



# CITY OF MCKINNEY, TEXAS

## Legislation Details (With Text)

**File #:** 20-1146 **Name:** Performance Management Update  
**Type:** Agenda Item **Status:** Agenda Ready  
**In control:** City Council Work Session  
**On agenda:** 1/5/2021 **Final action:**  
**Title:** Report on Performance Management  
**Indexes:**  
**Attachments:** 1. Presentation

Date	Ver.	Action By	Action	Result
------	------	-----------	--------	--------

Report on Performance Management

**COUNCIL GOAL:** Operational Excellence

**MEETING DATE:** January 5, 2021

**DEPARTMENT:** Organizational Development & Performance Management

**CONTACT:** Steven Smith, Performance Manager

### RECOMMENDED CITY COUNCIL ACTION:

- Review

### ITEM SUMMARY:

- Staff is reporting on the performance status of the adopted City Council Strategic Plan, goals, and objectives for FY2020.

### BACKGROUND INFORMATION:

- The City Council historically meets every year to review strategic goals.
- City staff creates goals and objectives to support City Council Strategic Plan.
- On May 21, 2019, the City Council adopted FY2020 Strategic Planning Goals and objectives presented by staff.

### BOARD OR COMMISSION RECOMMENDATION:

- [N/A]