



22-0503

**TITLE:** Consider/Discuss/Act on a Resolution Adopting the Strategic Goals for FY23

**COUNCIL GOAL:** Operational Excellence

**MEETING DATE:** June 7, 2022

**DEPARTMENT:** Organizational Development and Performance Management

**CONTACT:** Steven Smith, Performance Manager

**RECOMMENDED CITY COUNCIL ACTION:**

- Review and approve

**ITEM SUMMARY:**

- Based on points raised during a February meeting when the Council discussed strategic priorities for next fiscal year, the staff developed department-level objectives to support each of the Council's higher-level priorities during FY23.
- The process used to update department-level objectives included a series of exchanges and meetings with department directors, followed by several rounds of review. The final draft plan was reviewed by the Assistant City Managers and cleared to present to the City Council by the City Manager.
- Staff is now bringing the proposed FY23 Strategic Goals, Strategies and Objectives to the City Council for review.

**BACKGROUND INFORMATION:**

- The City Council historically meets every year to review strategic goals.
- On February 11, 2022, they met for this purpose. The meeting was facilitated by a senior official from Strategic Government Resources (SGR).

**SUPPORTING MATERIALS:**

[Resolution](#)

[FY 23 Strategic Objectives](#)