

TITLE: Report on Performance Management

**COUNCIL GOAL:** Operational Excellence

**MEETING DATE:** January 5, 2021

**DEPARTMENT:** Organizational Development & Performance Management

**CONTACT:** Steven Smith, Performance Manager

### RECOMMENDED CITY COUNCIL ACTION:

Review

### **ITEM SUMMARY:**

• Staff is reporting on the performance status of the adopted City Council Strategic Plan, goals, and objectives for FY2020.

### **BACKGROUND INFORMATION:**

- The City Council historically meets every year to review strategic goals.
- City staff creates goals and objectives to support City Council Strategic Plan.
- On May 21, 2019, the City Council adopted FY2020 Strategic Planning Goals and objectives presented by staff.

# **BOARD OR COMMISSION RECOMMENDATION:**

• [N/A]

# **SUPPORTING MATERIALS:**

Presentation