sim			Government grants (contributions) 1e		-			
utio er (Ť	All other contributions, gifts, grants, and	212 075				
5 된				,213,075.	-			
ont od (_	Noncash contributions included in lines 1a-1f		1 012 075			
<u>0</u> <u>8</u>		h	Total. Add lines 1a-1f		1,213,075.			
				Business Code				
Se	2	а		_				
e vi		b		_				
Scon		С		_				
ran Jev		d		_				
Program Service Revenue		е						
<u>-</u>		f	All other program service revenue	624100	655,805.	655,805.		
		g	Total. Add lines 2a-2f		655,805.			
	3		Investment income (including dividends, interpretation)	erest, and				
			other similar amounts)		5,549.		5,549.	
	4		Income from investment of tax-exempt bond					
	5		Royalties					
			(i) Real	(ii) Personal				
	6	а	Gross rents 6a					
			Less: rental expenses 6b					
			Rental income or (loss) 6c					
			Not rental income or (loca)					
			Gross amount from sales of (i) Securitie					
			assets other than inventory 7a 110,897	•	-			
		b	Less: cost or other basis					
<u>o</u>		-	and sales expenses					
enn		c	Gain or (loss) 7c 10,187					
ě			Net gain or (loss)		10,187.		10,187.	
her Revenue			Gross income from fundraising events (not					
O th	Ü	u	including \$ of					
			contributions reported on line 1c). See					
			·	Ва				
		h		3b	-			
				•				
			Net income or (loss) from fundraising events Gross income from gaming activities. See	·				
	9	а		20				
		L	· · · · · · · · · · · · · · · · · · ·	9a 9b	-			
				ן מפ				
			Net income or (loss) from gaming activities					
	10	а	Gross sales of inventory, less returns					
				0a	-			
			J	0b				
$\overline{}$		С	Net income or (loss) from sales of inventory					
જ				Business Code				
eor re	11							
Miscellaneous Revenue		b						
Sev Sev		C			1			
Mis T			All other revenue					
			Total. Add lines 11a-11d		1 004 616	CEE 005	15 736	^
	12		Total revenue. See instructions		1,884,616.	655,805.	15,736.	0.

Part IX | Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A) Check if Schedule O contains a response or note to any line in this Part IX (C) Management and general expenses (**D**) Fundraising Do not include amounts reported on lines 6b. Program service expenses Total expenses 7b, 8b, 9b, and 10b of Part VIII. expenses Grants and other assistance to domestic organizations and domestic governments. See Part IV, line 21 Grants and other assistance to domestic individuals. See Part IV, line 22 Grants and other assistance to foreign organizations, foreign governments, and foreign individuals. See Part IV, lines 15 and 16 Benefits paid to or for members Compensation of current officers, directors, trustees, and key employees Compensation not included above to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B) 540,461. 380,563. 159,898. Other salaries and wages 7 Pension plan accruals and contributions (include section 401(k) and 403(b) employer contributions) Other employee benefits 9 10 Payroll taxes Fees for services (nonemployees): 4,351. 92,662. 78,605. 175,618. Management Legal Accounting Lobbying Professional fundraising services. See Part IV, line 17 Investment management fees Other. (If line 11g amount exceeds 10% of line 25, column (A), amount, list line 11g expenses on Sch O.) 41,229.2,496. 11,560. 27,173. Advertising and promotion 12 30,496. 17,037. 6,464. Office expenses 13 Information technology 14 15 Royalties 16 Occupancy 17 18 Payments of travel or entertainment expenses for any federal, state, or local public officials Conferences, conventions, and meetings 19 20 Payments to affiliates 21 27,847. 27,847. Depreciation, depletion, and amortization 22 23 Other expenses. Itemize expenses not covered 24 above. (List miscellaneous expenses on line 24e. If line 24e amount exceeds 10% of line 25, column (A), amount, list line 24e expenses on Schedule O.) 11,557. 172,822. 161,265. RENT, REPAIRS, AND UTIL FOOD & DRINK 112,957. 112,957. 96,409. 6,161. 103,064. 494. TOOLS & EQUIPMENT С d All other expenses 1,204,494. 802,925. 288,302. 113,267. Total functional expenses. Add lines 1 through 24e 25 Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation. Check here if following SOP 98-2 (ASC 958-720)

Form 990 (2023)

Part X | Balance Sheet

Pa	rt X	Balance Sheet					
		Check if Schedule O contains a response or n	ote to any	line in this Part X			
					(A) Beginning of year		(B) End of year
	1	Cash - non-interest-bearing			953,827.	1	1,222,717
	2	Savings and temporary cash investments				2	
	3	Pledges and grants receivable, net				3	
	4	Accounts receivable, net			30,112.	4	20,000
	5	Loans and other receivables from any current	or former	officer, director,			
		trustee, key employee, creator or founder, sub	stantial c	ontributor, or 35%			
		controlled entity or family member of any of th	ese perso	ons		5	
	6	Loans and other receivables from other disqua	alified per	sons (as defined			
		under section 4958(f)(1)), and persons describ	ed in sect	ion 4958(c)(3)(B)		6	
ţ	7	Notes and loans receivable, net				7	
Assets	8	Inventories for sale or use				8	
ĕ	9	Prepaid expenses and deferred charges				9	12,500
	10a	Land, buildings, and equipment: cost or other					
		basis. Complete Part VI of Schedule D	. 10a	795,403. 108,111.			
	b	Less: accumulated depreciation	. 10b	108,111.	112,800.	10c	687,292 113,863
	11	Investments - publicly traded securities			224,993.	11	113,863
	12	Investments - other securities. See Part IV, line				12	
	13	Investments - program-related. See Part IV, line	e 11			13	
	14	Intangible assets				14	
	15	Other assets. See Part IV, line 11			213,172.	15	170,480
	16	Total assets. Add lines 1 through 15 (must ed			1,534,904.	16	2,226,852
	17	Accounts payable and accrued expenses			175,516.	17	184,626
	18	Grants payable		18			
	19	Deferred revenue	58,318.	19	61,034		
	20	Tax-exempt bond liabilities				20	
	21	Escrow or custodial account liability. Complete				21	
es	22	Loans and other payables to any current or for					
Liabilities		trustee, key employee, creator or founder, sub					
ia p		controlled entity or family member of any of th				22	
_	23	Secured mortgages and notes payable to unre			23		
	24	Unsecured notes and loans payable to unrelat				24	
	25	Other liabilities (including federal income tax, p					
		parties, and other liabilities not included on lin	es 17-24).	Complete Part X			
		of Schedule D			222 024	25	245 660
	26	Total liabilities. Add lines 17 through 25		v	233,834.	26	245,660
s		Organizations that follow FASB ASC 958, cl	neck here	· X			
nce	07	and complete lines 27, 28, 32, and 33.			971,601.	07	1 763 007
<u>a</u>	27				329,469.	27	1,763,007 218,185
g B	28				349,409.	28	210,103
ڃ		Organizations that do not follow FASB ASC	958, cne	ck nere			
ρ	000	and complete lines 29 through 33.	_			00	
ts .	29	Capital stock or trust principal, or current fund				29	
SSE	30	Paid-in or capital surplus, or land, building, or				30	
Net Assets or Fund Balances	31	Retained earnings, endowment, accumulated			1,301,070.	31	1 001 102
ž	32	Total net assets or fund balances			1,534,904.	32	1,981,192 2,226,852
	33	Total liabilities and net assets/fund balances			1,334,304.	33	Form 990 (202

Pa	T XI Reconciliation of Net Assets				
	Check if Schedule O contains a response or note to any line in this Part XI				
1	Total revenue (must equal Part VIII, column (A), line 12)		1,88		
2	Total expenses (must equal Part IX, column (A), line 25)	2	1,20		
3	Revenue less expenses. Subtract line 2 from line 1	3			22.
4	Net assets or fund balances at beginning of year (must equal Part X, line 32, column (A))	4	1,30	1,0	<u>70.</u>
5	Net unrealized gains (losses) on investments	5			
6	Donated services and use of facilities	6			
7	Investment expenses	7			
8	Prior period adjustments	8			
9	Other changes in net assets or fund balances (explain on Schedule O)	9			0.
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 32,				
	column (B))	10	1,98	1,1	92.
Pa	t XII Financial Statements and Reporting				
	Check if Schedule O contains a response or note to any line in this Part XII				
				Yes	No
1	Accounting method used to prepare the Form 990: Cash X Accrual Other				
	If the organization changed its method of accounting from a prior year or checked "Other," explain on Schedule O.				
2a	2a Were the organization's financial statements compiled or reviewed by an independent accountant?				
	If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewed on a				
	separate basis, consolidated basis, or both:				
	Separate basis Consolidated basis Both consolidated and separate basis				
b	b Were the organization's financial statements audited by an independent accountant?				
	If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separate basis,				
	consolidated basis, or both:				
	Separate basis X Consolidated basis Both consolidated and separate basis				
С	c If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit,				
	review, or compilation of its financial statements and selection of an independent accountant?				$ldsymbol{ld}}}}}}}}}$
	If the organization changed either its oversight process or selection process during the tax year, explain on Schedule O.				
За	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the				
	Uniform Guidance, 2 C.F.R. Part 200, Subpart F?		За		X
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required				
	or audits, explain why on Schedule O and describe any steps taken to undergo such audits		3b		
			Form	990	(2023)

SCHEDULE A

(Form 990)

Total

Department of the Treasury Internal Revenue Service

Name of the organization

Public Charity Status and Public Support

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

Attach to Form 990 or Form 990-EZ.

Attach to Form 990 or Form 990-EZ.

Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

Open to Public Inspection

Employer identification number

HUGS CAFE INC 46-2332714 Part I Reason for Public Charity Status. (All organizations must complete this part.) See instructions. The organization is not a private foundation because it is: (For lines 1 through 12, check only one box.) A church, convention of churches, or association of churches described in section 170(b)(1)(A)(i). A school described in section 170(b)(1)(A)(ii). (Attach Schedule E (Form 990).) 3 A hospital or a cooperative hospital service organization described in section 170(b)(1)(A)(iii). A medical research organization operated in conjunction with a hospital described in section 170(b)(1)(A)(iii). Enter the hospital's name, city, and state: An organization operated for the benefit of a college or university owned or operated by a governmental unit described in section 170(b)(1)(A)(iv). (Complete Part II.) 6 A federal, state, or local government or governmental unit described in section 170(b)(1)(A)(v). An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in section 170(b)(1)(A)(vi). (Complete Part II.) A community trust described in section 170(b)(1)(A)(vi). (Complete Part II.) An agricultural research organization described in section 170(b)(1)(A)(ix) operated in conjunction with a land-grant college or university or a non-land-grant college of agriculture (see instructions). Enter the name, city, and state of the college or 10 X An organization that normally receives (1) more than 33 1/3% of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions, subject to certain exceptions; and (2) no more than 33 1/3% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975. See section 509(a)(2). (Complete Part III.) An organization organized and operated exclusively to test for public safety. See section 509(a)(4). 11 12 An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2). See section 509(a)(3). Check the box on lines 12a through 12d that describes the type of supporting organization and complete lines 12e, 12f, and 12g. Type I. A supporting organization operated, supervised, or controlled by its supported organization(s), typically by giving the supported organization(s) the power to regularly appoint or elect a majority of the directors or trustees of the supporting organization. You must complete Part IV, Sections A and B. Type II. A supporting organization supervised or controlled in connection with its supported organization(s), by having control or management of the supporting organization vested in the same persons that control or manage the supported organization(s). You must complete Part IV, Sections A and C. Type III functionally integrated. A supporting organization operated in connection with, and functionally integrated with, its supported organization(s) (see instructions). You must complete Part IV, Sections A, D, and E. Type III non-functionally integrated. A supporting organization operated in connection with its supported organization(s) that is not functionally integrated. The organization generally must satisfy a distribution requirement and an attentiveness requirement (see instructions). You must complete Part IV, Sections A and D, and Part V. Check this box if the organization received a written determination from the IRS that it is a Type I, Type II, Type III functionally integrated, or Type III non-functionally integrated supporting organization. Enter the number of supported organizations Provide the following information about the supported organization(s). (iv) Is the organization listed (i) Name of supported (ii) EIN (iii) Type of organization (v) Amount of monetary (vi) Amount of other in your governing document? (described on lines 1-10 organization support (see instructions) support (see instructions) Yes above (see instructions))

Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

Sec	ction A. Public Support									
Cale	ndar year (or fiscal year beginning in)	(a) 2019	(b) 2020	(c) 2021	(d) 2022	(e) 2023	(f) Total			
1	Gifts, grants, contributions, and									
	membership fees received. (Do not									
	include any "unusual grants.")									
2	Tax revenues levied for the organ-									
	ization's benefit and either paid to									
	or expended on its behalf									
3	The value of services or facilities									
	furnished by a governmental unit to									
	the organization without charge									
4	Total. Add lines 1 through 3									
5	The portion of total contributions									
	by each person (other than a									
	governmental unit or publicly									
	supported organization) included									
	on line 1 that exceeds 2% of the									
	amount shown on line 11,									
	column (f)									
6	Public support. Subtract line 5 from line 4.									
Sec	ction B. Total Support				_					
Cale	ndar year (or fiscal year beginning in)	(a) 2019	(b) 2020	(c) 2021	(d) 2022	(e) 2023	(f) Total			
7	Amounts from line 4									
8	Gross income from interest,									
	dividends, payments received on									
	securities loans, rents, royalties,									
	and income from similar sources									
9	Net income from unrelated business									
	activities, whether or not the									
	business is regularly carried on									
10	Other income. Do not include gain									
	or loss from the sale of capital									
	assets (Explain in Part VI.)									
11	Total support. Add lines 7 through 10									
12	Gross receipts from related activities,	etc. (see instruction	ons)			12				
13	First 5 years. If the Form 990 is for the	ne organization's fi	rst, second, third,	fourth, or fifth tax	year as a section 5	601(c)(3)				
	organization, check this box and stop									
Sec	ction C. Computation of Publi	ic Support Per	centage							
14	Public support percentage for 2023 (line 6, column (f), d	livided by line 11,	column (f))		14	<u>%</u>			
	Public support percentage from 2022	•				15	<u>%</u>			
16a	33 1/3% support test - 2023. If the	organization did no	ot check the box o	n line 13, and line	14 is 33 1/3% or m	nore, check this bo	x and			
	stop here. The organization qualifies		-							
b	33 1/3% support test - 2022. If the				d line 15 is 33 1/3%	or more, check th	is box			
	and stop here. The organization qual									
17a	10% -facts-and-circumstances test									
	and if the organization meets the fact	s-and-circumstanc	es test, check this	box and stop he	ere. Explain in Part	VI how the organiz	zation			
	meets the facts-and-circumstances to	-	•	*	-					
b	10% -facts-and-circumstances test	t - 2022. If the org	anization did not	check a box on line	e 13, 16a, 16b, or	17a, and line 15 is	10% or			
	more, and if the organization meets the facts-and-circumstances test, check this box and stop here. Explain in Part VI how the									
	organization meets the facts-and-circ		-							
18	Private foundation. If the organization	on did not check a	box on line 13, 16	a, 16b, 17a, or 17b	b, check this box a					
						Schedule A	(Form 990) 2023			

Part III | Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Section A. Public Support								
Cale	ndar year (or fiscal year beginning in)	(a) 2019	(b) 2020	(c) 2021	(d) 2022	(e) 2023	(f) Total	
1	Gifts, grants, contributions, and							
	membership fees received. (Do not		600 505	F06 460		40400	222222	
	include any "unusual grants.")	352,730.	630,626.	506,163.	681,335.	1213075.	3383929.	
2	Gross receipts from admissions, merchandise sold or services per- formed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose	256,920.	277,876.	614,552.	461,668.	665,992.	2277008.	
3	Gross receipts from activities that are not an unrelated trade or business under section 513							
4	Tax revenues levied for the organization's benefit and either paid to or expended on its behalf							
5	The value of services or facilities furnished by a governmental unit to the organization without charge							
6	Total. Add lines 1 through 5	609,650.	908,502.	1120715.	1143003.	1879067.	5660937.	
78	A Amounts included on lines 1, 2, and 3 received from disqualified persons						0.	
k	Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year						0.	
c	Add lines 7a and 7b						0.	
	Public support. (Subtract line 7c from line 6.)						5660937.	
	ndar year (or fiscal year beginning in)	(a) 2019	(b) 2020	(c) 2021	(d) 2022	(e) 2023	(f) Total	
	Amounts from line 6	609,650.	908,502.	1120715.	1143003.	1879067.	5660937.	
	dross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources	30.	96.	3,365.	7,873.	5,549.	16,913.	
b	Unrelated business taxable income							
	(less section 511 taxes) from businesses acquired after June 30, 1975							
	Net income from unrelated business activities not included on line 10b, whether or not the business is regularly carried on	30.	96.	3,365.	7,873.	5,549.	16,913.	
12	Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.)							
13	Total support. (Add lines 9, 10c, 11, and 12.)	609,680.	908,598.	1124080.	1150876.	1884616.	5677850.	
14	First 5 years. If the Form 990 is for the	e organization's fir	st, second, third, f	ourth, or fifth tax y	ear as a section 50	01(c)(3) organizatio	n,	
_	check this box and stop here							
	ction C. Computation of Publi						00 70	
	Public support percentage for 2023 (li					15	99.70 %	
	Public support percentage from 2022					16	99.72 %	
	ection D. Computation of Investment Income Percentage 7 Investment income percentage for 2023 (line 10c, column (f), divided by line 13, column (f))							
	Investment income percentage for 20		17 .30 % 18 .26 %					
	a 33 1/3% support tests - 2023. If the							
	more than 33 1/3%, check this box ar						v	
b	33 1/3% support tests - 2022. If the						·····	
	line 18 is not more than 33 1/3%, chec							
20	Private foundation If the organization	n did not obook a l	ooy on line 14 10c	or 10h obook th	is hav and ass inst	ructions		

Part IV | Supporting Organizations

(Complete only if you checked a box on line 12 of Part I. If you checked box 12a, Part I, complete Sections A and B. If you checked box 12b, Part I, complete Sections A and C. If you checked box 12c, Part I, complete Sections A, D, and E. If you checked box 12d, Part I, complete Sections A and D, and complete Part V.)

Section A. All Supporting Organizations

- 1 Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in Part VI how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.
- 2 Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in **Part VI** how the organization determined that the supported organization was described in section 509(a)(1) or (2).
- **3a** Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer lines 3b and 3c below.
- **b** Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in **Part VI** when and how the organization made the determination.
- c Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in Part VI what controls the organization put in place to ensure such use.
- **4a** Was any supported organization not organized in the United States ("foreign supported organization")? *If* "Yes," and if you checked box 12a or 12b in Part I, answer lines 4b and 4c below.
- **b** Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in **Part VI** how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.
- c Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in Part VI what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.
- 5a Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer lines 5b and 5c below (if applicable). Also, provide detail in Part VI, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).
- **b Type I or Type II only.** Was any added or substituted supported organization part of a class already designated in the organization's organizing document?
- c Substitutions only. Was the substitution the result of an event beyond the organization's control?
- 6 Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? If "Yes," provide detail in Part VI.
- 7 Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (as defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990).
- 8 Did the organization make a loan to a disqualified person (as defined in section 4958) not described on line 7? If "Yes," complete Part I of Schedule L (Form 990).
- 9a Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons, as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If "Yes," provide detail in Part VI.
- **b** Did one or more disqualified persons (as defined on line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? If "Yes." provide detail in **Part VI.**
- c Did a disqualified person (as defined on line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If "Yes," provide detail in Part VI.
- 10a Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? If "Yes," answer line 10b below.
 - **b** Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)

1 2 3a 3b 3c 4a 4b 4b 4c 5a 5b 5c 6 7 8 8 9a 9b 9c 10a			Yes	No
2 3a 3b 3c 4a 4b 4c 5a 5b 5c 6 7 8 9a 9b 9c				
2 3a 3b 3c 4a 4b 4c 5a 5b 5c 6 7 8 9a 9b 9c				
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3a 3b 3c 4a 4b 4c 5a 5b 5c 6 7 8 9a 9b 9c 10a				
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4a 4b 4c 5a 5b 5c 6 7 8 9a 9b 9c				
4b 4c 5a 5b 5c 6 7 8 9a 9b 9c 10a		3c		
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10b		10b		

332024 12-21-23

	11 3 3 (continued)			
			Yes	No
11	Has the organization accepted a gift or contribution from any of the following persons?			
а	A person who directly or indirectly controls, either alone or together with persons described on lines 11b and			
	11c below, the governing body of a supported organization?	11a		
	A family member of a person described on line 11a above?	11b		
С	A 35% controlled entity of a person described on line 11a or 11b above? If "Yes" to line 11a, 11b, or 11c, provide			
	detail in Part VI.	11c		
Sec	tion B. Type I Supporting Organizations		, ,	
			Yes	No
1	Did the governing body, members of the governing body, officers acting in their official capacity, or membership of one or			
	more supported organizations have the power to regularly appoint or elect at least a majority of the organization's officers,			
	directors, or trustees at all times during the tax year? If "No," describe in Part VI how the supported organization(s) effectively operated, supervised, or controlled the organization's activities. If the organization had more than one supported			
	organization, describe how the powers to appoint and/or remove officers, directors, or trustees were allocated among the			
	supported organizations and what conditions or restrictions, if any, applied to such powers during the tax year.	1		
2	Did the organization operate for the benefit of any supported organization other than the supported			
	organization(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in			
	Part VI how providing such benefit carried out the purposes of the supported organization(s) that operated,			
	supervised, or controlled the supporting organization.	2		
Sec	tion C. Type II Supporting Organizations		, ,	
			Yes	No
1	Were a majority of the organization's directors or trustees during the tax year also a majority of the directors			
	or trustees of each of the organization's supported organization(s)? If "No," describe in Part VI how control			
	or management of the supporting organization was vested in the same persons that controlled or managed			
	the supported organization(s).	1		
Sec	tion D. All Type III Supporting Organizations		, ,	
			Yes	No
1	Did the organization provide to each of its supported organizations, by the last day of the fifth month of the			
	organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax			
	year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the			
	organization's governing documents in effect on the date of notification, to the extent not previously provided?	1		
2	Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported			
	organization(s) or (ii) serving on the governing body of a supported organization? If "No," explain in Part VI how			
	the organization maintained a close and continuous working relationship with the supported organization(s).	2		
3	By reason of the relationship described on line 2, above, did the organization's supported organizations have a			
	significant voice in the organization's investment policies and in directing the use of the organization's			
	income or assets at all times during the tax year? If "Yes," describe in Part VI the role the organization's			
<u> </u>	supported organizations played in this regard.	3		
sec	tion E. Type III Functionally Integrated Supporting Organizations			
1	Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (see instructions)	•		
а	The organization satisfied the Activities Test. Complete line 2 below.			
b	The organization is the parent of each of its supported organizations. Complete line 3 below.			
С	The organization supported a governmental entity. Describe in Part VI how you supported a governmental entity (see in	struction		
2	Activities Test. Answer lines 2a and 2b below.		Yes	No
а	Did substantially all of the organization's activities during the tax year directly further the exempt purposes of			
	the supported organization(s) to which the organization was responsive? If "Yes," then in Part VI identify			
	those supported organizations and explain how these activities directly furthered their exempt purposes,			
	how the organization was responsive to those supported organizations, and how the organization determined			
	that these activities constituted substantially all of its activities.	2a		
b	, , ,			
	one or more of the organization's supported organization(s) would have been engaged in? If "Yes," explain in			
	Part VI the reasons for the organization's position that its supported organization(s) would have engaged in			
	these activities but for the organization's involvement.	2b		
3	Parent of Supported Organizations. Answer lines 3a and 3b below.			
а				
	trustees of each of the supported organizations? If "Yes" or "No" provide details in Part VI.	3a		
b				
	of its supported organizations? If "Vos " describe in Part VI the relegion by the expenization in this regard	2h	ı I	1

Schedule A (Form 990) 2023

Check here if the current year is the organization's first as a non-functionally integrated Type III supporting organization (see

instructions).

Distributable Amount. Subtract line 5 from line 4, unless subject to

emergency temporary reduction (see instructions).

6

Schedule A (Form 990) 2023

e Excess from 2023

Schedule B

(Form 990)

Schedule of Contributors

OMB No. 1545-0047

Attach to Form 990, 990-EZ, or 990-PF. Go to www.irs.gov/Form990 for the latest information.

2023

Schedule B (Form 990) (2023)

Department of the Treasury
Internal Revenue Service

Name of the organization

Employer identification number

H	HUGS CAFE, INC.	46-2332714				
Organization type (check	one):					
Filers of:	Section:					
Form 990 or 990-EZ	\overline{X} 501(c)($\overline{3}$) (enter number) organization					
	4947(a)(1) nonexempt charitable trust not treated as a private foundation					
	527 political organization					
Form 990-PF	501(c)(3) exempt private foundation					
	4947(a)(1) nonexempt charitable trust treated as a private foundation					
	501(c)(3) taxable private foundation					
	n is covered by the General Rule or a Special Rule. (c)(7), (8), or (10) organization can check boxes for both the General Rule and a Special Ru	ile. See instructions.				
	ion filing Form 990, 990-EZ, or 990-PF that received, during the year, contributions totaling ny one contributor. Complete Parts I and II. See instructions for determining a contributor					
Special Rules						
sections 509(a)(1 contributor, durin	ion described in section 501(c)(3) filing Form 990 or 990-EZ that met the 33 1/3% support 1) and 170(b)(1)(A)(vi), that checked Schedule A (Form 990), Part II, line 13, 16a, or 16b, ar ng the year, total contributions of the greater of (1) \$5,000; or (2) 2% of the amount on (i) EZ, line 1. Complete Parts I and II.	nd that received from any one				
For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, total contributions of more than \$1,000 exclusively for religious, charitable, scientific, literary, or educational purposes, or for the prevention of cruelty to children or animals. Complete Parts I (entering "N/A" in column (b) instead of the contributor name and address), II, and III.						
year, contribution is checked, ente purpose. Don't c	For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, contributions exclusively for religious, charitable, etc., purposes, but no such contributions totaled more than \$1,000. If this box is checked, enter here the total contributions that were received during the year for an exclusively religious, charitable, etc., purpose. Don't complete any of the parts unless the General Rule applies to this organization because it received nonexclusively religious, charitable, etc., contributions totaling \$5,000 or more during the year\$					
answer "No" on Part IV, lin	that isn't covered by the General Rule and/or the Special Rules doesn't file Schedule B (Fine 2, of its Form 990; or check the box on line H of its Form 990-EZ or on its Form 990-PF ing requirements of Schedule B (Form 990).					

For Paperwork Reduction Act Notice, see the instructions for Form 990, 990-EZ, or 990-PF.

Name of organization

Employer identification number

HUGS CAFE, INC.

Part I	Contributors (see instructions). Use duplicate copies of Part I if additional space is needed.			
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution	
1	FIDELITY CHARITABLE P.O. BOX 770001 CINCINNATI, OH 45277-0053	\$ 124,916.	Person X Payroll	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution	
2	ENCORE WIRE P.O. BOX 1149 MCKINNEY, TX 75070	\$10,000.	Person X Payroll	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution	
3	COMPATRIOT CAPITAL 5949 SHERRY LANE STE 1880 DALLAS, TX 75225	\$ 70,000.	Person X Payroll	
(a)	(b)	(c)	(d)	
No. 4	Name, address, and ZIP + 4 JASON COLE 502 OAK BROOK DRIVE ALLEN, TX 75002	* 10,290.	Person X Payroll Noncash (Complete Part II for noncash contributions.)	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution	
5	TEXAS INSTRUMENTS FOUNDATION PO BOX 660199 MS B-400 DALLAS, TX 75266	\$11,600.	Person X Payroll Noncash (Complete Part II for noncash contributions.)	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution	
6	DEBBIE FINLEY 2700 SYLVAN WAY MCKINNEY, TX 75072	\$5,525.	Person X Payroll Noncash (Complete Part II for noncash contributions.)	

Name of organization

Employer identification number

HUGS CAFE, INC.

Part I	Contributors (see instructions). Use duplicate copies of Part I if additional space is needed.			
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution	
7	BRANDON TOMES 6501 BILTMORE LANE MCKINNEY, TX 75072	\$6,355.	Person X Payroll Noncash (Complete Part II for noncash contributions.)	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution	
8	ARKANSAS COMMUNITY FOUNDATION 5 ALLIED DRIVE LITTLE ROCK, AR 72202	\$5,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution	
9	APW REALTY, LLC 7901 BUTTERNUT LANE MCKINNEY, TX 75070	\$6,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution	
10	LYNN FAMILY FOUNDATION 3570 DRYDEN ROAD FORT WORTH, TX 76109	\$10,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution	
11_	BAILES FAMILY FOUNDATION 6424 PINECASTLE BLVD STE A ORLANDO, FL 32809	\$7,000.	Person X Payroll	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution	
12	BETH BOWE 8532 SPECTRUM DRIVE MCKINNEY, TX 75072	\$63,540.	Person X Payroll Noncash (Complete Part II for noncash contributions.)	

Name of organization

Employer identification number

HUGS CAFE, INC.

Part I	Contributors (see instructions). Use duplicate copies of Part I if additional space is needed.			
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution	
13	LEE ANN PARSONS 2609 FITZGERALD AVE. MCKINNEY, TX 75072	\$	Person X Payroll	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution	
14	TERRY BASTIAN PO BOX 866 MCKINNEY, TX 75070	\$	Person X Payroll	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution	
15	HEB 3890 W NORTHWEST HWY, S DALLAS, TX 75220	\$ <u>25,000.</u>	Person X Payroll	
(a)	(b)	(c)	(d)	
16	Name, address, and ZIP + 4 SRS RAISE THE ROOF FOUNDATION 224 E. VIRGINIA ST MCKINNEY, TX 75069	Total contributions \$ 15,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution	
17	RAJ METHA 209 DEAVILLE PLACE LITTLE ROCK, AR 72223	\$5,000.	Person X Payroll	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution	
18	YARDI SYSTEMS 430 S FAIRVIEW AVENUE SANTA BARBARA, CA 93114	\$ 20,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)	

Name of organization

Employer identification number

HUGS CAFE, INC.

Part I	Contributors (see instructions). Use duplicate copies of Part I if additional space is needed.			
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution	
19	SAMUEL BAYNES 3626 N HALL ST SUITE 610 DALLAS, TX 75219	_ \$\$	Person X Payroll	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution	
20	COMMUNITIES FOUNDATION OF TEXAS 5500 CARRUTH HAVEN LANE DALLAS, TX 75225	\$ 33,559.	Person X Payroll Noncash (Complete Part II for noncash contributions.)	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution	
21	KELLE PACE 9114 WATERVIEW PKWY ROWLETT, TX 75089	- - \$\$0,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution	
22	MICHAEL JONES 2516 GRAFTON LANE MCKINNEY, TX 75071	\$\$14,760.	Person X Payroll Noncash (Complete Part II for noncash contributions.)	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution	
23	SAMMONS CORPORATION 5949 SHERRY LANE STE 1900 DALLAS, TX 75225	\$\$	Person X Payroll Noncash (Complete Part II for noncash contributions.)	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution	
24	MARC ROBERTSON 11330 LEGACY DR. STE 305B FRISCO, TX 75033	\$\$	Person X Payroll Noncash (Complete Part II for noncash contributions.)	

Name of organization

Employer identification number

HUGS CAFE, INC.

Part I	Contributors (see instructions). Use duplicate copies of Part I if additional space is needed.			
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution	
25	BEVERLY BLACK 2551 ALMA RD APT 7A MCKINNEY, TX 75072	\$10,000 . _	Person X Payroll Noncash (Complete Part II for noncash contributions.)	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution	
26	GEORGE & MAYLEE FULLER 290 ADRIATIC PKWY MCKINNEY, TX 75072	\$	Person X Payroll	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution	
27	JOHN & NANCY MARLETT 6675 MEDITERRANEAN DRIVE MCKINNEY, TX 75072	\$5,000.	Person X Payroll	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution	
28	GARY & SUE REICHLING 2050 TRAVIS RANCH DRIVE ALLEN, TX 75002	\$ 44,500.	Person X Payroll Noncash (Complete Part II for noncash contributions.)	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution	
29	MARK AND SHERRY SMITH 5516 SETTLEMENT WAY MCKINNEY, TX 75070	\$\$	Person X Payroll Noncash (Complete Part II for noncash contributions.)	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution	
30	CHRIS THOMPSON 12 TRAILRIDGE DR MELISSA, TX 75454	\$31,020.	Person X Payroll Noncash (Complete Part II for noncash contributions.)	

Name of organization

Employer identification number

HUGS CAFE, INC.

Part I	Contributors (see instructions). Use duplicate copies of Part I if additional space is needed.				
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution		
31	CAPITAL ONE PO BOX 61540 NEW ORLEANS, LA 70161	\$\$\$	Person X Payroll		
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution		
32	PHYSICAL THERAPHY OF MELISSA 3201 MCKINNEY ST MELISSA, TX 75454	\$	Person X Payroll		
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution		
33	RICHARD FRANKLIN 7621 DARROW DR MCKINNEY, TX 75071	\$5,270.	Person X Payroll		
(a)	(b)	(c)	(d)		
No. 34	Name, address, and ZIP + 4 SAUNDERS, WALSH AND BEARD 6850 TPC DRIVE SUITE 210 MCKINNEY, TX 75071	* \$ 7 , 600 .	Person X Payroll		
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution		
35	SHANNON PATTERSON 1370 LAKESIDE DRIVE PROSPER, TX 75078	\$\$, 8,790.	Person X Payroll		
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution		
36	HUGS CAFE DONATION JAR 224 E. VIRGINIA ST MCKINNEY, TX 75069	\$\$.	Person X Payroll		

Name of organization

Employer identification number

46-2332714

Part I	Contributors (see instructions). Use duplicate copies of Part I if additional space is needed.				
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution		
37	AMERICAN ONLINE GIVING/BENEVITY P.O. BOX 1010 SAFE HARBOR, FL 34695	\$10,275.	Person X Payroll Noncash (Complete Part II for noncash contributions.)		
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution		
		\$	Person Payroll Noncash (Complete Part II for noncash contributions.)		
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution		
		\$	Person Payroll Noncash (Complete Part II for noncash contributions.)		
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution		
		\$	Person Payroll Noncash (Complete Part II for noncash contributions.)		
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution		
		\$	Person Payroll Noncash (Complete Part II for noncash contributions.)		
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution		
		\$	Person Payroll Noncash (Complete Part II for noncash contributions.)		

Name of organization

Employer identification number

HUGS CAFE, INC.

Part II	II Noncash Property (see instructions). Use duplicate copies of Part II if additional space is needed.			
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received	
		 \$		
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received	
323453 12-26	00	<u> </u>	Schedule B (Form 990) (2023)	

Schedule B (Form 990) (2023) Page 4 Name of organization **Employer identification number** HUGS CAFE, 46-2332714 Part III Exclusively religious, charitable, etc., contributions to organizations described in section 501(c)(7), (8), or (10) that total more than \$1,000 for the year from any one contributor. Complete columns (a) through (e) and the following line entry. For organizations completing Part III, enter the total of exclusively religious, charitable, etc., contributions of \$1,000 or less for the year. (Enter this info. once.) \$ Use duplicate copies of Part III if additional space is needed. (a) No. from (b) Purpose of gift (c) Use of gift (d) Description of how gift is held Part I (e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee (a) No. from (b) Purpose of gift (c) Use of gift (d) Description of how gift is held Part I (e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee (a) No. from (b) Purpose of gift (c) Use of gift (d) Description of how gift is held Part I (e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee (a) No. from (b) Purpose of gift (c) Use of gift (d) Description of how gift is held Part I (e) Transfer of gift

Relationship of transferor to transferee

Transferee's name, address, and ZIP + 4

SCHEDULE D (Form 990)

Department of the Treasury Internal Revenue Service

Supplemental Financial Statements
Complete if the organization answered "Yes" on Form 990,
Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.
Attach to Form 990.

Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047 Inspection

Name of the organization

HUGS CAFE, INC.

Employer identification number 46-2332714

Pai	organizations Maintaining Donor Advised organization answered "Yes" on Form 990, Part IV, lin-		Similar Fund	s or Acc	counts. Complete if the
		(a) Donor advis	sed funds	(b)) Funds and other accounts
1	Total number at end of year	, ,		,	-
2	Aggregate value of contributions to (during year)				
3	Aggregate value of grants from (during year)				
4	Aggregate value at end of year				
5	Did the organization inform all donors and donor advisors in v	writing that the assets h	neld in donor adv	rised funds	
	are the organization's property, subject to the organization's	-			
6	Did the organization inform all grantees, donors, and donor a				
	for charitable purposes and not for the benefit of the donor or	r donor advisor, or for a	any other purpos	e conferrin	g
	impermissible private benefit?				
Par	t II Conservation Easements. Complete if the org	ganization answered "Y	es" on Form 990	, Part IV, li	ne 7.
1	Purpose(s) of conservation easements held by the organization	on (check all that apply))		
	Preservation of land for public use (for example, recreated	tion or education)	Preservation	of a histori	cally important land area
	Protection of natural habitat		Preservation	of a certifie	ed historic structure
	Preservation of open space				
2	Complete lines 2a through 2d if the organization held a qualif	ied conservation contri	bution in the forr	n of a cons	
	day of the tax year.			- 1	Held at the End of the Tax Year
а	Total number of conservation easements				2a
b				·····	2b
С	Number of conservation easements on a certified historic stru				2c
d	Number of conservation easements included on line 2c acqui				
	on a historic structure listed in the National Register				2d
3	Number of conservation easements modified, transferred, rele	eased, extinguished, or	terminated by th	ne organiza	ation during the tax
	year				
4	Number of states where property subject to conservation eas			-	
5	Does the organization have a written policy regarding the per				
_	violations, and enforcement of the conservation easements it				
6	Staff and volunteer hours devoted to monitoring, inspecting,	handling of violations, a	and enforcing co	nservation	easements during the year
7	Amount of expenses incurred in monitoring, inspecting, hand	lling of violations, and e	enforcing conserv	ation ease	ements during the year
_				(L) (A) (D) (i)	
8	Does each conservation easement reported on line 2d above				□ Vaa □ Na
•	and section 170(h)(4)(B)(ii)?				
9					
	balance sheet, and include, if applicable, the text of the footn organization's accounting for conservation easements.	lote to the organization	S III Iai ICiai Statei	Herits that	describes trie
Par	t III Organizations Maintaining Collections of	Art, Historical Tr	easures, or C	Other Sir	nilar Assets.
	Complete if the organization answered "Yes" on Form		ŕ		
1a	If the organization elected, as permitted under FASB ASC 95		venue statement	and balan	ce sheet works
	of art, historical treasures, or other similar assets held for pub	•			
	service, provide in Part XIII the text of the footnote to its finan	•	•		1
b	If the organization elected, as permitted under FASB ASC 95				sheet works of
	art, historical treasures, or other similar assets held for public				
	provide the following amounts relating to these items.	,			
	(i) Revenue included on Form 990, Part VIII, line 1				\$
2	If the organization received or held works of art, historical trea				
	the following amounts required to be reported under FASB A			J / I=-	
а	Revenue included on Form 990, Part VIII, line 1				\$
	Assets included in Form 990, Part X				

332051 09-28-23

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule D (Form 990) 2023

Land, Buildings, and Equipment

Complete if the organization answered "Ves" on Form 900, Part IV, line 11a, See Form 900, Part Y, line 10

Complete if the organization answered Tes on Form 990, Part IV, line Tra. See Form 990, Part X, line To.						
Description of property	(a) Cost or other basis (investment)	(b) Cost or other basis (other)	(c) Accumulated depreciation	(d) Book value		
1a Land		604,839.		604,839.		
b Buildings						
c Leasehold improvements		69,883.	42,064.	27,819.		
d Equipment		120,681.	66,047.	54,634.		
e Other						
Total. Add lines 1a through 1e. (Column (d) must equal Form 990, Part X, line 10c, column (B))						

Schedule D (Form 990) 2023

Schedule D (Form 990) 2023 HUGS CAFE,	INC.	46	5-2332714 Page 3
Part VII Investments - Other Securities			
Complete if the organization answered "Yes			
(a) Description of security or category (including name of security)	(b) Book value	(c) Method of valuation: Cost or en	d-of-year market value
(1) Financial derivatives			
(2) Closely held equity interests			
(3) Other			
(A)			
(B)			
(C)			
(D)			
(E)			
(F)			
(G)			
(H)			
Total. (Col. (b) must equal Form 990, Part X, line 12, col. (B))			
Part VIII Investments - Program Related.			
Complete if the organization answered "Yes	on Form 990. Part IV. line 1	1c. See Form 990. Part X. line 13.	
(a) Description of investment	(b) Book value	(c) Method of valuation: Cost or end	d-of-vear market value
·	(a) Dook value	(0,	a or your market raids
<u>(1)</u>			
(2)			
(3)			
(4)			
(5)			
(6)			
(7)			
(8)			
(9)			
Total. (Col. (b) must equal Form 990, Part X, line 13, col. (B))			
Part IX Other Assets			
Complete if the organization answered "Yes		1d. See Form 990, Part X, line 15.	T 6.5
) Description		(b) Book value
(1) RIGHT OF USE ASSET			111,933.
(2) LT PROMISES TO GIVE			53,647.
(3) SECURITY DEPOSITS			4,900.
(4)			
(5)			
(6)			
(7)			
(8)			
(9)			
Total. (Column (b) must equal Form 990, Part X, line 15, co	ol (B))		170,480.
Part X Other Liabilities	··· (=//		<u>, </u>
Complete if the organization answered "Yes	on Form 990, Part IV, line 1	1e or 11f. See Form 990, Part X, line 25	j.
1. (a) Description of liability		, ,	(b) Book value
(1) Federal income taxes			(-,
(2)			+
			+
(3)			
(4)			+
(5)			
(6)			1
(7)			-
(8)			
(9)			
Total, (Column (b) must equal Form 990, Part X, line 25, c	ol (R))		1

Schedule D (Form 990) 2023

Liability for uncertain tax positions. In Part XIII, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FASB ASC 740. Check here if the text of the footnote has been provided in Part XIII

Par	t XI	Reconciliation of Revenue per Audited Financial Sta	atements With Revenue	e per Return	
		Complete if the organization answered "Yes" on Form 990, Part IV, I	ine 12a.		
1	Total	revenue, gains, and other support per audited financial statements		1	1,884,616.
2	Amou	nts included on line 1 but not on Form 990, Part VIII, line 12:			
а		nrealized gains (losses) on investments			
b		ed services and use of facilities			
С		reries of prior year grants			
d	Other	(Describe in Part XIII.)	2d		_
е		nes 2a through 2d			0.
3		act line 2e from line 1		3	1,884,616.
4		nts included on Form 990, Part VIII, line 12, but not on line 1:	1 1		
а		ment expenses not included on Form 990, Part VIII, line 7b	l l		
b		(Describe in Part XIII.)			0
_		nes 4a and 4b			1 004 616
5 Dar	Total	revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line 1; Reconciliation of Expenses per Audited Financial S	tatements With Expens	es per Beturn	1,884,616.
Гаі	ιλII		-	es per neturn	
	T-4-1	Complete if the organization answered "Yes" on Form 990, Part IV, I			1,204,494.
1		expenses and losses per audited financial statements		1	1,204,494.
2		nts included on line 1 but not on Form 990, Part IX, line 25:	ا م ا		
a		ed services and use of facilities			
b		/ear adjustments			
C		losses			
d		(Describe in Part XIII.)	•	- 00	0.
_		nes 2a through 2d			1,204,494.
3 4		act line 2e from line 1 nts included on Form 990, Part IX, line 25, but not on line 1:			1,201,191.
a		ment expenses not included on Form 990, Part VIII, line 7b	4a		
b		(Describe in Part XIII.)			
		nes 4a and 4b		4c	0.
5		expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line			1,204,494.
Par	t XIII	Supplemental Information		'	
		descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide a		at v, mie 4, i ait X	, mile Z, i dit Xi,

SCHEDULE 0 (Form 990)

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information. Attach to Form 990 or Form 990-EZ.

Go to www.irs.gov/Form990 for the latest information.

Inspection

Department of the Treasury Internal Revenue Service

Name of the organization

TNC

Employer identification number 46-2332714

HUGS CAFE, INC.	46-2332714
FORM 990, PART I, LINE 1, DESCRIPTION OF ORGANIZATION MISS	ION:
DISABILITIES THROUGH TRAINING AND EMPLOYMENT.	
FORM 990, PART VI, SECTION B, LINE 11B:	
REVIEWED IN MEETINGS	
FORM 990, PART VI, SECTION B, LINE 12C:	_
DOCUMENTED IN MEETINGS.	
FORM 990, PART VI, SECTION C, LINE 19:	
THE ORGANIZATION'S GOVERNING DOCUMENTS, CONFLICT OF INTERE	ST POLICY, AND
FINANCIAL STATEMENTS ARE AVAILABLE TO THE PUBLIC UPON REQU	EST IN WRITING.
	_
	_

For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Schedule O (Form 990) 2023

Hugs Cafe Inc

Statement of Activity by Class

January - December 2023

	ΔΕΕΙΙΙΑΤΕ	CADITAL CAMPAICN	DONATIONS (DELETED)	GENERAL	GREENHOUSE	MCK CAFE	TRAINING	TOTAL
Revenue	AFFILIATE	CAFTIAL CAMPAIGN	DOMATIONS (DELETED)	GENERAL	UNCENTIOUSE	IVION CAFE	I HAINING	IOTAL
4000 Donations		107,912.62	741,125.28		6,620.61	33,585.76	-3,775.00	\$885,469.27
4010 Sales	3,750.00	107,012.02	741,120.20		198,477.96	320,658.00	0,770.00	\$522,885.96
4015 Tuition	0,700.00				130,477.30	020,000.00	65,699.50	\$65,699.50
Total 4010 Sales	3,750.00				198,477.96	320,658.00	65,699.50	\$588,585.46
	0,700.00			0.000.00	•	•	·	
4020 Grants	40.750.00	# 407.040.00	\$744.405.00	3,000.00	6,000.00	7,500.00	13,500.00	\$30,000.00
Total Revenue	\$3,750.00	\$107,912.62	\$741,125.28	\$3,000.00	\$211,098.57	\$361,743.76	\$75,424.50	\$1,504,054.73
Cost of Goods Sold								
5000 Cost of Goods Sold					78,250.25	109,792.18	75.07	\$188,117.50
5001 COGS- Shipping						1,846.35		\$1,846.35
Total Cost of Goods Sold	\$0.00	\$0.00	\$0.00	\$0.00	\$78,250.25	\$111,638.53	\$75.07	\$189,963.85
GROSS PROFIT	\$3,750.00	\$107,912.62	\$741,125.28	\$3,000.00	\$132,848.32	\$250,105.23	\$75,349.43	\$1,314,090.88
Expenditures								
5010 Bad Debts							350.00	\$350.00
6000 Payroll Expenses				-267.00	-214.00		-581.00	\$ -1,062.00
6001 Wages				135,380.36	97,200.02	184,060.32	58,884.67	\$475,525.37
6003 Payroll Taxes				8,225.51	6,044.14	9,853.79	5,663.92	\$29,787.36
6004 Payroll Fees				1,289.73	970.28	3,650.19	385.44	\$6,295.64
Total 6000 Payroll Expenses				144,628.60	104,000.44	197,564.30	64,353.03	\$510,546.37
6040 Care and HR				4,757.43			79.00	\$4,836.43
6041 Staff Care				54.00	27.00	27.00	27.00	\$135.00
6042 Training				1,410.06	438.10	449.00	439.31	\$2,736.47
6043 Background Check Fee				6.39			19.17	\$25.56
Total 6040 Care and HR				6,227.88	465.10	476.00	564.48	\$7,733.46
7000 Fundraising Event								\$0.00
7010 Fundraising				1,039.28				\$1,039.28
7030 Gala				39,672.55				\$39,672.55
Total 7000 Fundraising Event				40,711.83				\$40,711.83
8001 Supplies & Materials		494.10		6,161.48	5,494.92	5,667.34	5,498.56	\$23,316.40
8005 Chemicals				0,101110	1,497.95	0,007.10	0, 100.00	\$1,497.95
8007 Office Supplies				1,230.14	16.00	327.08	122.86	\$1,696.08
8008 Car & Truck				308.44	3,715.96	181.25		\$4,205.65
8009 Equipment					2,1 1212	10.15		\$10.15
8010 Meals & Entertainment				3,222.50	521.32			\$3,743.82
8012 Accidental Charges				0,===.00	0.00	0.00		\$0.00
8070 Dues & subscriptions				7,416.17	832.78	2,448.87	179.89	\$10,877.71
8071 QuickBooks Payments Fees				, -		,	355.78	\$355.78
8080 Shipping, Freight, Delivery & Postage				1,628.37	20.90	206.96		\$1,856.23
8110 Advertising & Marketing				9,270.95	2,111.97	311.63	72.16	\$11,766.71
8130 Travel				50.00	, -			\$50.00
8200 Legal & Professional Services								\$0.00
8210 Accounting				12,578.00				\$12,578.00
8220 Professional Services		69,092.95		43,395.00				\$112,487.95
Total 8200 Legal & Professional Services		69,092.95		55,973.00				\$125,065.95
8310 Rent & Lease		•		11,514.66		28,848.75	15,420.00	\$55,783.41
8311 Storage				,		90.00	. 5, 120.00	\$90.00
8320 Property Tax					1,859.80	55.00		\$1,859.80
8321 Taxes & Licenses				862.11	196.50	103.00		\$1,161.61
8330 Utilities				430.08	12,903.55	14,595.87		\$27,929.50
8340 Repairs & Maintenance				100.00	4,491.23	6,310.48		\$10,801.71
8350 Permits					1, 101.20	300.00		\$300.00
8400 Bank Charges & Fees		12.00		5.00	-16.25	69.30	30.00	\$100.05
8410 Credit Card Fees		12.00	6,465.15	5.00	2,904.75	8,418.32	4.65	\$17,792.87
8420 Square Fees			0,400.10		66.85	64.51	7.00	\$131.36
8430 Interest Paid				25.33	00.00	J-1.01		\$25.33
				_0.00				Ψ20.00

Hugs Cafe Inc

Statement of Activity by Class

January - December 2023

	AFFILIATE	CAPITAL CAMPAIGN	DONATIONS (DELETED)	GENERAL	GREENHOUSE	MCK CAFE	TRAINING	TOTAL
8640 Insurance								\$0.00
8610 Director's Liability Insurance				1,122.00				\$1,122.00
8620 Non-Profit Insurance				9,276.00				\$9,276.00
8630 Worker's Comp				-1,630.56				\$ -1,630.56
Total 8640 Insurance				8,767.44				\$8,767.44
Total Expenditures	\$0.00	\$69,599.05	\$6,465.15	\$298,433.98	\$141,083.77	\$265,993.81	\$86,951.41	\$868,527.17
NET OPERATING REVENUE	\$3,750.00	\$38,313.57	\$734,660.13	\$ -295,433.98	\$ -8,235.45	\$ -15,888.58	\$ -11,601.98	\$445,563.71
Other Revenue								
4052 Interest Earned			0.67			7.25		\$7.92
4060 Sales Tax Discount				132.90		11.65		\$144.55
Total Other Revenue	\$0.00	\$0.00	\$0.67	\$132.90	\$0.00	\$18.90	\$0.00	\$152.47
Other Expenditures								
1523 Depreciation Expense					6,263.64	5,775.60		\$12,039.24
Total Other Expenditures	\$0.00	\$0.00	\$0.00	\$0.00	\$6,263.64	\$5,775.60	\$0.00	\$12,039.24
NET OTHER REVENUE	\$0.00	\$0.00	\$0.67	\$132.90	\$ -6,263.64	\$ -5,756.70	\$0.00	\$ -11,886.77
NET REVENUE	\$3,750.00	\$38,313.57	\$734,660.80	\$ -295,301.08	\$ -14,499.09	\$ -21,645.28	\$ -11,601.98	\$433,676.94

FINANCIAL STATEMENTS Hugs Café, Inc. For the Years Ended December 31, 2023 and 2022

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Financial Statements

Hugs Café, Inc.

For the Years Ended December 31, 2023 and 2022

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Report of Independent Auditors

To the Board of Directors of Hugs Café, Inc.

Opinion

We have audited the financial statements of Hugs Café, Inc., which comprise the statement of financial position as of December 31, 2023, and the related statement of activities, functional expenses, cash flows for the year then ended, and the related notes to the financial statements.

In our opinion, the financial statements referred to above present fairly, in all material respects, the financial position of Hugs Café, Inc. as of December 31, 2023, and the change in its net assets and its cash flows for the year then ended in accordance with accounting principles generally accepted in the United States of America.

Basis for Opinion

We conducted our audits in accordance with auditing standards generally accepted in the United States of America. Our responsibilities under those standards are further described in the Auditor's Responsibilities for the Audit of the Financial Statements section of our report. We are required to be independent of Hugs Café, Inc. and to meet our other ethical responsibilities in accordance with the relevant ethical requirements relating to our audits. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion.

Auditor's Report on the 2022 Financial Statements

The financial statements of Hugs Café, Inc. for the year ended December 31, 2022, were audited by another auditor whose report dated July 17, 2023, expressed an unmodified opinion on those statements. We were not engaged to audit, review, or apply any procedures to the 2022 financial statements of the Organization, accordingly, we do not express an opinion or any other form of assurance on the 2022 financial statements as a whole.

Responsibilities of Management for the Financial Statements

Management is responsible for the preparation and fair presentation of the financial statements in accordance with accounting principles generally accepted in the United States of America ("GAAS"), and for the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, management is required to evaluate whether there are conditions or events, considered in the aggregate, that raise substantial doubt about Hugs Café, Inc.'s ability to continue as a going concern within one year after the date that the financial statements are available to be issued.

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Auditors' Responsibilities for the Audit of the Financial Statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance but is not absolute assurance and therefore is not a guarantee that an audit conducted in accordance with generally accepted auditing standards will always detect a material misstatement when it exists. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal controls. Misstatements, including omissions, are considered material if there is a substantial likelihood that, individually or in the aggregate, they would influence the judgment made by a reasonable user based on the financial statements.

In performing an audit in accordance with GAAS, we:

- Exercise professional judgment and maintain professional skepticism throughout the audit.
- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, and design and perform audit procedures responsive to those risks. Such procedures include examining, on a test basis, evidence regarding the amounts and disclosures in the financial statements.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of Hugs Café, Inc.'s internal control. Accordingly, no such opinion is expressed.
- Evaluate the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluate the overall presentation of the financial statements.
- Conclude whether, in our judgment, there are conditions or events, considered in the aggregate, that raise substantial doubt about Hugs Café, Inc.'s ability to continue as a going concern for a reasonable period of time.

We are required to communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit, significant audit findings, and certain internal control—related matters that we identified during the audit.

April 22, 2024

The Cy CPA group, Puc

Frisco, Texas

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			TIUE	es Cuje, mc.
Statements of Financial Position			10	
As of December 31,		2023		2022
Assets				
Cash and cash equivalents	\$	1,222,717	\$	967,785
Marketable securities		113,863		214,573
Accounts receivable		20,000		3,245
Gifts-in-kind receivable, current portion		22,677		23,329
Prepaid expenses and other current assets	<u></u>	12,500		-
Total current assets		1,391,757		1,208,932
Property and equipment, net		687,292		112,800
Right-of-use assets - operating		111,933		156,025
Other long-term assets: Gifts-in-kind receivable, net of current portion		30,970		53,647
Deposits		4,900		3,500
Total other long-term assets	-	35,870	-	57,147
	Φ.	2 226 952	\$	1 524 004
Total assets	\$	2,226,852	<u> </u>	1,534,904
Liabilities and Net Assets				
Accounts payable	\$	42,630	\$	2,500
	Ψ	30,063	Ψ	16,991
Accrued expenses		61,034		58,318
Contract liabilities		45,377		44,092
Current portion of lease liabilities - operating	2	179,104	_	121,901
Total current liabilities		179,104		121,901
Operating lease liabilities, net of current portion		66,556		111,933
Total liabilities	-	245,660		233,834
Net assets without donor restrictions		1,763,007		971,601
Net assets with donor restrictions		218,185		329,469
Total net assets	-	1,981,192		1,301,070

			riugs Caje, Inc.
Statement of Activities			
	Without Donor	With Donor	
For the Year Ended December 31, 2023	Restrictions	Restrictions	Total
Operating Activities:			
Contributions	\$ 1,082,331	\$ 54,250	\$ 1,136,581
In-kind contributions	23,400	<u>:≥:</u>	23,400
Sales	580,986	121	580,986
License revenue	20,000		20,000
Interest and dividends	5,549	3 3 2	5,549
Net assets released from restrictions	273,447	(273,447)	\ -
Total revenue	1,985,713	(219,197)	1,766,516
Expenses:			
Program service expense			
Cafe	442,771	(#)	442,771
Greenhouse	263,350	·	263,350
Training	96,804	(4)	96,804
Total program services expenses	802,925	(t 	802,925
Supporting services expense:			
Management and general	288,302	; # .(288,302
Fundraising	113,267		113,267
Total supporting services expenses	401,569		401,569
Total expenses	1,204,494	:	1,204,494
Change in net assets from operations	781,219	(219,197)	562,022
Non-operating activities:			
Capital campaign revenue	-	107,913	107,913
Marketable securities return, net	10,187	*	10,187
Total non-operating activities	10,187	107,913	118,100
Change in net assets	791,406	(111,284)	680,122
Beginning net assets	971,601	329,469	\$ 1,301,070
Ending net assets	\$ 1,763,007	\$ 218,185	\$ 1,981,192

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			Hugs Cafe, Inc.
Statement of Activities			
	Without Donor	With Donor	
For the Year Ended December 31, 2022	Restrictions	Restrictions	Total
Operating Activities:			
Contributions	\$ 569,360	\$ =	\$ 569,360
In-kind contributions	20,999	90,976	111,975
Sales	461,668	20,270	461,668
Interest and dividends	7,873		7,873
Net assets released from restrictions	35,506	(35,506)	7,075
Total revenue and other support	1,095,406	55,470	1,150,876
	1,020,100	55,170	1,150,070
Expenses:			
Program service expense			
Cafe	457,639	্ল	457,639
Greenhouse	231,132	-	231,132
Training	119,023	-	119,023
Total program services expenses	807,794	-	807,794
Supporting services expense:			
Management and general	104,492	*	104,492
Fundraising	33,858	-	33,858
Total supporting services expenses	138,350		138,350
Total expenses	946,144	-	946,144
Change in net assets from operations	149,262	55,470	204,732
Non-operating activities:			
Capital campaign revenue		138,365	138,365
Investments return, net	(39,650)		(39,650)
Total non-operating activities	(39,650)	138,365	98,715
Change in net assets	109,612	193,835	303,447
Beginning net assets	861,989	135,634	997,623
Ending net assets	\$ 971,601	\$ 329,469	\$ 1,301,070

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				Progran	Program Survices					Supp	upporting Services				
							Program		Management and			Supporting	rting		Lotal
	Cafe		-5	Greenhouse	Training	ž.	Subtotal		General		Fundraising	Subtotal			- 1
Salaries, payroll taxes, and benefits	S	205,803	54	106,890	S	67,870	38	10,563	\$ 159,898	59	*	6/9	159,898	59	540,461
Food and drink		112,882		*		75	_	2,957	e						112,957
Look and coulpinent		5,667		85,243		5,499		6,409	191'9		494		6,655		103,064
Rent, repairs, and utilities		96,189		42,851		22,225	=	1,265	755,11		30		11,557		172,822
Promotion		312		2,112		72		2,496	11,560		27,173		38,733		41,229
Professional fees		2,883		883		585		4,351	92,662		209'82		171,267		175,618
Depreciation and amortization		9,055		18,192		ď		7,847	9		(9)		Tall		27,847
Office supplies and other		9,380		7,179		47x		7,037	6,464		966'9		13,459		30,496
Lotal functional expenses	S	442,771	s	263,350	s	96,884	\$	802,925	\$ 288,302	s	113,267	2	401,569	s	1,304,494

Statement of Functional Expenses For the Year Ended December 31, 2023

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*			

	Lotal	Expenses	444,763	117,144	105,232	159,859	861,81	45,810	27,669	27,469	946,144
			69								59
	สับ	_	61,987		্ৰ	9,554	16,927	41,157	•	8,725	138,350
	Supporting	Subtota									
			۷Ą.								59
Supporting Services		Fundraising	908'81	4	29	'G	15,052	0	9	*	33.858
			S								ا ا
	Management and	General	43,181	100	200	9,554	578,1	41,157	18	8,725	104 497
			s								0
	u,	JE	382,776	117,144	105,232	150,305	1,271	4,653	27,669	18,744	NO 708
Program Services	Program	Program									
			, 				_	_			
		Training	79,785	3,551	7,552	22,820	70	2,400	8	2,845	119 023
			S								u
	3	.,	84,767	t	82,759	42,975	365	973	11,695	8657	
		Greenhouse									
)	€								
			218,224	13,593	14,921	84,510	836	1,280	15,974	8,301	457 620
		Cafe	2	_							
			69								9
			Salaries, payroll taxes, and benefits	Pood and drink	Tools and equipment	Rent, repairs, and utilities	Promettion	Professional fees	Depreciation and amortization	Office supplies and other	

Statement of Functional Expenses For the Year Ended December 31, 2022

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			пид	s Cuje, Inc.
Statements of Cash Flows				
For the Years Ended December 31,		2023		2022
Cash Flows from Operating Activities:	Ф	(00.133	e	202 447
Change in net assets	\$	680,122	\$	303,447
Adjustments to reconcile change in net assets to net cash				
provided by (used in) operating activities:		05.045		27.660
Depreciation and amortization		27,847		27,669
Net appreciation (depreciation) on marketable securities		(10,187)		39,650
Non-cash donation of land		(300,000)		:=:
Gifts-in-kind		23,329		(71,345)
Non-cash operating lease expense		48,000		25,142
Change in operating assets and liabilities:				
Accounts receivable		(16,755)		(1,153)
Prepaid		(12,500)		
Deposits		(1,400)		5.#E
Accounts payable		40,130		2,500
Accrued expenses		13,072		26,442
Deferred revenue		2,716		
Change in operating lease liabilities		(48,000)		(25,142)
Net cash provided by operating activities		446,374		327,210
Investing Activities:				
Dividends and interest income on marketable securities		5,542		7,873
Purchase of marketable securities		(5,542)		(3,207)
Proceeds from sale of marketable securities		110,897		-
Purchases of property and equipment		(302,339)		(4,451)
Net cash provided by (used in) investing activities	÷	(191,442)		215
Net increase in cash and cash equivalents		254,932		327,425
Cash and cash equivalents, beginning of year		967,785		640,360
Cash and cash equivalents, end of year	\$	1,222,717	\$	967,785
Supplemental Disclosure of Non-Cash Investing Activities:	6		ď	101 1/7
Establishment of operating right-of-use assets and lease liabilities	\$	8	\$	181,167

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For the Years Ended December 31, 2023 and 2022

1. Nature of Operations

Hugs Café, Inc. (the "Organization") is a Section 501(c)(3) nonprofit corporation founded in 2013. The mission of Hugs Café, Inc. is to enhance the lives of adults with special needs through training and employment.

The Organization operates a café, which is operated primarily by adults with special needs. The café is open for lunch Tuesday through Saturday. The Organization also operates a greenhouse, staffed primarily by adults with special needs. The greenhouse focuses on growing and selling fresh plant varieties such as perennials, annuals, and herbs. The Organization also runs Hugs Training Academy, a 12-week educational training course for adults with disabilities who seek to work in the culinary and hospitality industries.

2. Summary of Significant Accounting Policies

Basis of Accounting

The accompanying financial statements have been prepared under the accrual method of accounting in accordance with accounting principles generally accepted in the United States of America ("U.S." GAAP").

Use of Estimates

The preparation of financial statements in conformity with generally accepted accounting principles requires the use of certain estimates and assumptions by management in determining the reported amounts of assets and liabilities, disclosure of contingent liabilities as of the date of the financial statements and the reported amounts of revenues and expenses during the reporting period. These estimates include valuation of donated goods and services and estimated useful lives of long-lived assets. The Organization evaluates its estimates and assumptions on an ongoing basis and relies on historical experience and various other factors that it believes to be reasonable under the circumstances to determine such estimates. Because uncertainties with respect to estimates and assumptions are inherent in the preparation of financial statements, actual results could differ from these estimates.

Presentation of Financial Statements

The Organization presents its financial statements in accordance with Financial Accounting Standards Board ("FASB") Accounting Standards Codification ("ASC") Topic 958, "Not-for Profit Entities." Under FASB ASC 958, the Organization is required to report information regarding its financial position and activities according to the following net asset classifications:

Net assets without donor restrictions:

The portion of net assets that is not subject to donorimposed restrictions and may be expended for any purpose in performing the primary objectives of the Organization.

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2. Summary of Significant Accounting Policies (continued)

Presentation of Financial Statements (continued)

Net assets with donor restrictions:

The portion of net assets that is subject to donor-imposed restrictions. Such net assets are subject to donor-imposed restrictions that may be met, either by actions of the Organization and/or the passage of time. When a restriction expires, these net assets are reclassified to net assets without donor restrictions. It is the policy of the Organization to show revenues with donor restrictions whose restrictions are met in the same reporting period as revenues without donor restrictions.

Liquidity and Availability

The Organization's financial assets available within one year of the balance sheet data for general expenditure primarily include cash and cash equivalents, accounts receivable, and marketable securities. Restricted deposits are excluded from availability as these funds are not available for general expenditure purposes. The Organization's goal is generally to maintain financial assets to meet at least six to nine months of normal operating expense. Management considers donor restricted contributions that will be used within one year as part of its ordinary operations, as being available for general expenditures.

Measure of Operations

The statements of activities report all changes in net assets, including changes in net assets from operating and nonoperating activities. Operating activities consist of those items attributable to Hugs Café, Inc.'s ongoing programs and interest and dividends earned on investments. Non-operating activities are limited to resources that generate return from investments and other activities considered to be of a more unusual or non-recurring nature.

Cash and Cash Equivalents

Cash and cash equivalents consist of highly liquid investments with original maturities of three months or less. At times, cash and cash equivalents held at a financial institution may be in excess of the Federal Deposit Insurance Corporation ("FDIC") coverage limit. The Organization has not experienced any losses in such accounts and believes it is not exposed to any significant credit risk on cash and cash equivalents.

Accounts Receivable

Accounts receivable are primarily comprised of training academy tuition payments to be received, license revenue to be received, and credit card charges, which are generally converted to cash in two to five days after a purchase is made. The Organization does not anticipate any material collection loss on the balance in accounts receivable; accordingly, no allowance for credit losses has been established.

2. Summary of Significant Accounting Policies (continued)

Contributions Receivable

Contributions receivable expected to be collected within one year are recorded at estimated net realizable value. Contributions receivable expected to be collected in future years are initially recorded at fair value using present value techniques incorporating risk-adjusted discount rates designed to reflect the assumptions market participants would use in pricing the asset. Management determines the allowance for uncollectable contributions receivable based on historical experience, an assessment of economic conditions, and a review of subsequent collections. Contributions receivable are written off when deemed uncollectable. No allowance for contributions receivable was recorded as of December 31, 2023 and 2022.

Investment Valuation and Income Recognition

Marketable securities consist of cash and cash equivalents and mutual funds and are reported at fair value. Fair value is the price that would be received to sell an asset or paid to transfer a liability (an exit price) in an orderly transaction between market participants at the measurement date. The Organization determines the valuation policies utilizing information provided by the investment advisers and custodian. See Note 3 for discussion of fair value measurements.

Purchases and sales of securities are recorded on a trade-date basis. Interest income is recorded as paid. Dividends are recorded on the ex-dividend date. Investment income (loss) includes the Organization's gains and losses on marketable securities bought and sold as well as held during the year.

Leases

Right-of-use ("ROU") assets represent the Organization's right to use an underlying asset for the lease term and lease liabilities represent the Organization's obligation to make lease payments arising from the lease. ROU assets and liabilities are recognized at commencement date based on the present value of lease payments over the lease term. The Organization's leases may include options allowing to extend or terminate the lease, and when it is reasonably certain that the Organization will exercise those options, those periods will be included in the lease term. Variable costs, such as payments for insurance and tax payments, are expensed when the obligation for those payments is incurred.

The Organization determines if an arrangement is or contains a lease at inception, which is the date on which the terms of the contract are agreed to, and the agreement creates enforceable rights and obligations. Under Topic 842, a contract is or contains a lease when (i) explicitly or implicitly identified assets have been deployed in the contract and (ii) the customer obtains substantially all of the economic benefits from the use of that underlying asset and directs how and for what purpose the asset is used during the term of the contract. The Organization also considers whether its service arrangements include the right to control the use of an asset. Leases may contain termination options, where the rights to terminate are held by either the Organization, the lessor, or both parties.

For the Years Ended December 31, 2023 and 2022

2. Summary of Significant Accounting Policies (continued)

Leases (continued)

Leases may contain non-lease components, which the Organization accounts for separately from lease components. Most of the Organization's leases do not provide for an implicit rate, therefore, the Organization uses the incremental borrowing rate based on the estimated rate of interest for the collateralized borrowing over a similar term of the lease payments at commencement date. The Organization has elected to account for short-term leases (12 months or less) by recognizing the lease payments in the statement of activity on a straight-line basis over the term of the lease and variable lease payments in the period in which the obligations of the payments is incurred, in accordance with the private Organization practical expedient option.

Property and Equipment

Property and equipment are recorded at cost and depreciated over their estimated useful lives using the straight-line method over a period ranging from 2 to 10 years. Expenditures for leasehold improvements are capitalized and amortized using the straight-line method over the shorter of the estimated useful life of the specific asset or the term of the applicable lease. Maintenance and repairs are charged to expense as incurred and betterments are capitalized. When assets are retired or otherwise disposed of, the cost and related accumulated depreciation is removed from the accounts and the resulting gain or loss is recorded in income.

Financial Instruments

The carrying values of the Organization's financial instruments, including cash and cash equivalents, receivables, accounts payable and accrued expenses, and other current liabilities, approximate the fair values of such instruments due to the short-term nature of the instruments.

Revenue Recognition

Contributions and Pledges

Contributions received are recorded as net assets without donor restrictions or net assets with donor restrictions, depending on the existence and/or nature of any donor-imposed restrictions. Contributions that are restricted by the donor are reported as an increase in net assets without donor restrictions if the restriction expires in the reporting period in which the contribution is recognized. All other donor restricted contributions are reported as an increase in net assets with donor restrictions, depending on the nature of restriction. When a restriction expires (that is, when a stipulated time restriction ends or purpose restriction is accomplished), net assets with donor restrictions are reclassified to net assets without donor restrictions and reported in the accompanying statements of activities as net assets released from restrictions. Contributions to be received over periods longer than a single year are discounted at an interest rate commensurate with the risk involved.

For the Years Ended December 31, 2023 and 2022

2. Summary of Significant Accounting Policies (continued)

Revenue Recognition (continued)

Sales

Sales of food and beverage at the café and plants and supplies at the greenhouse are recognized at the point-of-sale upon receipt of cash, check, or credit card charge, net of discounts and promotional allowances. Sales taxes collected from customers and remitted to governmental authorities are presented on a net basis in the statements of activities. Tuition income from the training academy is recognized over the period of time that the instructional services are provided to the student.

Gifts-in-Kind and Donated Services

The Organization receives gifts-in-kind, such reduce rent, in-kind services, and donated items to be sold or auctioned off. Gifts-in kind revenue is recognized in circumstances in which the Organization has sufficient discretion over the use and disposition of the items to recognize a contribution in conformity with FASB. Accordingly, the recognition of gifts-in-kind revenue is limited to circumstances in which the Organization takes constructive possession of the gifts-in-kind and the Organization is the recipient of the gift, rather than an agent or intermediary (as defined by accounting standards). Gifts-in-kind received through donations are valued and recorded as revenue at their fair value that would be received for selling the goods in their principal market considering their condition and utility for use at the time the contribution is received.

In circumstances in which the Organization distributes gifts in kind as part of its own programs, it reports an expense, which is reported in the functional classification for the program in which the gifts in kind were used. Although it is the Organization's policy to distribute gifts in kind as promptly as possible, the Organization may hold some gifts in kind at year-end. Undistributed gifts in kind at year-end are reported as inventory. Inventory is valued at the lower of cost or net realizable value (cost is determined as fair value at the date of gift plus any costs incurred).

A substantial number of individuals have volunteered significant amounts of their time to program and supporting functions; however, these services do not meet the criteria for recognition in accordance with U.S. GAAP and, therefore, are not recorded in the accompanying financial statements. Contributed goods are recorded at fair value at the date of donation. The Organization records donated professional services at the respective fair values of the services received.

License and Collaboration Agreements

The Organization offers license agreements with affiliate partners. Under the terms of the license agreement, the Organization grants the licensee an exclusive right to use training materials developed by the Organization. The Organization determined that the right of the licensee to use the licensed materials is transferred upon execution of the contract.

For the Years Ended December 31, 2023 and 2022

2. Summary of Significant Accounting Policies (continued)

Advertising and Fundraising

All costs associated with advertising and fundraising are expensed in the year incurred. Advertising and fundraising costs were \$41,229 and \$18,198 for the years ended December 31, 2023 and 2022, respectively.

Taxes Collected from Customers

The Organization records taxes collected from customers imposed on revenue transactions, for example, sales taxes, use taxes, value-added taxes and some types of excise taxes, on a net basis.

Income Taxes

The Organization is exempt from federal and state income taxes under Section 501(c)(3) of the Internal Revenue Code ("IRC"). Therefore, there are no provisions for income taxes reflected in these financial statements.

The Organization follows FASB ASC 740-10, *Income Taxes — Overall*. Under that guidance, the Organization may recognize the tax benefit from an uncertain tax position only if it is more likely than not that the tax position will be sustained on examination by taxing authorities based on the technical merits of the position. Examples of tax positions include the tax-exempt status of the Organization and positions related to the potential sources of unrelated business taxable income ("UBIT"). The tax benefits recognized in the financial statements from such a position are measured based on the largest benefit that has a greater than 50% likelihood of being realized upon ultimate settlement. The Organization has assessed its federal and state tax positions and determined that there were no unrelated business income taxes and no uncertainties or possible related effects that need to be recorded as of or for the year ended December 31, 2023. The Organization's federal tax returns for the year 2020 and subsequent years remain subject to examination by tax authorities.

Functional Expenses

The financial statements report certain categories of expenses that are attributable to either program or supporting functions. Functional expenses are allocated to programs and supporting services based on specific identification. Expenses that relate to more than one program or support activity are allocated on a reasonable basis that is consistently applied. The expenses that are allocated are administrative, which are allocated based on the nature of the cost incurred.

Impairment of Long-Lived Assets

The Organization reviews its long-lived assets, including property and equipment, for impairment whenever events or changes in circumstances indicate that the carrying value may not be recoverable. Recoverability is measured by a comparison of the carrying amount to the future undiscounted cash flow expected to be generated and any estimated proceeds from the eventual disposition. If the long-lived asset is considered to be impaired, the impairment recognized is measured at the amount by which the carrying value exceeds the fair value as determined from an appraisal, discounted cash flow analysis, or other valuation technique. There were no impairment losses recognized during the years ended December 31, 2023 and 2022.

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2. Summary of Significant Accounting Policies (continued)

Recently Adopted and New Accounting Pronouncements

In February 2016, the FASB issued ASU 2016-02, Leases (Topic 842) and subsequent amendments to the initial guidance, ASU 2017-13, ASU 2018-10, ASU 2018-11, ASU 2018-20, ASU 2019-01, ASU 2019-10, and ASU 2020-05 to increase transparency and comparability of lease recognition and disclosure. The update requires lessees to recognize lease contracts with a term greater than one year on the balance sheet, while recognizing expenses on the income statement in a manner similar to current guidance. For lessors, the update makes targeted changes to the classification criteria and the lessor accounting model to align the guidance with the new lessee model and revenue guidance. The ASUs also will require disclosures designed to give financial statement users information on the amount, timing, and uncertainty of cash flows arising from leases. These disclosures include qualitative and quantitative information. The ASUs also provide for an additional (and optional) transition method by allowing entities to initially apply the new lease standard at the adoption date and recognize a cumulative-effect adjustment to the opening balance of retained earnings in the period of adoption. The ASUs are effective for annual reporting periods beginning after December 15, 2021, and interim periods within fiscal years beginning after December 31, 2022, with early adoption permitted. The Organization has adopted the provisions of ASU 2016-02 for the year ending December 31, 2022. The adoption had no impact on the Organization's statements of income. The most significant impact was the recognition of right of use assets and liabilities for operating leases on the statements of financial position.

In September 2020, the FASB issued ASU 2020-07, *Presentation and Disclosures by Not-for-Profit Entities for Contributed Nonfinancial Assets.* The new guidance requires nonprofit entities to present contributed nonfinancial assets as a separate line item in the statement of activities, apart from contributions of cash or other financial assets. The standard also increases the disclosure requirements around contributed nonfinancial assets, including disaggregating by category the types of contributed nonfinancial assets a nonprofit entity has received. ASU No. 2020-07 is effective for fiscal years, and interim periods within those years, beginning after June 15, 2021. The Organization has adopted the provisions ASU No. 2020-07 for the year ended December 31, 2022. The adoption had no significant impact on the financial statements, with the exception of increased disclosure.

In June 2016, the FASB issued ASU No. 2016-13, Financial Instruments - Credit Losses (Topic 326): Measurement of Credit Losses on Financial Instruments, and subsequent amendments to the initial guidance, ASU 2019-10. This accounting standard changes the methodology for measuring credit losses on financial instruments, including trade accounts receivable, and the timing of when such losses are recorded. ASU No. 2016-13 is effective for fiscal years, and interim periods within those years, beginning after December 15, 2022. The Organization has adopted the provisions of ASU 2019-10 for the year ended December 31, 2023. The adoption had no significant impact on the financial statements.

Reclassifications

Certain reclassifications have been made to the prior year balances to confirm to the current year's presentation.

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For the Years Ended December 31, 2023 and 2022

2. Summary of Significant Accounting Policies (continued)

Subsequent Events

Subsequent events have been evaluated through the date of the report of independent auditors, which is the date these financial statements were available to be issued. Other than the matters disclosed in Note 12, there were no material subsequent events that required recognition or additional disclosure in these financial statements.

3. Revenue Recognition

The following table sets forth net sales from contacts with customers for the year ended December 31, 2023:

	Poi	nt in Time	Ov	er Time	N	let Sales
Sales	\$	515,286	\$	65,700	\$	580,986
License revenue		20,000		-		20,000
Interest and dividends		5,549		<u>=</u>		5,549
Total contracts with customers, net	\$	540,835	\$	65,700	\$	606,535

The following table sets forth net sales from contacts with customers for the year ended December 31, 2022:

	Poi	nt in Time	O	er Time	, N	let Sales
Sales	S	386,959	\$	74,709	\$	461,668
Interest and dividends		7,873				7,873
Total contracts with customers, net	\$	394,832	\$	74,709	\$	469,541

4. Fair Value Measurements

Certain assets and liabilities are required to be recorded at fair value on a recurring basis, while other assets and liabilities are recorded at fair value on a nonrecurring basis, generally as a result of impairment charges. Fair value is determined based on the exchange price that would be received for an asset or paid to transfer a liability (an exit price) in the principal or most advantageous market for the asset or liability in an orderly transaction between market participants. Assets measured at fair value on a nonrecurring basis include long-lived assets. The fair value of cash and cash equivalents and accrued expenses approximate their carrying values. The three-tier value hierarchy, which prioritizes the inputs used in the valuation methodologies, is:

- Level 1 Observable inputs that reflect quoted prices in active markets for identical assets or liabilities in active markets.
- Level 2 Inputs other than Level 1 that are observable, either directly or indirectly, such as quoted prices for similar assets or liabilities; quoted prices in markets that are not active; or other inputs that are observable or can be corroborated by observable market data for substantially the full term of the assets or liabilities.
- Level 3 Valuations based on inputs that are unobservable and not corroborated by market data.

The following is a description of the valuation methodologies used for assets measured at fair value. There have been no changes in the methodologies used at December 31, 2023 and 2022.

Cash and cash equivalents: Include all cash balances and highly liquid investments with an initial maturity of three months or less and are stated at cost which approximates market value.

Mutual funds: Valued at the daily closing price as reported by the fund. Mutual funds held by the Organization are open-end mutual funds that are registered with the Securities and Exchange Commission. These funds are required to publish their daily net asset value ("NAV") and to transact at that price. The mutual funds held by the Organization are deemed to be actively traded.

The asset or liability's fair value measurement level within the fair value hierarchy is based on the lowest level of any input that is significant to the fair value measurement. Valuation techniques maximize the use of relevant observable inputs and minimize the use of unobservable inputs. There have been no changes in the methodologies used at December 31, 2023 and 2022.

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4. Fair Value Measurements (continued)

The following table sets forth by level, within the fair value hierarchy, the Organization's marketable securities at fair value as of December 31, 2023:

	A	mortized Cost	Но	ealized Iding ains	_	nrealized Holding Losses	Estimated air Value
Cash and cash equivalents	\$	126,848	\$		\$	a	\$ 126,848
Mutual funds (level 1)		124,568		-		(10,705)	113,863
		251,416	7	-		(10,705)	240,711
Less: amounts reclassified to cash and cash							
equivalents	-5	(126,848)					 (126,848)
Total marketable securities	\$	124,568	\$	-	\$	(10,705)	\$ 113,863

The following table sets forth by level, within the fair value hierarchy, the Organization's marketable securities at fair value as of December 31, 2022:

	A	mortized Cost	Но	ealized lding ains		nrealized Holding Losses		Estimated air Value
Cash and cash equivalents	\$	10,420	\$	<u></u>	\$	_	\$	10,420
Mutual funds (level 1)	-	248,675 259,095			_	(34,102)	=	214,573 224,993
Less: amounts reclassified to cash and cash equivalents		(10,420)						(10,420)
Total marketable securities	\$	248,420	\$		\$	(34,102)	\$	214,573

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For the Years Ended December 31, 2023 and 2022

5. Gifts-in-Kind Receivable

Gifts-in-kind receivable relate solely to the in-kind donations of rent provided over the total lease term at an effective interest rate of 2.88%. Unconditional promises to give are estimated to be collected as follows:

As of December 31,		2023		2022
Amounts due in 2023	\$	-	\$	24,000
Amounts due in 2024		24,000		24,000
Amounts due in 2025		24,000		24,000
Amounts due in 2026		10,000		10,000
Total financial assets	-	58,000		82,000
Less: present value discount		(4,353)		(5,024)
Total gifts-in-kind receivable, net	\$	53,647	\$	76,976

6. Property and Equipment

Property and equipment consist of the following at December 31:

	2023		2022	
Leasehold improvements	\$	153,501	\$	153,501
Furniture and equipment		37,063		37,063
Land		604,839		2,500
Property and equipment, at cost		795,403		193,064
Accumulated depreciation		(108,111)		(80,264)
Property and equipment, net	\$	687,292	\$	112,800

During the year ended December 31, 2023, the Organization purchased land of which 50% of the fair market value was donated by the seller. In a future event where the Organization receives a bona fide offer for the property, the Organization shall give written notice to the original seller/donor. The Organization must then first offer the seller/donor the same purchase terms and conditions, less \$300,000, of the fair market value of the land originally donated.

7. Operating Lease Liabilities

The Organization has operating leases primarily for facilities, office space, and equipment. The Organization's leases generally do not contain any material restrictive covenants.

The components of lease expense are as follows:

For the Years Ended December 31,		2022		
Operating lease expense	\$	48,000	\$	43,131
Operating lease expense - discount		24,000		20,000
Short-term rent		52,226		51,526
Total lease expense	\$	124,226	\$	114,657

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7. Operating Lease Liabilities (continued)

Other information related to operating leases is as follows:

For the Years Ended December 31,	2023	2022
Weighted-average remaining lease term in years	2.4	3.4
Weighted-average discount rate	2.88%	2.88%

Future undiscounted cash flows for each of the next five years and thereafter and reconciliation to the lease liabilities recognized on the balance sheet as of December 31, 2023, are as follows:

	Total		
2024	\$	48,000	
2025		48,000	
2026		20,000	
Total undiscounted cash flows		116,000	
Less: present value discount		(4,067)	
Total lease liabilities	\$	111,933	
Less: current portion	=====	(45,377)	
Long-term, less current portion	\$	66,556	

8. Net Assets with Donor Restrictions

As of December 31, 2023 and 2022, net assets with donor restrictions were:

As of December 31,	2023		2022	
Restricted to purpose				
Capital campaign	\$	107,913	\$	238,365
Training academy scholarships		56,625		14,125
Total restricted to purpose		164,538		252,490
Time restricted		53,647		76,979
Total net assets with donor restrictions	\$	218,185	S	329,469

Releases from net assets with donor restrictions were due to the following purposes:

For the Years Ended December 31,	==	2023	2022		
Capital campaign-land purchase	\$	238,365	\$	=	
Training academy scholarships awarded		11,750		15,875	
Time restricted-discounted operating lease rent		23,332	2	19,631	
Total net assets released from restrictions	\$	273,447	S	35,506	

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For the Years Ended December 31, 2023 and 2022

9. In-Kind Contributions

Facilities

The Organization received a discounted rental rate for its café and greenhouse facilities. The value of the donated rent is recognized as in-kind contributions at fair value when the pledge is made and are expensed over the life of the lease. The estimated fair value of donated rent is calculated based on estimated market rates where the facilities are located.

Professional Services

The Organization receives donated professional services that would typically be purchased if not provided as an in-kind contribution. These services, which require specialized skills, are recognized as in-kind contributions at fair value when the pledge is made and expensed when the services are rendered. The estimated fair value of these professional services is provided by the service provider, who estimates the fair value based on the date, time, and market in which each service is rendered.

10. Capital Campaign

In January 2022, the Organization launched a capital campaign with the goal of raising funds to begin the process of purchasing and building a facility in east McKinney, Texas. In January 2023, the Organization acquired a parcel of land to be the headquarters and future training academy facility. The fundraising goal for the capital campaign is \$25,000,000 over a period ending in 2028. Construction is set to begin in 2025 and construction is anticipated to be completed in 2026. As of the date of the report of independent auditors, construction has not yet begun.

Capital campaign revenue recognized related to building a new facility was \$107,913 and \$138,365 for the years ended December 31, 2023 and 2022, respectively.

11. Concentrations, Risk, and Uncertainties

Concentrations of Credit Risk

The Organization's financial instruments that are exposed to concentrations of credit risk consist primarily of accounts receivable incurred in the normal course of business and deposits in financial institutions in excess of federally insured limits. Management believes that the financial institutions are of high credit quality, and therefore, do not pose a significant credit risk to the Organization.

12. Subsequent Events

Partnership Agreements

Super Duper Cookie

In January 2024, the Organization entered into a partnership agreement with Super Duper Cookie Company, a food truck that aims to replicate the successful model of Hugs Café, Inc. Under the terms of the agreement, the Organization will provide operational support over a period from February 1, 2024, through July 31, 2024, employees, training, and customized training materials. In return, the Organization will receive a total fixed consideration of \$25,000 due within 15 days of execution of the agreement.

The Lily Pad

In January 2024, the Organization entered into a partnership agreement with The Lily Pad, a café that aims to replicate the successful model of Hugs Café, Inc. Under the terms of the agreement, the Organization will provide operational support, training, and licensing of training materials over a period from February 1, 2024, through January 31, 2026. In return, the Organization will receive a total fixed consideration of \$59,500 over a two-year period.

Laradon

In March 2024, the Organization entered into a partnership agreement with Laradon. Under the terms of the agreement, the Organization will provide consulting, operational support, training, and licensing of training materials over a period from April 1, 2024, through December 31, 2025. In return, the Organization will receive a total fixed consideration of \$77,000 to be paid monthly over the 20-month term of the agreement.

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Form 8879-TF

IRS E-file Signature Authorization for a Tax Exempt Entity

or calendar year 2023, or fiscal year beginning	, 2023, and ending	, 20
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OMB No. 1545-0047

Do not send to the IRS. Keep for your records. Department of the Treasury Go to www.irs.gov/Form8879TE for the latest information. Internal Revenue Service Name of filer EIN or SSN 46-2332714 HUGS CAFE, INC. RUTH THOMPSON Name and title of officer or person subject to tax PREISDENT Type of Return and Return Information Part I Check the box for the return for which you are using this Form 8879-TE and enter the applicable amount, if any, from the return. Form 8038-CP and Form 5330 filers may enter dollars and cents. For all other forms, enter whole dollars only. If you check the box on line 1a, 2a, 3a, 4a, 5a, 6a, 7a, 8a, 9a, or 10a below, and the amount on that line for the return being filed with this form was blank, then leave line 1b, 2b, 3b, 4b, 5b, 6b, 7b, 8b, 9b, or 10b, whichever is applicable, blank (do not enter -0-). But, if you entered -0- on the return, then enter -0- on the applicable line below. Do not complete more than one line in Part I. Form 990 check here **b Total revenue,** if any (Form 990, Part VIII, column (A), line 12) ______ **1b** _____ **1,884,616.** 1a **b Total revenue,** if any (Form 990-EZ, line 9) 2a Form 990-EZ check here Form 1120-POL check here b Total tax (Form 1120-POL, line 22) 3a Tax based on investment income (Form 990-PF, Part V, line 5) 4a Form 990-PF check here Form 8868 check here b Balance due (Form 8868, line 3c) 5b 5a Form 990-T check here 6a b Total tax (Form 990-T, Part III, line 4) 6b 7a Form 4720 check here b Total tax (Form 4720, Part III, line 1) 7b 8a Form 5227 check here b FMV of assets at end of tax year (Form 5227, Item D) 8b **b Tax due** (Form 5330, Part II, line 19) Form 5330 check here 9a Form 8038-CP check here **b** Amount of credit payment requested (Form 8038-CP, Part III, line 22) 10a Declaration and Signature Authorization of Officer or Person Subject to Tax Under penalties of perjury, I declare that X I am an officer of the above entity or I I am a person subject to tax with respect to (name and that I have examined a copy of the 2023 electronic return and accompanying schedules and statements, and, to the best of my knowledge and belief, they are true, correct, and complete. I further declare that the amount in Part I above is the amount shown on the copy of the electronic return. I consent to allow my intermediate service provider, transmitter, or electronic return originator (ERO) to send the return to the IRS and to receive from the IRS (a) an acknowledgement of receipt or reason for rejection of the transmission, (b) the reason for any delay in processing the return or refund, and (c) the date of any refund. If applicable, I authorize the U.S. Treasury and its designated Financial Agent to initiate an electronic funds withdrawal (direct debit) entry to the financial institution account indicated in the tax preparation software for payment of the federal taxes owed on this return, and the financial institution to debit the entry to this account. To revoke a payment, I must contact the U.S. Treasury Financial Agent at 1-888-353-4537 no later than 2 business days prior to the payment (settlement) date. I also authorize the financial institutions involved in the processing of the electronic payment of taxes to receive confidential information necessary to answer inquiries and resolve issues related to the payment. I have selected a personal identification number (PIN) as my signature for the electronic return and, if applicable, the consent to electronic funds withdrawal. PIN: check one box only X | authorize THE CJ CPA GROUP, PLLC 32714 to enter my PIN Enter five numbers, but ERO firm name do not enter all zeros as my signature on the tax year 2023 electronically filed return. If I have indicated within this return that a copy of the return is being filed with a state agency(ies) regulating charities as part of the IRS Fed/State program, I also authorize the aforementioned ERO to enter my PIN on the return's disclosure consent screen. As an officer or person subject to tax with respect to the entity, I will enter my PIN as my signature on the tax year 2023 electronically filed return. If I have indicated within this return that a copy of the return is being filed with a state agency(ies) regulating charities as part of the IRS Fed/State program, I will enter my PIN on the return's disclosure consent screen. Certification and Authentication Part III ERO's EFIN/PIN. Enter your six-digit electronic filing identification 75246512345 number (EFIN) followed by your five-digit self-selected PIN. Do not enter all zeros I certify that the above numeric entry is my PIN, which is my signature on the 2023 electronically filed return indicated above. I confirm that I am submitting this return in accordance with the requirements of Pub. 4163, Modernized e-File (MeF) Information for Authorized IRS e-file Providers for Business Returns. 08/03/300244 ERO's signature **ERO Must Retain This Form - See Instructions**

Do Not Submit This Form to the IRS Unless Requested To Do So

For Privacy Act and Paperwork Reduction Act Notice, see instructions.

Form **8879-TE** (2023)



INTERNAL REVENUE SERVICE P. O. BOX 2508 CINCINNATI, OH 45201

DEPARTMENT OF THE TREASURY

Date:

1111 13 2014

HUGS CAFE INC 1706 CROSS POINT RD MCKINNEY, TX 75070 Employer Identification Number: 46-2332714

DLN:

17053058340004

Contact Person:

CUSTOMER SERVICE

ID# 31954

Contact Telephone Number:

(877) 829-5500

Accounting Period Ending:

December 31

Public Charity Status:

509(a)(2)

Form 990 Required:

Yes

Effective Date of Exemption:

October 22, 2012

Contribution Deductibility:

Addendum Applies:

No

Dear Applicant:

We are pleased to inform you that upon review of your application for tax exempt status we have determined that you are exempt from Federal income tax under section 501(c)(3) of the Internal Revenue Code. Contributions to you are deductible under section 170 of the Code. You are also qualified to receive tax deductible bequests, devises, transfers or gifts under section 2055, 2106 or 2522 of the Code. Because this letter could help resolve any questions regarding your exempt status, you should keep it in your permanent records.

Organizations exempt under section 501(c)(3) of the Code are further classified as either public charities or private foundations. We determined that you are a public charity under the Code section(s) listed in the heading of this letter.

Please see enclosed Publication 4221-PC, Compliance Guide for 501(c)(3) Public Charities, for some helpful information about your responsibilities as an exempt organization.

Sincerely,

Director, Exempt Organizations

Enclosure: Publication 4221-PC

Form W-9 (Rev. March 2024) Department of the Treasury

Request for Taxpayer Identification Number and Certification

Go to www.irs.gov/FormW9 for instructions and the latest information.

Give form to the requester. Do not send to the IRS.

Internal Revenue Service Before you begin. For guidance related to the purpose of Form W-9, see Purpose of Form, below. Name of entity/individual. An entry is required. (For a sole proprietor or disregarded entity, enter the owner's name on line 1, and enter the business/disregarded entity's name on line 2.3 Hugs Cafe, Inc. 2 Business name/disregarded entity name, if different from above. 3a Check the appropriate box for federal tax classification of the entity/individual whose name is entered on line 1. Check 4 Exemptions (codes apply only to Specific Instructions on page only one of the following seven boxes. certain entities, not individuals; see instructions on page 3): S corporation C corporation Partnership Trust/estate Individual/sole proprietor Exempt payee code (if any) LLC. Enter the tax classification (C = C corporation, S = S corporation, P = Partnership) Print or type. Note: Check the "LLC" box above and, in the entry space, enter the appropriate code (C, S, or P) for the tax Exemption from Foreign Account Tax classification of the LLC, unless it is a disregarded entity. A disregarded entity should instead check the appropriate Compliance Act (FATCA) reporting box for the tax classification of its owner. code (if any) 501c3 ✓ Other (see instructions) 3b If on line 3a you checked "Partnership" or "Trust/estate," or checked "LLC" and entered "P" as its tax classification, (Applies to accounts maintained and you are providing this form to a partnership, trust, or estate in which you have an ownership interest, check outside the United States.) this box if you have any foreign partners, owners, or beneficiaries. See instructions 5 Address (number, street, and apt. or suite no.). See instructions. Requester's name and address (optional) 224 E. Virginia Street 6 City, state, and ZIP code McKinney, Texas 75069 7 List account number(s) here (optional) Part I Taxpayer Identification Number (TIN) Social security number Enter your TIN in the appropriate box. The TIN provided must match the name given on line 1 to avoid backup withholding. For individuals, this is generally your social security number (SSN). However, for a resident alien, sole proprietor, or disregarded entity, see the instructions for Part I, later. For other entities, it is your employer identification number (EIN). If you do not have a number, see How to get a or TIN. later. **Employer identification number** Note: If the account is in more than one name, see the instructions for line 1. See also What Name and 4 4 6 2 3 3 2 1 Number To Give the Requester for guidelines on whose number to enter. Part II Certification Under penalties of perjury, I certify that: 1. The number shown on this form is my correct taxpayer identification number (or I am waiting for a number to be issued to me); and 2. I am not subject to backup withholding because (a) I am exempt from backup withholding, or (b) I have not been notified by the Internal Revenue Service (IRS) that I am subject to backup withholding as a result of a failure to report all interest or dividends, or (c) the IRS has notified me that I am no longer subject to backup withholding; and 3. I am a U.S. citizen or other U.S. person (defined below); and 4. The FATCA code(s) entered on this form (if any) indicating that I am exempt from FATCA reporting is correct. Certification instructions. You must cross out item 2 above if you have been notified by the IRS that you are currently subject to backup withholding because you have failed to report all interest and dividends on your tax return. For real estate transactions, item 2 does not apply. For mortgage interest paid, acquisition or abandonment of secured property, cancellation of debt, contributions to an individual retirement arrangement (IRA), and, generally, payments other than interest and dividends, you are not required to sign the certification, but you must provide your correct TIN. See the instructions for Part II, later.

General Instructions

Signature of

U.S. person

Section references are to the Internal Revenue Code unless otherwise noted.

Future developments. For the latest information about developments related to Form W-9 and its instructions, such as legislation enacted after they were published, go to www.irs.gov/FormW9.

What's New

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Line 3a has been modified to clarify how a disregarded entity completes this line. An LLC that is a disregarded entity should check the appropriate box for the tax classification of its owner. Otherwise, it should check the "LLC" box and enter its appropriate tax classification.

New line 3b has been added to this form. A flow-through entity is required to complete this line to indicate that it has direct or indirect foreign partners, owners, or beneficiaries when it provides the Form W-9 to another flow-through entity in which it has an ownership interest. This change is intended to provide a flow-through entity with information regarding the status of its indirect foreign partners, owners, or beneficiaries, so that it can satisfy any applicable reporting requirements. For example, a partnership that has any indirect foreign partners may be required to complete Schedules K-2 and K-3. See the Partnership Instructions for Schedules K-2 and K-3 (Form 1065).

Purpose of Form

An individual or entity (Form W-9 requester) who is required to file an information return with the IRS is giving you this form because they

INTERNAL REVENUE SERVICE P. O. BOX 2508 CINCINNATI, OH 45201

DEPARTMENT OF THE TREASURY

Date:

JUL 13 2014

HUGS CAFE INC 1706 CROSS POINT RD MCKINNEY, TX 75070 Employer Identification Number:

46-2332714

DLN:

17053058340004

Contact Person:

CUSTOMER SERVICE

ID# 31954

Contact Telephone Number:

(877) 829-5500

Accounting Period Ending:

December 31

Public Charity Status:

509(a)(2)

Form 990 Required:

Yes

Effective Date of Exemption:

October 22, 2012

Contribution Deductibility:

Yes

Addendum Applies:

No

Dear Applicant:

We are pleased to inform you that upon review of your application for tax exempt status we have determined that you are exempt from Federal income tax under section 501(c)(3) of the Internal Revenue Code. Contributions to you are deductible under section 170 of the Code. You are also qualified to receive tax deductible bequests, devises, transfers or gifts under section 2055, 2106 or 2522 of the Code. Because this letter could help resolve any questions regarding your exempt status, you should keep it in your permanent records.

Organizations exempt under section 501(c)(3) of the Code are further classified as either public charities or private foundations. We determined that you are a public charity under the Code section(s) listed in the heading of this letter.

Please see enclosed Publication 4221-PC, Compliance Guide for 501(c)(3) Public Charities, for some helpful information about your responsibilities as an exempt organization.

Sincerely,

Director, Exempt Organizations

Enclosure: Publication 4221-PC

Letter 947