



21-0513

TITLE: Consider/Discuss FY22 Strategic Goals

COUNCIL GOAL: Operational Excellence

MEETING DATE: June 15, 2021

DEPARTMENT: Organizational Development and Performance Management

CONTACT: Steven Smith, Performance Manager

RECOMMENDED CITY COUNCIL ACTION:

- Review and approve

ITEM SUMMARY:

- Based on points raised during a February meeting when the Council discussed strategic priorities for next fiscal year, the staff developed department-level objectives to support each of the Council's higher-level priorities during FY22.
- The process used to update department-level objectives included a series of exchanges and meetings with department directors, followed by several rounds of review. The final draft plan was reviewed by the Assistant City Managers and cleared to present to the City Council by the City Manager.
- Staff is now bringing the proposed FY22 Strategic Goals, Strategies and Objectives to the City Council for review.

BACKGROUND INFORMATION:

- The City Council historically meets every year to review strategic goals.
- On February 5, 2021, they met for this purpose. The meeting was facilitated by a senior official from Strategic Government Resources (SGR).

SUPPORTING MATERIALS:

[FY22 Strategic Goals
Presentation](#)