22-0495



TITLE: Consider/Discuss Report on FY2023 Strategic Goals

- **COUNCIL GOAL:** Operational Excellence
- MEETING DATE: June 7, 2022
- **DEPARTMENT:** Organizational Development and Performance Management
- **CONTACT:** Steven Smith, Performance Manager

RECOMMENDED CITY COUNCIL ACTION:

• Review

ITEM SUMMARY:

- Based on discussion points from the February planning session, the staff updated department-level objectives that will fully support all the Council's Strategic Goals and Strategies for FY2023.
- The process used to update department-level objectives included individual correspondence with each Department Director, followed by several rounds of review. Once completed, the final draft plan was reviewed by the City Manager and his senior leadership team.
- Staff is now bringing the proposed FY2023 Strategic Goals, Strategies and Objectives to the City Council for review.

BACKGROUND INFORMATION:

- The City Council historically meets every year to review strategic goals.
- On February 11, 2022, the City Council met in a Strategic Planning, facilitated by Strategic Government Resources, to discuss Council Goals and Strategies.

SUPPORTING MATERIALS:

Presentation

FY23 Strategic Objectives